

## Faculty & Staff Benefits Committee Minutes, September 10, 2013 Meeting

**Regular Meeting time:** 2<sup>nd</sup> Tuesday of each month, 3:00-4:30 p.m., Latin American Reading Room, Zimmerman Library

**Members present:** Fran Wilkinson, Hans Barsun, Carol Stephens, Elaine Phelps, Codruta Soneru, Sharon Scaltrito, Lee Brown and Jason Wilby

**Absent member excused:** Cindy Mason, Josie R Abeyta, Carol Bernhard, Shawn Berman (on sabbatical)

**Guests present:** Kathy Meadows (guest from Staff Council)

**Minutes submitted by:** Codruta Soneru

#	Topic	Notes	Follow-up
1.	Meeting Called to Order at: 3:00 P.M.		
2.	Agenda Approved  Minutes Approved	The agenda & minutes were approved as submitted.	NA
3.	Salary distribution request	Numbers of faculty and staff currently enrolled for health benefits: <ul style="list-style-type: none"> <li>• Under 35: 1,021</li> <li>• 35-50: 1,504</li> <li>• 50+: 3.132</li> </ul> These numbers have remained steady over the years.	
4.	Post-Retirement Benefits Update	<ul style="list-style-type: none"> <li>• Discussion of the Gap plan RFP.</li> <li>• Discussion of broker selection process.</li> <li>• Request for a member of the FSBC to be present on the RFP committee.</li> <li>• Broker proposals are due on September 27.</li> </ul>	

5.	Health Care Cost ( <b>NOT</b> care) containment	<p>Cost of the two main UNM providers:</p> <ul style="list-style-type: none"> <li>• Presbyterian remained steady in price.</li> <li>• Lovelace increased in price.</li> </ul> <p>Discussion of UPS's decision to drop dependents from their coverage:</p> <ul style="list-style-type: none"> <li>• We should make a comparison with other comparable institutions too.</li> <li>• We need more discussion about low-income retirees and their coverage.</li> <li>• Elected to postpone further discussion until something more substantive is known about the future of dependent coverage.</li> </ul>	
6.	ERB update	The NM Supreme Court heard arguments on the ERB on Wednesday, September 4.	
7.	Retiree Association Report	<p>The upcoming retiree association retreat was discussed:</p> <ul style="list-style-type: none"> <li>• The group plans to discuss the role of the retiree association.</li> <li>• The retiree association has needed to redefine itself from a more social group to an activist based group in wake of the attacks on retiree benefits last year.</li> </ul>	
8.	Meeting Adjourned	Meeting adjourned at 4:15 p.m.	