



Faculty and Staff Benefits Committee

Final

Minutes

Tuesday, October 11, 2022

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Grace Faustino, Dimiter Vassilev, Marcia Sletten, Texanna Martin, Rafael Fierro, John Trotter, Jodi Perry, Gene Henley

Voting Members Absent: Elizabeth Elia, Cynthia Pierard

Members Absent:

Ex-officio, Guests, and Minutes: Shawn Berman, Joey Evans, Trudi Flynn, Emily Luhman, Sidney Mason-Coon, Manel Martinez, Gena Garcia, OUS

Meeting called to order @ 3:32 PM.

Quorum was met.

1. Agenda

A motion and second was made to approve agenda.

2. Minutes

A motion and second was made to approve amended September minutes.

3. Lobo Health Strategy Group

Joey Evans

Lobo Health has not met. Joey did report that Lobo Health Strategy Group is focusing on an RFP for 2024. There is a bidding process for the vendors and several participants are asked for input in the RFP process. Texanna offered to assist in reporting on Lobo Health Strategy once they meet again.

4. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Dr. Shawn Berman

No update

5. Budget Leadership Team

Jodi Perry & Gene Henley

Enrollment is up this semester and is the third largest enrollment the university has seen.

Enrollment and tuition are increasing but the net cost for students has not gone up.

Actual revenue is increasing 1.6%. Projected surplus is 5.4M.

Some priorities for UNM administration are childcare and regent feedback.



Faculty and Staff Benefits Committee

Currently the waiting list for childcare is 1300. The existing plan is to try to double capacity for Main and North campuses.

Rainforest trends are looking promising in short and long run. There is a high correlation between students completing their FAFSA and the likelihood that they'll enroll at UNM. An idea Jodi had was to hold an event for staff to bring in their children for assistance filling out the FAFSA. Jodi will get information together and submit to FSBS next meeting.

6. Policy Office

Sidney Mason-Coon

- Policy 2215 Consensual, Sexual or Romantic Relationships- with the President for approval
- Up for comment, Policies 3500: Salary and Wage Administration & 7710: Property Management and Inventory Control.
- Remote Work will go out for constituent comment soon with about 15 other policies that also have a remote work piece to them.
- Policy office working on two goals for the fiscal year
 - Added a member to the Policy Review Committee from Division of Equity and Inclusion to review policies from the perspective of equity and inclusion.
 - Working on a Policy, Equity, and Inclusion task force. They will look at every UAP to make suggestions on possible revisions from an equity and inclusion standpoint.

7. Retiree Association

John Trotter

Has not met

8. Human Resources

Joey Evans

Medicare open enrollment Oct. 17th - Nov 4th. We are getting close to a resolution with WEX for the FSA carryover. Anyone who has carryover will receive a debit card with the balance. We are working with Aon and Purchasing to solicit the RFP process and make a decision. Virtual Wellbeing Expo Nov. 15-16. Hoping to provide wellness information with financial advisor partners and campus partners.

Other Business

Next Meeting:

November 8, 2022

3:30 PM

Via Zoom

Adjourn: 4:50 PM