

Faculty Staff Benefits Committee Minutes

Meeting Date and Place: Tuesday, 8/12/14, 3:00 pm, Room B48, Zimmerman Library

Members Present: Hans Barsun, Karen Mann, Elaine Phelps, Jason Wilby, Marcia Sletten, Carol Stephens, Fran Wilkinson and Dennis Dunn.

Members Excused: Carol Bernhard

Guests Present: Kathy Meadows, Staff Council

Members Absent: Josie Abeyta, Jewel Washington, Shawn Berman, Lee Brown, Theresa Ramos, Cenissa Martinez, Nicole Stephens

Minutes submitted by: Dennis Dunn, University Secretary's Office

	Subject	Notes	Follow-Up
1	Call to order	Barsun/Wilkinson called meeting to order at 3:00pm	None needed
2	Review and approve agenda	Approved	None needed
3	Review and approve minutes from 7/8/14 meeting	Approved	None needed
4	Committee Membership	The committee is short one faculty member. Fran and Hans will make an appointment with faculty senate president Pamela Pyle to discuss adding a faculty member to the committee.	None needed
5	Faculty Senate Business Council (Fran)	The faculty senate eliminated one committee last spring and has moved Faculty & Staff Benefits under the Business Council. Other committees under the Business Council include Budget, Campus Development Advisory, Information Technology Use, and Governmental Relations. Fran, who is chair of the Business Council, will keep this committee informed on Business Council issues.	As needed
6	VEBA (Hans) (Voluntary Employee's Beneficiary Association)	No changes since the last meeting. The VEBA chair, Leslie Bonie, of the Anderson School of Management, is scheduled to report to the Regents in September.	As needed
7	Retiree Association (Carol)	The Association did not meet in July, but Bill Miller, the president of the board, Leslie Eesom, and Carol met with Paul Roth, HSC Chancellor, Dr. Mike Richard and EVP David Harris to discuss healthcare for UNM employees and retirees. Carol asked Roth and Harris to meet with them to give them the progress report that was supposed to have been given to the Regents in July. The Association president, and a few representatives, are currently in Minnesota, attending the National Higher Education Retiree Association meeting.	As needed
8	UNM Health Benefits Plan Committee (Fran)	Fran attended the Health Benefits Plan Committee retreat on August 7, 2014, from 7:30am to 1:00pm. Three committees were involved. The UNM Health Benefits Plan Steering Committee, the UNM Health Technical Team, and the UNM Health Plan Committee. There is a December deadline for a recommendation of a complete re-do on the UNM health plan, though Dr. Roth feels the December deadline is a bit ambitious and should be phased in over, perhaps, three years. This will lead to an overall managed care plan and a joining together of both wellness and healthcare programs. The committee will continue to meet on a regular basis and Fran will attend these meetings and report back to this committee.	As needed

9	Items for Fall Semester (Hans)	<p>The committee charge is not changing, although there will be some changes to Dependent Education that the Policy Office is looking at. Carol Stevens will be looking for a volunteer from this committee to work with the Wellness Program. Karen Mann volunteered for this position. Hans will talk with Nicole regarding the Premium analysis for UNM in comparison with other and peer organizations in order to do a cost comparison. These will include Albuquerque Public Schools, Sandia Labs, the City of Albuquerque, and out of state entities. Marsha volunteered to assist Hans in this endeavor. Pre-65 retirees are planned to be included in the current employee pool for health insurance coverage. Elaine will provide data on how many people are in which category and for which provider, such as employee-only Blue Cross, employee-only UNM Health. Discussion on the Alternative Retirement Plan was postponed until the next meeting.</p> <p>Items dropped from the Fall Semester agenda are:</p> <ul style="list-style-type: none"> -The Committee Charge; -Upcoming Health Care, Dental, Vision RFP's; -High Deductible Health Care Option. 	As needed
10	Other	Zimmerman Library will be reopening next week. Official opening will be in January 2015.	
11	Agenda Items for Fall	Topics listed from June meeting and who will begin researching was discussed.	For August meeting agenda
12	Next Meeting	September 9, 2014. NOTE: Meeting will be from 3:30pm – 4:30pm. Committee members will be notified if the location of the meeting changes.	
13	Adjourn	Meeting adjourned at 4:00pm.	