



Faculty and Staff Benefits Committee

Final Draft

Minutes

Tuesday, March 10, 2020

3:30PM to 5:00 PM

Room B48, Zimmerman Library

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	FSBC Co-Chair; University Libraries & Learning Sciences
Mark Maddaleni	FSBC Co-Chair; Arts & Sciences
Shawn Berman	Anderson School
Leslie Easom	UNM Retiree Association
Joey Evans	Human Resources
Gene Henley	Public Administration
Scott Sanchez	Emergency Medicine
Trudi Flynn	Payroll
Dimiter Vassilev	Mathematics/Statistics
Jodi Perry	College of Pharmacy
Dorothy Anderson	Human Resource
Marcia Sletten	Health Science Center

Excused:

N/A

Absent:

Manuel Martinez-Ramon	Electrical Engineering
Theresa Ramos	Faculty Contracts
Anil Shetty	Plastic Surgery

Guests:

Justin Whetten
Dolly Curran
Matt Bustamonte
Aaron Jacobs
Andy Batte

Minutes:

Felisha Martinez	Office of University Secretary
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Meeting called to order @ 3:31 PM.

Agenda:

Quorum was met. Motion to approve agenda for March 10, 2020. Additional item for HR (COVID-19) approved. Motion seconded. Agenda approved by unanimous vote.

Minutes:

Meeting minutes for December 10, 2019 and January 14, 2020 as well as special meeting on January 22, 2020 have been previously approved by committee via e-vote.

Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Fran Wilkinson



Faculty and Staff Benefits Committee

Dr. Wilkinson stated VEBA has not met with exception of subcommittee to look at documents. She reported there has been on meeting thus far.

Budget Leadership Team (BLT) Meeting

Gene Henley

Mr. Henley reported funding by the state was going up to \$4.9 million for funding formula. There will be a comp. increase. He reported it will be funded at 89% rather than normal 50%. Tuition revenue to go down varying upon the changes. This case is if enrollment does not go down more than 6%. Mr. Henley stated budget forecast is more conservative. Dr. Wilkinson reported budget guidelines will be posted on 3/17/20. She also informed committee members to review page 13 of the Board of Regents e-book that goes more in-depth regarding president's recommendation. Mr. Henley reported HSC is similar model.

Retiree Association

Leslie Easom

Dr. Easom stated there are no new updates.

Other Business:

Human Resources-COVID-19

Ms. Dorothy Anderson reported she would like to focus on information regarding leave, travel, reimbursements considering recent COVID-19 pandemic. She stated at this time, it is recommended individuals not travel if uncertain about possible exposure to virus. Ms. Anderson stated there is no travel to level 2 or 3 by CDC or a state that is classified in health emergency. She reported there is an exception process if travel is required. Caution should be taken until 5/5/20. Ms. Anderson stated physicians are reviewing self-isolate cases. She reported there are concerns regarding term, temporary, and student employees as well as those who cannot work from home. Ms. Anderson stated they are looking to expand leave policy for previously mentioned group if they do not have adequate leave balance. She reported senior leadership is set to meet soon to provide solutions to said leave issue. Ms. Anderson stated any concerns can be emailed to her as well as to Mr. Joey Evans.

Other Human Resources Business

Joey Evans

Mr. Evans reported he wanted to provide a brief FSA Vendor update. He stated a formal RFP for this spring will be postponed until fall. Mr. Evans reported resources to be used for vendor.

UNM Lobo Health Strategy

Introductions were made by presenting group as well as the committee. Dr. Aaron Jacobs stated the purpose of this presentation is to provide information regarding team members of this group, background, etc. He focused on Triple Aim of the group. Dr. Jacobs stated the main goal is to improve care, improve health of population, decrease per capita costs, and care process models. The groups goal is to slow rate of growth and change trend line over time. A committee member asked how initiatives will be implemented. Dr. Jacobs stated this can be done through project management. It is important to identify stakeholders, what is the purpose of this project is and finding a way to integrate the initiative. He also stated there are 3 different individuals who focus on separate areas of the group in order to focus on proposed indicatives. It was reported by the group that the focus would be to implement projects into larger populations for clinics, however it would be a pilot clinic to see how an initiative will work. Mr. Evans stated the focus at this time is on Lobo Health population. A committee member expressed concerns of how there is a shift away from seeing doctors for care. The presenting group reported outside resources are getting individuals service sooner and more efficiently. Dr. Wilkinson reported there will be meetings in the future for the working group to get more feedback.



Faculty and Staff Benefits Committee

*More information to follow from working group PowerPoint presentation. Dr. Jacobs reported he wanted to clean up the PowerPoint as there was information missing and misplaced in slides.

Next Meeting:

April 14, 2020

3:30 PM

Zimmerman Library, Room B-48 (basement level)

Adjourn: 4:56 PM