



Faculty and Staff Benefits Committee

FINAL DRAFT

Minutes

Tuesday, May 12, 2020

3:30PM to 5:00 PM

Via zoom

Attendees: (taken from sign-in sheet – for those who signed in)

Fran Wilkinson	FSBC Co-Chair; University Libraries & Learning Sciences
Mark Maddaleni	FSBC Co-Chair; Arts & Sciences
Shawn Berman	Anderson School
Leslie Easom	UNM Retiree Association
Joey Evans	Human Resources
Gene Henley	Public Administration
Scott Sanchez	Emergency Medicine
Trudi Flynn	Payroll
Dimiter Vassilev	Mathematics/Statistics
Marcia Sletten	Health Science Center

Excused:

Jodi Perry	College of Pharmacy
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Absent:

Elizabeth Elia	School of Law
Theresa Ramos	Faculty Contracts
Anil Shetty	Plastic Surgery
Dorothy Anderson	Human Resources

Guests:

N/A

Minutes:

Felisha Martinez	Office of University Secretary
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Meeting called to order @ 3:35 PM.

Agenda:

Quorum was met. Dr. Wilkinson briefly discussed co-chair nominations as well as BLT representative. She reminded members to submit nominations as e-voting would start the following week via Opinion survey. Motion to approve agenda for May 12, 2020. Motion seconded. Agenda approved by unanimous vote.

Minutes:

The April meeting was cancelled and meeting minutes for March were approved via e-vote by unanimous decision.

UNM Lobo Health Strategy

Mark Maddaleni

Mr. Maddaleni reported the group did meet again. He reported as of Friday there are numbers to be evaluated such as case management effectiveness, higher cost totals of specific conditions, cause of case management efficiency and ways to improve/evaluate the exiting process. Mr. Maddaleni stated progress



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is now being made and evaluating groups and programs. The group will now meet on monthly basis rather than every other week.

Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Fran Wilkinson

Dr. Wilkinson stated VEBA has not meet since previous meeting, however sub-committee has in order to determine what, if any, redrafting is required. Mr. Joey Evans reported some resources are being used due to the COVID-19 situation and progress is slow at this time.

Budget Leadership Team (BLT) Meeting

Gene Henley

Mr. Henley stated BLT has not met since previous FSBC meeting in March. He reported he did not have a chance to sit in on recent regents meeting. Dr. Shawn Berman stated he had been present for said meeting and reported the regents have approved current budget, however, are waiting on the BLT to review budget scenarios. The committee briefly discussed a variety of budgetary scenarios, however, have not heard any official news. Dr. Wilkinson said more information should become available when special legislative session takes place in June 2020.

Retiree Association

Leslie Easom

Dr. Easom reported the retiree association has meet via zoom. She stated events are on hold due to current pandemic, however enrollment for pre-65 retirees is currently open. She stated it should take place from May 13-29, 2020.

Human Resources

Joey Evans

Mr. Evans stated enrollment is open. He reported he has no new information regarding past conversations in committee meetings. Mr. Evans said in relation to current pandemic, he has not heard any significant complaints regarding drop in service. He reported individuals are using the HR benefits email in order to contact HR about open enrollment. Mr. Evans said it appears people are adapting well to this new change in lieu of phone calls. He went on to discuss the conversion of physical forms to electronic. Mr. Evans went on to discuss the possible use of Medic Buddy Mobile Health, which is a service in which providers bring equipment to the patient to be evaluated. Committee member asked if there was any progress regarding cooperation between Presbyterian and BlueCross BlueShield given the recent health crisis. Mr. Evans stated he could not speak to specific changes, however to his knowledge he has not heard anything new. Another committee member asked if anything had changed regarding FSA (Flex Spending Account) to cover personal protection equipment. Mr. Evans reported he would investigate this. A question was raised regarding Duke City and Tier 1. Mr. Evans stated tier 1 will include Duke City as well as Lobo Care. Some additional questions were raised about out of network coverage for individuals who may be outside of New Mexico. Mr. Evans stated emergency services are covered at tier 2 all over the world. He reported certain states have different coverage despite being a part of BlueCross BlueShield. Mr. Evans said he regarding students it would be best to have a multiple plan. He reported this is when it is important to be in contact with HR benefits to work out coverage (i.e., prior authorization for elective procedure) to ensure they will not have surprise billing.

Next Meeting:

June 9, 2020
3:30 PM
Via Zoom

Adjourn: 4:23 PM



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