



Faculty and Staff Benefits Committee

Final

Minutes

Tuesday, August 9, 2022

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Grace Faustino, Dimiter Vassilev, Marcia Sletten, Shawn Berman, Elizabeth Elia, Jodi Perry, Cynthia Pierard, John Trotter

Voting Members Absent: Rafael Fierro, Texanna Martin

Members Absent:

Ex-officio, Guests, and Minutes: Dr. Aaron Jacobs, Clinical Ed-Assoc Prof: Pediatrics Critical Care, Ryan Levi, Dir. HS Federal Quality PR: HS Govt. Quality Prg. Joey Evans, Trudi Flynn, Emily Luhman, Sidney Mason-Coon, Gena Garcia, OUS

Meeting called to order @ 3:30 PM.

Quorum was met.

1. Agenda

A motion and second was made to approve agenda.

2. Minutes

A motion and second was made to approve July minutes as amended.

3. Lobo Health Strategy Group

Dr. Aaron Jacobs and Ryan Levi

Population Health is a liaison between the payors and clinical practice, understanding contracts and helping our clinical team in delivering great healthcare and meeting our goals.

- Quality Care
- Provider Experience
- Health of Population
- Advancing Healthcare Equity.

Dr. Jacobs presented slides containing population health data from 3600 paneled patients in health areas of mammography, colorectal, diabetic, adult wellness, child immunizations, primary care. Lobo Health outreach efforts, such as getting patients seen if they are due for a mammography or Cologuard checkups. One to two calls are made until those patients are scheduled for their mammograms or with their PCP. Dr. Jacobs also shared that Lobo Health data trends were up in breast cancer screenings at 71%



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childhood immunizations, which were at 78%, colorectal screening 67% and annual office visits were at 95%.

4. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Dr. Shawn Berman

No update

5. Budget Leadership Team

Jodi Perry

No update

6. Policy Office

Sidney Mason-Coon

- Working on a video security camera policy, hope to get a draft and over to policy review committee (PRC) in early to mid-September.
- Revisions to UAP3500 wages and salary, will circle back August 17th.
- Performance evaluations have been extended. Sidney will be meeting with HR this Friday, then out to all campus comment week of August 22nd.
- Remote work, in final draft going to constituents. There will be about 15 policies that need modifications to go with the remote work policy to take effect.
- Remote work out of state is for exempt employees only
- Inventory control to go out to constituents UAP 7710-keep inventory in-office anything under \$5000
- Policy 3500-there are changes and more discussions soon.

7. Retiree Association

John Trotter

There was a meeting but only 3 people showed up.

8. Human Resources

Joey Evans

He would like feedback on what would be of value to be this group from a Lobo Health perspective. Things have changed so much in the last three years. What is relevant today might not have been relevant three years ago. Would it be valuable for Joey to explain numbers around enrollment? One of the things they want to look at are 2024 projections and plan design.

As we move into October, we should have some initial projections based on plan performance for FY22. We will be diving into the impact of Covid.

Dimiter commented that if someone does not receive a CVS card, the HR webpage link asks for the card number, but if you have not received your card that step is a waste, and it is unclear where to go if you don't have a card. Dimiter also asked for a direct link to the CVS mobile app we will need just for our policy. Joey said he thought the instructions that were posted was enough, but he would work with his team on that.

Other Business



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Next Meeting:

September 13, 2022

3:30 PM

Via Zoom

Adjourn: 5:01 PM