

# Faculty & Staff Benefits Committee

## Agenda: October 14, 2014

**3:30 p.m. in the Zimmerman Library Herzstein Reading Room**

**NOTE: Return to regular room and later start time**

- 1) Review and approve agenda
- 2) Review and approve minutes
- 3) Global Updates:
  - a. VEBA (Hans)
  - b. Retiree Association (Carol Stevens)
- 4) HR Update
  - a. UNM Health Plan FY14 fiscal update (Elaine or designee)
  - b. BC/BS denials update
  - c. BC/BS deductible error update
  - d. Introduction of Dorothy Anderson, HR VP
- 5) UNM Health Plan Redesign update (if any)
- 6) Maternity leave – why do staff & faculty have very different rules?
- 7) Flexible Spending Account rollover options
- 8) Task updates:
  - a. Improvements to Dependent Education Scholarship (Hans and Fran)
  - b. Wellness program and associated incentives (Carol Stevens and Karen)
  - c. Premium analysis for UNM vs. other/peer organizations (HR with Marcia)
  - d. Alternative Retirement Plan contribution connect to ERB (TBD; Pamela Pyle as resource)
  - e. Improvements to tuition remission, e.g. include CNM (TBD; Renee Delgado as resource)
- 9) Other Business