



Faculty & Staff Benefits Committee

DRAFT 1

Minutes

Tuesday June 12, 2018

3:30pm to 4:30pm

Herzstein Latin American Reading Room, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	University Libraries & Learning Sciences
Carol Bernhard	College of Education
Joey Evans	Human Resources
Leslie Jones Easom	UNM Retiree Association
Brooke Cholka	Research & Compliance
Trudi Flynn	Payroll
Pamina Deutsch	Policy Office
Mark Maddaleni	Arts & Sciences
Codruta Soneru	Anesthesiology
Marcia Sletten	Health Science Center

<i>Excused:</i>	Shawn Berman	Anderson School
	Keeta Harnett	Law Library

<i>Absent:</i>	Dimitev Vassilev	Mathematics/Statistics
	Gene Henley	Public Administration

<i>Guests:</i>	Amy Daily	Express Scripts
	Mark Tyndall	Aon Consultants

<i>Minutes:</i>	Dennis Dunn	Office of University Secretary
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Meeting called to order @ 3:30pm.

Quorum was met.

July Benefits meeting:

- Fran announced that, due to many people being out of town in July, that the July 10, 2018 meeting may be canceled. A notice will be sent out of the meeting is indeed canceled.



Faculty & Staff Benefits Committee

Updates:

Human Resources -

Joey Evans

Joey introduced Amy Daily, from Express Scripts, and Mark Tyndall, from Aon, who returned to continue their April 10, 2018 presentation and to answer additional questions from the committee. Points covered:

- Mark began the presentation by stating that UNM spends around \$50 million a year on pharmaceuticals. Aon itself has two million members and are pooled together in a pharmacy purchasing coalition. This represents a spending of \$2.5 billion. Through this coalition they put together the best deals possible for the companies and institutions they represent.
- Amy introduced herself and stated that she has been with Express Scripts for 17 years and has been working with Aon, and UNM, for four years.
 - She addressed Co-Pays, and their impact on members filing for prescriptions. She presented the committee with a hand out explaining co-pays and related issues. *Please see hand out below.*
 - Amy explained the Therapeutic Assessment Committee. This is the Express Scripts clinical review body that evaluates all new medicines that come onto the market. As an example, she explained the new Hepatitis C drug that recently came onto the market that can cure Hepatitis C and how the review body dealt with the various companies that produce this drug and the costs.
 - Amy explained new issues relating to electronic prescribing by doctors. Many doctors are hesitant to move from paper prescriptions to electronic due to the many changes to the doctor's office and the costs. Currently 50% of physicians submit prescriptions electronically and the number is increasing.
 - Amy referred the committee to page 7 of her hand out. (*See below*) This is the mobile app that can be installed on cell phones to allow patients to manage their prescriptions and their history with Express Scripts. Fran Wilkinson expressed concerns that information regarding this app is not getting out to all UNM employees. Discussion followed on how to get this information out to all UNM employees. The committee, as a whole, agreed that the issue of how to get this information out to the employees needs to be addressed and a delivery method agreed upon.
 - A Question and Answer session followed on these issues.

Following Amy and Mark's presentation:

Review and Approve Meeting Minutes:

Draft 3 of the May 8, 2018 meeting minutes passed.

Senior Medical Plan RFP:

Fran Wilkinson and Carol Bernhard

- The first meeting has been held and RFP's have been submitted by the vendors. These will be addressed at the next Senior Medical Plan RFP meeting.



Faculty & Staff Benefits Committee

Additional Items:

- At either the July, or the August, Benefits Meeting, Joey Evans will present information on the life insurance RFP. This RFP will not be decided upon until August 2018, or later.

Policy Changes -

Pamina Deutsch

- Pamina reported on Policy 3440: Family and Medical Leave. Additional work needs to be done on this policy regarding the clarity of guardianship of a child and serious health conditions.

VEBA -

Fran Wilkinson

- The committee met and everything is moving along smoothly concerning investments.

Budget Leadership Team (BLT) –

Fran Wilkinson

- Fran reported for Gene Henley, who was not present. There have been no meetings since the last benefits meeting.

Retiree Association –

Leslie Easom

- The Retiree Association has transitioned over to new board members.
- President Stokes attended a recent Retiree Association meeting, though Leslie could not attend this meeting.

Other Business:

None.

Next Meeting:

July 10, 2018

3:30pm – 4:30pm

Zimmerman Library, Herzstein Latin American Reading Room

NOTE: *Due to members being out of town this summer the July 10, 2018 meeting may be canceled. Should this happen members will be notified of the cancelation via email.*

Adjourn: 4:50 pm

UNM Average Copays

	FY16 (July 2015 – June 2016)	FY17 (July 2016 – June 2017)	FY18 (July 2017 – May 2018)
Retail			
Generic	\$6.90	\$7.59	\$7.24
Preferred Brand	\$25.76	\$41.75	\$35.68
Non-Preferred Brand	\$37.56	\$68.50	\$78.46
Mail			
Generic	\$12.81	\$11.54	\$12.99
Preferred	\$50.42	\$83.27	\$81.70
Non-Preferred	\$71.50	\$102.79	\$101.11

UNM Adherence (Medication Possession Ratio)

	FY16 (July 2015 – June 2016)	FY17 (July 2016 – June 2017)	FY18 (July 2017 – May 2018)
Diabetes	84.4%	84.9%	85.1%
Hypertension	85.3%	86.9%	87.2%
Cholesterol/Lipids	86.1%	87.3%	88.7%
Asthma	58.2%	59.1%	62.7%
Anti-depressants	81.1%	81.3%	85.4%



Therapeutic Assessment Committee

Express Scripts clinical review body

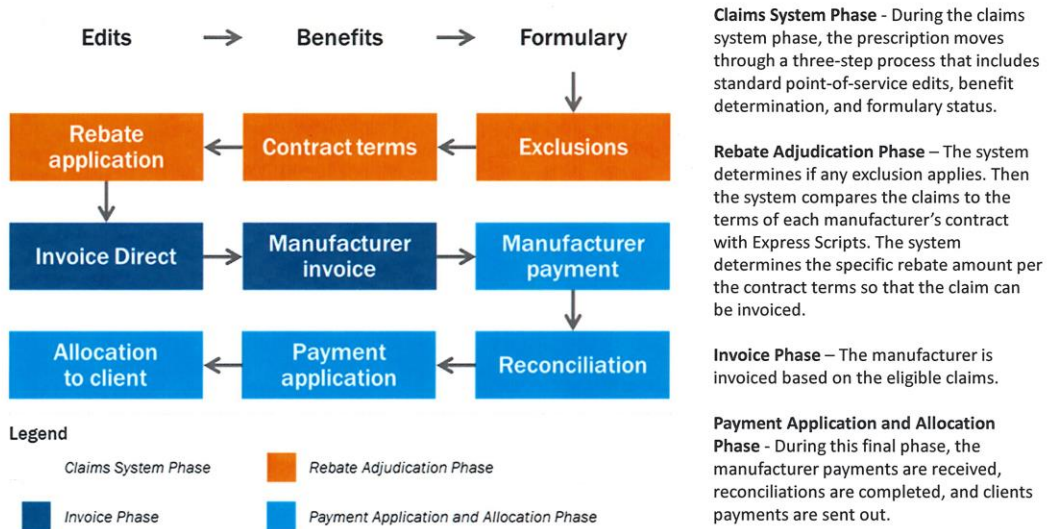
- Consists of eight independent (non-ESI affiliated) voting members
 - Seven pharmacists
 - One physician
- Evaluates newly approved specialty and non-specialty medications
- Reviews utilization management clinical criteria for prior authorization, step therapy, and other UM programs
- Reviews clinical content for all standard and pilot clinical programs

Therapeutic Assessment Committee evaluates only clinical considerations —

NO
ASSESSMENT
OF FINANCIAL
OR BUSINESS-
RELATED TOPICS



Rebate Payment Flow



Claims System Phase - During the claims system phase, the prescription moves through a three-step process that includes standard point-of-service edits, benefit determination, and formulary status.

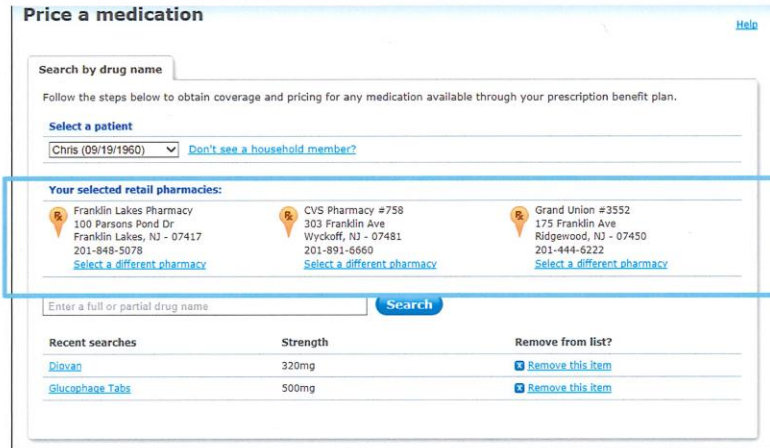
Rebate Adjudication Phase - The system determines if any exclusion applies. Then the system compares the claims to the terms of each manufacturer's contract with Express Scripts. The system determines the specific rebate amount per the contract terms so that the claim can be invoiced.

Invoice Phase - The manufacturer is invoiced based on the eligible claims.

Payment Application and Allocation Phase - During this final phase, the manufacturer payments are received, reconciliations are completed, and clients payments are sent out.

Express-Scripts.com Price a Medication – Pharmacy Compare

- The Price a Medication tool allows members to compare retail prescription costs at up to three pharmacies and check coverage based on their current benefit plan.



Price a medication [Help](#)




Search by drug name

Follow the steps below to obtain coverage and pricing for any medication available through your prescription benefit plan.

Select a patient

Chris (09/19/1960) [Don't see a household member?](#)

Your selected retail pharmacies:

 Franklin Lakes Pharmacy 100 Parsons Pond Dr Franklin Lakes, NJ - 07417 201-848-5078 Select a different pharmacy	 CVS Pharmacy #758 303 Franklin Ave Wyckoff, NJ - 07481 201-891-6660 Select a different pharmacy	 Grand Union #3552 175 Franklin Ave Ridgewood, NJ - 07450 201-444-6222 Select a different pharmacy
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Enter a full or partial drug name [Search](#)

Recent searches	Strength	Remove from list?
Diovan	320mg	Remove this item
Glucophage Tabs	500mg	Remove this item



Search Results – Pharmacy Compare

Search results allow for easy comparison among the selected retail pharmacies and home delivery service, including:

- Coverage status – Yes or No, with additional coverage information
- Pricing for the searched medication and it's generic equivalent, if available, showing the amount the member pays and the annual cost at each pharmacy

The member can 'Add to drug list' to assess the impact to their out-of-pocket balances.

Price a medication [Price another medication](#) | [Visit My Rx Choices® for essential savings](#) | [Help](#)

PATIENT
Chris 09/19/1960

IMPORTANT MESSAGE
After 3 fill(s) at a participating retail pharmacy, you will pay a higher cost for this and certain other drugs you take on a long-term basis. You have 3 fill(s) until your retail copayment increases.

You searched for:

Accupril Tabs
5mg tablet, brand
Parke, Davis Co.
[View drug information](#)

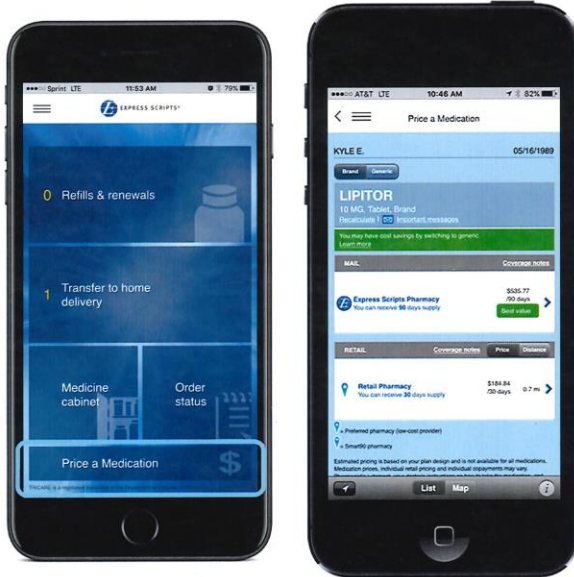
Pharmacy / day's supply	Is this drug covered?	Qty	You pay	Annual cost
Home delivery pharmacy View pharmacy details	✔ YES View coverage notes	90	\$284.62 Pat pays	\$1,138.48
FRANKLIN LAKES PHARMACY View pharmacy details 30-day supply	⚠ YES with limitations View coverage notes	30	\$96.87 Pat pays	\$1,162.44
CVS PHARMACY #758 View pharmacy details 30-day supply	⚠ YES with limitations View coverage notes	30	\$97.42 Pat pays	\$1,169.04
GRAND UNION #3552 View pharmacy details 30-day supply	⚠ YES with limitations View coverage notes	30	\$102.47 Pat pays	\$1,229.64

Generic equivalent available:

Accupril
5mg tablet, generic
Various manufacturers
[View drug information](#)

Pharmacy / day's supply	Is this drug covered?	Qty	You pay	Annual cost
Home delivery pharmacy 90-day supply	✔ YES View coverage notes	90	\$10.21 Pat pays	\$40.84
FRANKLIN LAKES PHARMACY View pharmacy details 30-day supply	✔ YES View coverage notes	30	\$4.68 Pat pays	\$56.16
CVS PHARMACY #758 View pharmacy details 30-day supply	✔ YES View coverage notes	30	\$4.68 Pat pays	\$56.16
GRAND UNION #3552 View pharmacy details 30-day supply	✔ YES View coverage notes	30	\$4.93 Pat pays	\$59.16

Express Scripts Mobile App Price a Medication



Members can easily view medication pricing and coverage while on the go

Price a Medication is a pricing tool that provides both home delivery and retail pricing.

Based on plan design, retail pricing results may allow comparison pricing among multiple pharmacies, helping members to choose the lowest cost pharmacy.

It also:

- Notifies the patient of any need for prior authorizations, step therapy, etc.
- Presents coverage notes
- Links to driving directions