





## Faculty and Staff Benefits Committee

- Co-chair Fran Wilkinson made welcoming remarks and reminders of future meeting details. Dr. Wilkinson reported on the agenda items. She also stated the responsibilities of committee, and organization flow of committees. Dr. Wilkinson reported the plans for Faculty Senate president, Finnie Coleman, to participate in future FSBC meetings. Introduction of FSBC members were made.

### **Review FSBC Charge and Expectations:**

- Dr. Wilkinson reported elections will be run by an outside person (the Curriculum Council Chair) as she and Mark Maddaleni will run for re-election. Charlie Steen will do a call for nominations, prepare the ballots, count the votes, and announce chairs and BLT representative for the FSBC.
- Dr. Wilkinson encouraged members to review charge. She stated Carol Stevens will be reviewing the Faculty Senate Committee charges on behalf of President Coleman to make recommendations. Dr. Wilkinson stated that the FSBC charge will be reviewed in detail at the next meeting and asked members to have review it in advance of the meeting to formulate questions and suggested revisions.
- Dr. Wilkinson stated the committee will strive for quorum at every meeting; however, she understands if members occasionally cannot attend a meeting. If a committee member cannot attend a meeting, they should contact both chairs of the committee in order to be excused. Should a member be absent for more than two meetings they will be contacted by the chairs to see if they are interested in continuing their membership on the committee.

### **Human Resources Updates**

*Joey Evans*

- UNM Lobo Health subcommittee: Mr. Evans stated the subcommittee would be meeting in the month of September and has finalized a list of participants. He reported he would be sending an email regarding the committee's start date. The committee will meet bi-weekly until December 2019.
- President Staff Engagement Town Hall Meeting: Mr. Evans stated the main issue discussed during this meeting was surrounding UNM contributions towards premiums and the possible creation of a 4<sup>th</sup> tier. Discussion among the committee ensued regarding this topic. It was reported that these suggestions has been made in the past and described how this structure would likely not work. The committee discussed previous shifts in contributions and premiums. Questions were raised regarding having a 4<sup>th</sup> tier included: Who would be affected? What would it cost the university? How much money does this save? Committee member reported recent feedback from staff included the fact that raises have been erased by premium increases and paycheck take-home pay has actually dropped in some cases when an employee's salary crosses over a tier (increasing their contributions to the insurance premium). It was requested by Dr. Wilkinson that Mr. Evans provide concrete numbers at the next FSBC meeting regarding number of staff and faculty in each tier, and any other pertinent information that could impact the decision about adding a 4<sup>th</sup> tier.
- BCBS and Express Scripts claims audits: Mr. Evans reported claims audits on express scripts are underway and claims of FY20 are being examined. He stated there is also an overview of rebates, administrative performance, and cost guarantee.



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### **Policy Changes**

It was reported the committee is working on getting someone from the policy office on the committee. No further questions were raised regarding policy changes.

### **VEBA Committee Meeting**

*Fran Wilkinson*

- VEBA Committee has not meet since previous FSBC meeting, but it is scheduled to meet before the next FSBC meeting.

### **Budget Leadership Team (BLT) Meeting**

*Gene Henley*

- Mr. Henley reported that enrollment is up based on New Student Orientation (NSO); however, current, overall student numbers are down 7.3%. It was also reported graduation rates are up based on information for 2013 graduating class. It was stated that retention is up as well.

### **Retiree Association**

*Leslie Jones Easom*

- Dr. Easom stated she had nothing new to report.

### **Other Business:**

- None.

### **Next Meeting:**

September 10, 2019

3:30 PM

Zimmerman Library, Room B-48 (basement level)

**Adjourn: 4:47 PM**