



Faculty & Staff Benefits Committee

DRAFT 2

Minutes

Tuesday, May 9, 2017

3:30pm to 5:00pm

Herzstein Latin American Reading room, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	University Libraries & Learning Sciences
Keeta Harnett	Law Library
Pamina Deutsch	Policy Office
Mark Maddaleni	Arts & Sciences
Marcia Sletten	Health Science Center
Emily Arzate	Biology
Gene Henley	Public Administration
Shawn Berman	Anderson School
Codruta Soneru	Anesthesiology
Brenda De La Pena	Human Resources
Leslie Jones Easom	UNM Retiree Association
Trudi Flynn	Payroll
Marcia Sletten	Health Science Center
Dimitev Vassilev	Mathematics/Statistics

<i>Excused:</i>	Dorothy Anderson	Human Resources
	Carol Bernhard	College of Education

<i>Guests:</i>	Joey Evans	Human Resources
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<i>Minutes:</i>	Dennis Dunn	Office of University Secretary
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Meeting called to order – 3:35pm.

Quorum was met.

Review and Approve Agenda:

Today’s agenda was approved with no corrections.

Review and Approve March Meeting Minutes:

Minutes were approved with no corrections.

Official Welcome:

Brenda De La Pena as the Director of University Benefits, UNM-HR



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Updates:

Human Resources:

Joey Evans

- Gender Transition will be removed as an exclusion from UNM health care plans effective July 1, 2017.
- UNM's life insurance provider, The Standard, is moving to an in-house web platform effective June 1, 2017. Employees may notice some difference in the look and feel, but all the date (i.e. beneficiaries, etc.) should migrate correctly.

Brenda De La Pena

- Open Enrollment for health care, vision, and dental plans as well as opt-out for VEBA ends on May 12th.
- No update on status of Leave Accrual change (postponed until 2018).
- Consumer Driven Health Care (High Deductible) and Health Savings Accounts (HSAs), per Fran, will be taken up again in the fall (when the faculty are back).
 - Aon confirmed it is not typical to collect HDHP implementation stats around how many employees do not embrace the plan once enrolled. For example, capturing how many individuals enroll in an HDHP and then request to change enrollment after starting. (One committee member's question during the March meeting.)
 - **Action Reminder:** Committee members should email Brenda their questions regarding the High Deductible Health Plan over the summer and she will create a draft response to the questions. Fran encouraged all committee members to participate.

Policy Changes:

Pamina Deutsch

- Human Resources spoke to the UNM Policy Office about authorizing in-range adjustments for staff who assume lower-level duties due to an eliminated position in their units.

VEBA Committee:

Fran Wilkinson

- The VEBA Committee has not met since our last FSBC meeting.

Budget Leadership Team (BLT):

Gene Henley

- The BLT has not met since our last FSBC meeting.

Retiree Association:

Leslie Jones Easom

- The Retiree Association wants to express their appreciation to UNM-HR, and UNM-Administration, for listening to their requests regarding health care premium increases, and implementing supportive actions.

Other Business:

- FSBC meets year-round. Need to have discussions regarding alternatives to continuing benefits' cuts during budget shortages; invite Presidents of Faculty Senate and Staff Council.
 - **Action:** Fran will contact both Presidents to invite them to our June FSBC meeting – or to our July meeting if they cannot come in June



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Next Meeting:

June 13, 2017

3:30pm – 5:00pm

Zimmerman Library, Herzstein Latin American Reading Room

Adjourn: 4:01 pm