

Faculty Staff Benefits Committee Minutes

DRAFT 1

Meeting Date and Place: Tuesday, 12/09/14, 3:30 pm, Herzstein Reading Room, Zimmerman Library

Members Present: Fran Wilkinson, Hans Barsun, Dorothy Anderson, Elaine Phelps, Carol Stephens, Carol Bernhard, Jason Wilby, Karen Mann, Shawn Berman, Marcia Sletten, Kathy Meadows, Codruta Soneru and Dennis Dunn.

Members Excused:

Guests Present:

Members Absent: Josie Abeyta, Jewel Washington, Lee Brown, Theresa Ramos, Cenissa Martinez, Nicole Stephens.

Minutes submitted by: Dennis Dunn, University Secretary's Office.

	Subject	Notes	Follow-Up
1	Call to order	Fran Wilkinson called meeting to order at 3:30 pm.	None needed
2	Review and approve agenda	Approved	None needed
3	Review minutes from 11/11/14 meeting	Not Approved. Karen Mann had a question about clarity for topic #4 concerning retiree benefits.	Hans will review and represent the minutes at the next meeting for approval.
4	VEBA (Hans)	Hans had nothing new to report of VEBA.	None needed
5	Blue Cross/Blue Shield Issues (Hans)	<p>The billing issues with Blue Cross/Blue Shield have still not been resolved. Carol discussed her experience of not being charged a co-pay and then being billed by UNMH. She found the problem was with the UNM Medical Plan. Hans and Marcia stated that they had problems with deductibles going back to last June. Codruta Soneru reported that she has had problems with her prescription card. Fran explained to Dorothy Anderson (HR) that the Benefits Committee does not use the meetings as a forum to air their grievances but rather that the committee members are sharing issues from their lives that reflect communications they have received from fellow UNM faculty and staff. It was also noted that post-65 retirees are also having problems with Blue Cross/Blue Shield in relation of UNM providers.</p> <p>Action: Dorothy Anderson will report back to the committee members, via email, of any progress she has learned regarding this issue, before the January Benefits Committee meeting.</p>	Hans asked everyone who is having problems to report back to him on how their issues are progressing.
6	Dependent Education Scholarship (Hans)	Hans reported that the Dependent Education Scholarship is being divorced from the lottery scholarship so that it stays with the current GPA requirements. Due to grant requirements there are still a lot of problems with the graduate school part of the scholarship.	As needed
7	Health Plan Redesign (Dorothy)	Hans reported that for the Finance & Facilities meeting, and the regents meeting on Friday, that this issue is not on the agenda. Dorothy reported that the Faculty Senate voted for the twenty percent. Staff Council is also in favor of this. Dorothy has helped draft a memo which will be sent to the Health Plan Committee members, and will come from Dr. Paul Roth and David Harris. They are also moving forward on the blending of the pre 65 based on feedback received from the Faculty Senate. Dorothy will report back to the committee on how the memo is received.	As needed

8	Global Updates (Hans)	The two respondents to the VEBA Request for Purchase (RFP) have been reviewed and nobody liked the RFP's that were submitted so it is being put out to bid again.	As needed
9	Retiree Association (Carol Stephens)	Carol reported that at the last meeting of the Retiree Association there was concern expressed about the open enrollment for the post 65 retirees and that the vendors did not have helpful information. Carol stated that among the retirees there is confusion on what options to select during open enrollment. A staff person at the meeting reported that employees are talking with each other and sharing information about where to get the best deals on services such as lab work, under the same plan. Due to these confusing issues the Retiree Association would like to plan a Health Care Forum for Spring 2015. As opposed to a wellness forum this would be more of an informational forum with experts who could explain the health care plans and the various options that are available. They would like to have this forum 4 to 6 weeks before open enrollment. Staff Council will be in contact with Carol in order to join in with the Health Care Forum.	
	Human Resources Update (Dorothy Anderson and Elaine Phelps)	Elaine reported that Human Resources is finishing up the Flexible Spending account and preparing for the post 65 open enrollment. The rates for the post 65 open enrollment will be posted on the HR website. HR is also spend a large amount of time on the Employer Mandate rule of the Affordable Care Act, which will take effect July 1, 2015, for anyone who works thirty hours, or more, per week, at UNM. Dorothy reported that HR has issued an RFP for a new Benefits Consultant, and it has been awarded to AON, who is replacing Gallagher, and will become effective on January 1, 2015. Gallagher will be kept on board for a short time to help with the transition.	
	Wellness (Carol Stephens)	Carol is still researching the wellness program at Sandia Labs. She has sent a report on her research to Dr. Roth and Dr. Richards of the Health Sciences Center. She will present a copy of this report to the committee.	
	Premium Analysis (Elaine Phelps)	Elaine reported that the Premium Analysis report, which looks at the premiums at UNM's peer institutions, and will be presented in January 2015. She will share this report with the committee in January.	This will be a focus point for the January meeting.
	Other	No topics were brought up or discussed.	
	Agenda Items for Meeting	No topics were brought up or discussed.	For January meeting agenda
	Next Meeting	January 13, 2015.	
	Adjourn	Meeting adjourned at 4:30pm.	