



Faculty and Staff Benefits Committee

Final

Minutes

Tuesday, April 11, 2023

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Grace Faustino, Dimiter Vassilev, Jodi Perry, John Trotter, Marcia Sletten, Gene Henley, Rafael Fierro, Jonathan Davis-Secord, Shawn Berman

Voting Members Absent: Mohamed El-Genk, Cynthia Pierard

Members Absent: Texanna Martin

Ex-officio, Guests, and Minutes: Sidney Mason-Coon, Joey Evans, Emily Luhman, Trudi Flynn, Gena Garcia (minutes)

Meeting called to order @ 3:30 PM.

Quorum was met.

1. Agenda

A motion and second was made to approve the April agenda.

2. Minutes

A motion and second was made to approve amended March minutes.

3. Updates:

A. Lobo Health Strategy Group *Joey Evans*

- No update

B. Voluntary Employee Beneficiary Association (VEBA) *Shawn Berman*

- VEBA updated the charter.

C. Budget Leadership Team *Jodi Perry & Gene Henley*

- BOR rejected tuition increase.

D. Policy Office *Sidney Mason-Coon*

Two policies up for campus comment until May 7th.

- Policy 6140- Video Security Systems in final draft. Moving to constituent review
- Policy 3700- Educational Benefits-Streamline eligibility, nonresident rates



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E. **Retiree Association** *John Trotter*

- The last meeting was spent talking about money in the VEBA trust account.
- There is a gap between what the charter states and in understanding of expenditures.
- Documents that are useful in understanding the trust is in the link below.
[VEBA Post-Retirement Health Benefits :: Human Resources | The University of New Mexico \(unm.edu\)](#)

F. **Human Resources** *Joey Evans*

- We are gearing up for open enrollment April 19th.
- Communications are going out to 365 retirees for opportunities to make changes.
- Finalizing decisions from the legislative process.

G. **Faculty Leave Policies** *Emily Luhman*

- Faculty Leave depends on the type of faculty you are, and if you are represented by UA UNM or not. There are two sets of policies that apply, handbook and collective bargaining agreements. In the handbook, [Section C210](#) is for sick leave and applies to HSC and Main and Branch campuses not represented by UA UNM.

Two categories for faculty sick leave:

- Extended absence defined as exceeding 10 working days, may be approved by department chair, the dean and the Provost/Exec. Vice President for Academic Affairs, the President with pay up to a max of six months for full time faculty for six or more years of continuous service with no extended sick leave during those years of service.
- Absences less than 10 working days, deans and directors must keep records of instances to report to Sr. Vice Provost for Academic Affairs. All information is on the handbook site that has several sections and information that will answer questions.

Other Business

- Tabled for May meeting.

Next Meeting:

May 9, 2023
3:30 PM
Via Zoom

Adjourn: 4:56 PM