



## Faculty and Staff Benefits Committee

**Final**

### Minutes

Tuesday, February 8, 2022

3:30 PM to 5:00 PM

Via Zoom Video Conference

***Voting Members Present:*** Shawn Berman, Grace Faustino, Marcia Sletten, Dimiter Vassilev, Rafael Fierro, Cynthia Pierard, Elizabeth Elia, Fran Wilkinson, Gene Henley, Jodi Perry, Texanna Martin

***Voting Members Absent-Excused:*** N/A

***Members Absent-Unexcused:*** N/A

***Ex-officio, Guests and Minutes:*** Joey Evans, Sidney Mason-Coon, Pamela Pyle, Trudi Flynn, Felisha Martinez, and Gena Garcia

**Meeting called to order @ 3:30 PM.**

**Quorum was met.**

**1. Agenda**

A motion to approve the February 8, 2022 agenda was made and seconded. The motion approved unanimously.

**2. Minutes**

Fran and Joey worked to resolve a BCBS coding charge of \$115.51 to retirees. A motion to approve January 11, 2022, meeting minutes as amended was made and seconded. The motion approved unanimously.

**3. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting**

*Dr. Shawn Berman*

There was not an updated report as the group has not met since the previous FSBC meeting.

**4. Lobo Health Strategy Group**

*Jodi Perry and Shawn Berman*

There was not an updated report as the group has not met since the previous FSBC meeting.

**5. Budget Leadership Team**

*Gene Henley*

Had two meetings since last meeting.

**January 13<sup>th</sup>.**

Ideas and Opportunities matrix rolling into the 2040 plan Presidents 2040 Strategic plan. HED and LFC executive budget recommendations.



## Faculty and Staff Benefits Committee

Two-tiered pay raise.

FY23 I&G funding request for academic affairs= \$25.2m

\$15m for recurring needs; \$3.25m for one-time needs; capital needs almost \$7m. SVP

\$11m; \$4m recurring; \$500K for non-recurring; capital

\$6m and other funding sources roughly \$19m.

### **January 27<sup>th</sup>.**

Census not final spring 2021. 2.56% down (516 students).

Decrease in returning students and 50 fewer grad students.

Fall 2022, expecting 3100 freshmen, 10% increase from last year.

Anderson and Engineering have had good increases-specifically in graduate students.

Nonresidents increase 5%

Undergrad Tuition increase

Scenarios:

3% increase up to 14 credit hours + \$100

3% increase 15 credit hours + \$150

No increase 1-14, but 10% increase in 15 hours and above.

Group health projecting 2% increase in premiums

## **6. Policy Office**

*Sidney Mason-Coon*

Inclement weather has been posted for campus comment through March 6<sup>th</sup> at [policy.unm.edu](http://policy.unm.edu).

New processes coming out soon.

## **7. Retiree Association**

*Dr. Fran Wilkinson*

Questions for Joey. What is the status of the report about self-insurance revenues and expenditures for active employees and pre-65 retirees from previous fiscal year? What is the status of the pharmacy benefits manager RFP?

The Retiree Healthcare Working Group has not met in a couple of years due to COVID but will resume meeting in March. Per the MOU, the Working Group is comprised of two members from UNM-HR and two from the UNM Retiree Association Benefits Committee; co-chairs and Joey Evans and Fran Wilkinson, and members are John Trotter and Brenda De La Pena.

## **8. Human Resources**

*Joey Evans*

Working with AON on projected increases. No formal approvals but will by the next meeting in March.



## Faculty and Staff Benefits Committee

Looking at changing the 3<sup>rd</sup> party administrator for flexible spending accounts. Some dissatisfaction with how the account is administered. AON to assist to informal bid process. FY23 putting in one year contract with flex spending administrator. AON doing the vetting. HR working on formal RFP in the fall effective July 1, 2023. Senate bill 33, 2% employer contributions to ERB. 1% for FY23 and 1% for FY24. To bring 18.15% for employee contribution.

### 9. Other Business

*Pamela Pyle*

School of Engineering won capital outlay project \$200K security for the building. Working to get the funds. Many proposals were for fixing things like broken windows and roofs with leaks. Council and committee chairs to work on fixing these issues.

### **Next Meeting:**

March 8, 2022

3:30 PM

Via Zoom

**Adjourn: 4:56 PM**