

## Faculty Staff Benefits Committee Minutes

**Meeting Date and Place:** Tuesday, 6/10/14, 3:00 pm

**Members Present:** Fran Wilkinson, Carol Stephens, Karen Mann, Marcia Sletten, Shawn Berman, Elaine Phelps, Hans Barsun, Nicole Stephens, Codruta Soneru

**Members Excused:** Carol Bernhard, Lee Brown, Jewel Washington, Jason Wilby

**Members Absent:**

**Guests Present:** Pamina Deutsch

**Minutes submitted by:** Marcia Sletten

	Subject	Notes	Follow-Up
	<b>Call to order</b>	Meeting called to order by Wilkinson at 3:00 pm	None needed
<b>1</b>	<b>Review and approve agenda</b>	Agenda approved	None needed
<b>2</b>	<b>Review and approve minutes from 5/13/14 meeting</b>	Some changes needed to be made to the minutes; it was decided to bring them back to July meeting for approval.	Updates by Fran and she will bring to next meeting
<b>3</b>	<b>Updates</b>		
<b>3a</b>	Health care enrollment process	2 <sup>nd</sup> open enrollment opened, about 150 appeared to have not enrolled. Per IRS guidelines it must re-open to all employees, at time of meeting about 21 were still outstanding. Only 35 retirees were not re-enrolled.	We should have numbers for the enrollments, by plan, at July meeting
<b>3b</b>	VEBA	Questions developed by Hans and Leslie Easom were reviewed at the VEBA Advisory Board Meeting 5/15/14. Hans reviewed the 7 action items from that meeting. Carol Stephens advised the Advisory Committee to develop an investment strategy.	
<b>3c</b>	Retiree Association	Carol acknowledged Dr. Franks stepping up to recognize the retirees. She also discussed how the Retiree benefits committee is reviewing all are "wellness program" to begin development of one.	
<b>4</b>	<b>Discuss Potential Agenda Items for the Fall</b>		
		<ul style="list-style-type: none"> <li>I. Committee charge</li> <li>II. Benefits: Dependent Ed, GPA, grad school, etc</li> <li>III. Upcoming RFPs</li> <li>IV. HR Hi-Deductible Plan</li> <li>V. More robust wellness program</li> <li>VI. Premiums compared to other entities in Abq/NM</li> <li>VII. Health reimbursement points</li> </ul>	
<b>5</b>	<b>Other Business</b>	<b>none</b>	
<b>6</b>	<b>Adjourn</b>	<b>4:00 pm-ish</b>	