

# Faculty & Staff Benefits Committee

## Agenda: March 8, 2016

3:30 p.m. in the Herzstein Latin American Reading Room, Zimmerman Library  
(Located on the second floor by the top of the stairs)

- 1) Review and approve agenda
- 2) Review and approve minutes (January and February 2016)
- 3) Updates:
  - a. Human Resources
    - i. Proposed changes to benefits: Aon recommendations presented at BOR F&F Meeting (held on March 8<sup>th</sup> at 9 AM in Scholes Hall, Roberts Room)
      1. Incentive based disease management biometric screening
      2. Increase medical and RX out of pocket maximum
      3. Make diabetic RX subject to plan copays
      4. Change 90 day RX supply to 2.5 times 30 day supply cost
      5. Change brand copays to a 25% coinsurance
      6. Discontinue UNM's contribution to the base LTC program
    - ii. Projected Health Care Premiums (active and pre-65 retirees)
    - iii. Proposed NMERB changes: see <https://www.nmerb.org/> (Comments should be emailed to [rule.change@state.nm.us](mailto:rule.change@state.nm.us) no later than 5 pm. on Thursday, March 31<sup>st</sup>)
      1. Rule number 4: Educational Retirement Service Credit
      2. Rule number 5: Educational Retirement Benefits
    - iv. Other
  - b. VEBA Committee
    - i. Defer scheduled .25% increase to FY18
  - c. FS Budget Taskforce
  - d. Retiree Association
- 4) Other Business

Adjourn at 4:30 p.m.