



Faculty & Staff Benefits Committee

DRAFT 1

Minutes

Tuesday, June 13, 2017

3:30pm to 5:00pm

Herzstein Latin American Reading room, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	University Libraries & Learning Sciences
Carol Bernhard	College of Education
Marc Maddaleni	Arts & Sciences
Marcia Sletten	Health Science Center
Gene Henley	Public Administration
Brenda De La Pena	Human Resources
Dorothy Anderson	Human Resources
Leslie Jones Easom	UNM Retiree Association

Excused:

Shawn Berman	Anderson School
Pamina Deutsch	Policy Office

Guests:

Genevie Cordova	Human Resources
Cecilia Brooke Cholka	Staff Council Representative

Minutes:

Sherrie Weaver	Office of University Secretary
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Meeting called to order – 3:35pm.

Quorum was met.

Review and Approve Agenda:

Today’s agenda was approved with no corrections.

Review and Approve April & May Meeting Minutes:

Minutes for both April & May were approved with no corrections.

Introductions:

Cecilia Brooke Cholka, Senior IRB Analyst, Staff Council Representative

Updates:

Human Resources:

Dorothy Anderson/Brenda De La Pena

- Look at open enrollment status, prepare for the next fiscal year
- Don’t know the status of graduated leave and sick leave sell-back
 - Graduated leave won’t go into effect until 2018



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Policy Changes:

Pamina Deutsch

- Excused from this meeting. Update has been postponed until next meeting.

VEBA Committee:

Fran Wilkinson

- Had a meeting and it went very well. Bank of Albuquerque shared documents with the committee on quarterly investment results for 4th quarter of 2016 and 4th quarter of 2017. Looks extremely positive. Report will be available online.
- Every odd year – the committee sends forward suggestions of members to Faculty Senate President and Provost White to make determination of who will serve on the committee.

Budget Leadership Team (BLT):

Gene Henley

- Discussion around the budget deficient and the negative impact it will have on the university. The Regents approved the budget at the recent meeting considering the 6% tuition increase at New Mexico State University. Concerns about how employees can make more money outside of UNM in the private sector were discussed and ideas on how we can recruit external candidates.

Retiree Association:

Leslie Jones Easom

- Announced that the board is transitioning and that Donna Smith was named the new president.

Other Business:

All members

- Discussion around what employees would like from their employer. Besides more compensation, what else would employees like. It was brought up that more exposure to Regents as employees would be beneficial so they can hear it from the employee's point of view. It needs to be a collaborative effort and cannot wait for the BLT Meeting to occur to begin this process.
 - **ACTION ITEM:** Talk to constituents, ask them their opinion and report responses at next meeting

Next Meeting:

July 11, 2017

3:30pm – 5:00pm

Zimmerman Library, Herzstein Latin American Reading Room

Adjourn: 4:33 pm