

Faculty Staff Benefits Committee Minutes (DRAFT)

Meeting Date and Place: Tuesday, 5/13/14, 3:30 PM Zimmerman Library Latin American Reading Room

Members Present: Hans Barsun, Carol Bernhard, Karen Mann, Elaine Phelps, Fran Wilsinson, Jason Wilby, Mike Richards, Lee Brown, Mob McMullen, Carol Stephens, Nicole Stephens

Members Excused: Marcia Sletten, Codruta Soneru, Shawn Berman, Josie Abeyta, Jewel Washington

Guests: Dr. Mike Richards and Bob McMullin

Minutes Submitted by: Nicole Stephens

	Subject	Notes	Follow-up
1	Call to order	H. Barsun called meeting to order at 3:32 pm. New member N. Stephens introduced.	None needed
2	Review and approve agenda	Agenda approved.	
3	UNM Health Care Management Strategy (Dr. Richards)	Dr. Richards, with input from Mr. McMullin, reviewed aspects of the UNM contribution strategy, including those for which options have been fully explored and maximized (Sharing Financial Responsibility; Benefit Design and Medical Expense Accounts) and those on which future focus will be strong (Providers; Health Improvement; Value-Based Systems). Several existing disease management programs, preventive care, and wellness programs were discussed further. The need for a move from fee-for-service to outcomes-focused care was described. Mr. McMullin outlined the need for emphasis on a team approach to care, including additional mental health care and prescription medication options and improved access to care through a collaborative care model. Currently in the works: patient-centered “medical homes.”	As needed
4	Review and approve minutes from 4/8/14 meeting	Minutes approved. (<i>Motion:</i> C. Berhard; <i>Second:</i> J. Wilby; <i>Abstention:</i> N. Stephens)	None needed
5	Election of Co-Chairs for 2014/15	Hans Barsun and Fran Wilkinson agreed to continue as co-Chairs for an additional year. (<i>Motion:</i> Dr. Brown; <i>Second:</i> C. Barnhard)	As needed
6	Updates	<u>Employee Health Care</u> – HR representative Elaine Phelps reported that positive enrollment is going well; web issues tied to use of Explorer browser. Many employees enrolled with HR staff assistance via telephone.	

		<p><u>Gap Insurance – Next Steps</u> – responses from sales staff were received; minimum of \$1250 as deductible for an HAS identified. A <i>qualified</i> high deductible plan is needed. Agreement not yet reached.</p> <p>Carol offered thanks to UNM HR and President Frank for meeting to discuss pre-65 gap insurance.</p> <p><u>VEBA</u> - Board meeting Thursday. \$2.5 million to date, invested in Certificates of Deposit. Leader set to go on sabbatical; search for replacement faculty underway. Investments: 60% stocks, 40% bonds. Account is with Morgan Stanley and is not a UNM account.</p> <p><u>Retiree Association</u> – Carol B. shared that retirees are pleased they were included in the same plans during open enrollment.</p>	<p>Fran to send out timeline.</p> <p>Hans to inquire regarding signatory for VEBA account.</p> <p>Federal tax law requires use for “post-employment employee benefits.” codes</p>
7	Other Business	<p>Lee Brown inquired about peer institution comparisons.</p> <p>Lee announced his candidacy on the Faculty Senate Operations Committee.</p>	Future agenda item.

Adjourned at 4:50 PM.