



Faculty and Staff Benefits Committee

Final

Minutes

Tuesday, January 11, 2022

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Grace Faustino, Marcia Sletten, Dimiter Vassilev, Rafael Fierro, Cynthia Pierard, Elizabeth Elia, Fran Wilkinson, Gene Henley, Jodi Perry

Voting Members Absent-Excused: Texanna Martin

Members Absent-Unexcused: N/A

Ex-officio, Guests and Minutes: Joey Evans, Sidney Mason-Coon, Scott Sanchez, Trudi Flynn, Felisha Martinez

Meeting called to order @ 3:33 PM.

Quorum was met.

1. Agenda

A motion to approve the January 11, 2022, was made and seconded. The motion approved unanimously.

2. Minutes

A motion to approve December 14, 2021, meeting minutes was made and seconded. The motion approved unanimously.

3. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Dr. Shawn Berman

There was not an updated report as the group has not met since the previous FSBC meeting.

4. Lobo Health Strategy Group

Jodi Perry and Shawn Berman

There was not an updated report as the group has not met since the previous FSBC meeting.

5. Budget Leadership Team

Gene Henley

There was not an updated report as the group has not met since the previous FSBC meeting.

6. Policy Office

Sidney Mason-Coon



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Chancellor Rooney of Los Alamos provided feedback from the constitute review group regarding UAP 3435: Inclement Weather. The policy would usually go out for campus comment, but SVP Costantinidis wants feedback from the FSBC. It was suggested by Chancellor Rooney, that there be more flexibility at the branches with the ability to go to remote learning when we have poor weather. A committee member stated that the issue with this is for parents trying to make this work with their schedule and support their children who may also be on a remote learning schedule. They may need to take time off as they cannot do both. Some faculty may not know how to make remote learning work on short notice. For faculty, does that mean they get extra compensation to create remote courses? Sidney stated there will be more conversations with administrators to speak to this policy.

7. Retiree Association

Dr. Fran Wilkinson

Fran stated that there was a \$110 charge on top of a co-pay for hospital-based clinics. Joey said this was related to Medicare Advantage plans. He has worked on this issue and resolved it. This was an issue with Blue Cross Blue Shield (BCBS). Fran had received an email stating the charge had been adjusted.

The Retiree Association is working on a MOU for retiree health care working group. Two members are appointed by the Retiree Association President and two members appointed by HR. Fran and John Trotter will be serving in this capacity along with Joey. They will check in regarding another member.

8. Human Resources

Joey Evans

Premium increases and contemplated plan design enhancements were presented for input. Additional details will be provided as FY 2023 projections are finalized.

Next Meeting:

February 8, 2022
3:30 PM
Via Zoom

Adjourn: 4:58 PM