

Faculty & Staff Benefits Committee

Agenda: December 13, 2016

3:30-5:00 p.m. in the Zimmerman Library, Herzstein Latin American Reading Room, Conference Room
(Located on the Zimmerman second floor near the top of the stairs)

- 1) Review and approve agenda
- 2) Review and approve minutes
- 3) Introduce new FSBC member(s) if present
- 4) Thank Elaine Phelps (retiring), HR Benefits Director, for her service in FSBC
- 5) Updates:
 - a. Human Resources
 - i. Leave Accrual Analysis: FSBC Recommendation Debrief
 - ii. Compliance with FLSA regulations recent changes
 - iii. Potential impact of budget reduction on benefits (anything new?)
 - iv. Anything else that the FSBC should be aware of to fulfill our charge (if there any time sensitive matters that are identified between FSBC meetings please bring them to the attention of the FSBC via email)
 - v. Other
 - b. Policy Changes – Pamina Deutsch
 - c. VEBA Committee – Fran Wilkinson
 - d. Budget Leadership Team (BLT) – Shawn Berman
 - e. Retiree Association – Glen Effertz
- 6) Other Business

Future Meetings:

- Results of the Blue Cross/Blue Shield Audit (when data is available)
- Evaluate Health Screening Program (January 2017 or when data is available)
- HDHP Evaluation presentation by Eric Weinstein and Dawn Montano from Aon Consulting (February 2017)