

Faculty & Staff Benefits Committee

Agenda: March 14, 2017

3:30-5:00 p.m. in the Zimmerman Library, Herzstein Latin American Reading Room, Conference Room
(Located on the Zimmerman second floor near the top of the stairs)

- 1) Review and approve agenda
- 2) Review and approve December and January minutes
- 3) Introduce new FSBC member(s): Ex-officio member: Trudi Flynn, Mgr. Accounting; Faculty members: Dimeter Vassilev – Mathematics Statistics and Marquita Harnett – Lecturer III Law Library
- 4) Updates:
 - a. Human Resources
 - i. Lobo Perks presentation (by Melanie Sparks, VP Institutional Support Services)
 - ii. Consumer Driven Health Plan discussion (based on Aon presentation at last meeting)
 - iii. Other Health Plan options such as indemnity only (not relying on networks; for example: professors that travel for relatively long periods of time)
 - iv. Status of Leave Accrual Analysis
 - v. Premium Increases (still 5.1%? / anything new)
 - vi. Anything else that the FSBC should be aware of to fulfill our charge (if there any time sensitive matters that are identified between FSBC meetings please bring them to the attention of the FSBC via email)
 - vii. Other
 - b. Policy Changes, including Cat Leave Policy Discrepancy Update – Pamina Deutsch
 - c. VEBA Committee – Fran Wilkinson
 - d. Budget Leadership Team (BLT) – Gene Henley
 - e. Retiree Association – Leslie Easom
- 5) Other Business

Future Meetings:

- Exit Interview Revision (Fall 2017)
- Stephan Posse, Past FS President to discuss alternatives to benefits cuts during budget shortage (April 2017 or later)