



Faculty and Staff Benefits Committee
Final

Minutes

Tuesday, September 13, 2022
3:30 PM to 5:00 PM
Via Zoom Video Conference

Voting Members Present: Grace Faustino, Dimiter Vassilev, Marcia Sletten, Shawn Berman, Texanna Martin, Jodi Perry, Rafael Fierro, Cynthia Pierard, John Trotter

Voting Members Absent: Elizabeth Elia

Members Absent:

Ex-officio, Guests, and Minutes: Joey Evans, Trudi Flynn, Emily Luhman, Sidney Mason-Coon, Gena Garcia, OUS

Meeting called to order @ 3:31 PM.
Quorum was met.

1. Agenda

A motion and second was made to approve agenda.

2. Minutes

A motion and second was made to approve August minutes.

3. Lobo Health Strategy Group

Joey Evans
No update

4. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Dr. Shawn Berman
No update

5. Budget Leadership Team

Jodi Perry

Jodi was not able to attend the meeting. She read notes taken by Gene Henley and Texana Martin, who were able to attend the meeting.

- Principals & Strategies-people can send suggestions to upper leadership as they see necessary.
- The Ideas and Opportunities matrix that they provide should link directly with the 2040 plan. Anywhere that it does not match up will be modified to conform with the plan.



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- The planning packet is the same as previous years, they request that all planning requests tie into the 2040 plan.
- Emphasis was that all new funding requests tie into the 2040 plan.
- Multiyear financial planning is a new software. Has been adopted by a few units. Jeremy Hamlin introduced that program. More information on the implementation of that program will come soon.
- Provost did a presentation on enrollment and budget implications. Slides on his presentation have not been sent out. Gene added the slides were very helpful to view the Provosts insight and his vision.
- Provost office sent out to all academic colleges to do their planning forecast and funding request and those are due back to Provost by November 4th.

6. Policy Office

Sidney Mason-Coon

Policies out for constituent's review:

- UAP 3500-modifying the SPET tool. Equity at level 3.
- UAP 7710 property management and control. Inventory control to capture \$5000 or more and keep anything under \$5000 inventory in-office.
- Policy 3215 Performance improvement. Major changes for staff for performance improvement. Responses due on the 14th of September.
- Consensual Relationships policy title was revised, due to lots of feedback, to Consensual, Sexual or Romantic Relationships.
- Taxation for employees working out of state-still in draft. This is a complex issue where lots of work still needed for this policy. Should go out for constituent review and full campus comment after September 28th

7. Retiree Association

John Trotter

Retiree association board met reported on the wonderful presentation that Drs. Jacobs and Levi gave on Lobo Health and the positive impact they have on the public. There are a number of retirees that were interested in the calcium screening that can possibly give notice of risk for arthrosclerosis (coronary artery disease). Joey mentioned services for screenings that don't have a broad support of literature from an evidence-based perspective that they have to be careful how that is covered under the plan. Joey did not have more information about this screening but said this is something they will look in to.

8. Human Resources

Joey Evans

Employee Wellness has a 12-week wellness virtual facilitation class taught by Tracey Briggs, *From Surviving to Thriving*. The class was adapted from the workbook by Dr. Bruce Smith, *From Striving to Thriving*. The class has been successful and in high demand with positive reviews. In addition, The Life Steps class has had positive reviews and feedback. The Wellness Ambassador program is being brought back after the pandemic. They are working on how to evolve that to accommodate a hybrid schedule. A graduate assistant is working with Leah Adent, Health Education Consultant in Employee



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Wellness, and Tracey to help develop. Outside entities are continuing to solicit employees. They are not associated with us and are not our partners. HR and ERB have put out information stating we will not solicit you and we will identify when an email is a valid solicitation. They are working with IT to block those domains, but the domains continue to change. RFP for FSA and COBRA continuation services will be released late Fall. Medicare open enrollment should be around middle of October to middle of November. Good news is BC is keeping costs same, Presbyterian is increasing, Aetna is increasing, and Humana is reducing their premiums. The Humana plan will be the same in-network and out-of-network. It is a good renewal that Humana has done for UNM. Tuition remission is being denied for out of state employees. Joey has had conversations within HR and will continue to work on this issue and asked that those that have been denied be sent to him and he will try to help in the interim.

Other Business

Next Meeting:

October 11, 2022
3:30 PM
Via Zoom

Adjourn: 4:51 PM