



Faculty & Staff Benefits Committee

DRAFT 3

Minutes

Tuesday April 10, 2018

3:30pm to 4:30pm

Herzstein Latin American Reading Room, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	University Libraries & Learning Sciences
Carol Bernhard	College of Education
Joey Evans	Human Resources
Brenda De La Pena	Human Resources
Leslie Jones Easom	UNM Retiree Association
Brooke Cholka	Research & Compliance
Dimitev Vassilev	Mathematics/Statistics
Trudi Flynn	Payroll
Pamina Deutsch	Policy Office
Shawn Berman	Anderson School
Keeta Harnett	Law Library
Gene Henley	Public Administration
Marcia Sletten	Health Science Center

Excused: Mark Maddaleni Arts & Sciences

Absent: Codruta Soneru Anesthesiology

Guests: Amy Daily Express Scripts
Mark Tyndall Aon Consultants

Minutes: Dennis Dunn Office of University Secretary

Meeting called to order @ 3:30pm.

Quorum was met.

Fran announced that today’s meeting would be abbreviated and only last 45 minutes. The primary focus of the meeting would be a presentation by Amy Daily, from Express Scripts, and Mark Tyndall, from UNM’s benefits consultant, Aon. If, due to the shortened meeting, certain updates could not be heard, Fran asked that those updates will be presented through email via the committee list to the committee members.

Review and Approve Agenda:

Agenda was approved.



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Review and Approve Meeting Minutes:

Draft 4 of the February 12, 2018 meeting minutes passed, with two abstentions.

Transition Updates:

Human Resources -

Brenda De La Pena

- Brenda announced that she will be stepping down as the Human Resources Benefits Director, and will be succeeded by Joey Evans, of Human Resources.

Retiree Association

Leslie Jones Easom

- Leslie announced that her term as representative of the UNM Retiree Association to the FSBC will be continuing in FY19.

Presentation:

Express Scripts and Aon -

Amy Daily and Mark Tyndall

Points Covered:

- Joey Evans introduced Amy and Mark by explaining that they were here to address issues relating to how prescription drugs are paid, and how the coalition benefits the plan participants, among other issues. Amy Daily, is Express Scripts UNM Senior Account Executive. Mark Tyndall is the UNM Account Executive with Aon.
- Amy introduced herself by stating that she has been UNM's account representative for four years and has been with Express Scripts for 17 years. She has worked with public sector clients for the past 10 years, specifically state accounts. She then explained the overall workings of Express Scripts including the processing of retail prescriptions, the setting up of co-pays and benefits and the mail order processing center.
- Mark introduced himself as working with Risk Solutions through Aon, and has been with Aon for the past year. Prior to Aon Mark was the executive director of the New Mexico Retiree Health Care Authority, for nine years. He then explained working with Pharmaceutical Benefit Managers (PBM's), who regulate the cost of prescription drugs and are the middle men between the pharmacies and the drug distribution businesses (i.e. Walgreens, Express Scripts, etc.) UNM is part of a purchasing coalition of over 500 different groups, and Aon manages \$2.5 billion in pharmaceutical spending. The coalition has over 160,000 members. Aon, and the coalition, are joined to get the best possible prices.
- Leslie Jones Easom, who is a retired pharmacist, questioned Mark on whether Express Scripts is truly giving UNM the best value in the cost of prescriptions. In FY 2016, UNM joined the Rx Coalition and prescription drug co-pays and co-insurance paid by plan members were restructured with a projected annual savings to UNM of \$1.9 million. This cost mitigation strategy exceeded original estimates which resulted in \$3.9 million in projected savings. Due to this restructuring, Leslie has noticed that UNM Self-Funded plan members pay higher prescription co-pays and co-insurance than other plans,



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including “free internet drug discount plans”. A lengthy discussion between Leslie, Mark and Amy followed regarding this issue.

- Due to the volume of questions directed at Mark and Amy it was decided to invite them back to either the May 2018, or June 2018, meeting to continue the discussion. They will contact Joey Evans with which date works the best for them to attend. [They will return for the June 12th meeting; FSBC members will draft follow-up questions at the May meeting to share with Express Scripts/Aon in advance of the June meeting.]

Action:

- Fran asked Dennis to update the committee’s Roster and ListServe by deleting Brenda and replacing her with Joey.

Other Business:

None.

Next Meeting:

May 8, 2018

3:30pm – 4:15pm

Zimmerman Library, Herzstein Latin American Reading Room

Adjourn: 4:25 pm