



Faculty and Staff Benefits Committee
Final

Minutes

Tuesday, February 13, 2024
3:30 PM to 5:00 PM
Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jennifer Kavka
Jessica Serna, Dimiter Vassilev, Laura Haniford, Amber Trujillo-McClure, Angela Beauchamp

Voting Members Absent-Excused: Sara Daykin, John Trotter, Mohamed El-Genk

Ex-officio, Guests, and Minutes: Joey Evans, Sidney Mason-Coon, Trudi Flynn, Gena Garcia

Meeting called to order @ 3:32 PM.
Quorum was met.

1. Agenda

A motion to approve the February agenda was made and seconded. The motion was approved unanimously.

2. Minutes

A motion to approve January meeting minutes was made and seconded. The motion was approved unanimously.

3. Updates

A. Lobo Health Strategy Group

Shawn Berman & Jessica Serna

No updated report as the group has not met since the previous FSBC meeting.

B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

No updated report as the group has not met since the previous FSBC meeting.

C. Budget Leadership Team

Jennifer Kavka

BLT met on the 10th and 24th of January. These meetings were dedicated to the budget requests of the Office of Academic Affairs and Office of Executive VP of Finance. There was also an update from Government Relations including capital projects requests from UNM. The meeting on the 24th included budget scenarios from units including Athletics. There is a deficit of \$14M with all the budget scenarios. There was a presentation of the increase in healthcare and a possible salary tier redistribution. There was a suggested 3% increase in tuition. Enrollment management suggested a 3% increase to help with the deficit.



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Suggested increases of \$15 per semester and a GPSA fees, \$20 student Athletic fees and School of Engineering increase their tuition differential.

D. **Policy Office**

Sidney Mason-Coon

Working on big revisions that have not yet come to the FSBC for discussion.

E. **Retiree Association**

John Trotter

No report

F. **Human Resources**

Joey Evans

Joey and team are still working on salary tier shift recommendations. Slides and discussions happened with recommended changes and next steps.

Next Meeting:

March 12, 2024

3:30 PM

Via Zoom

Adjourn: 4:33 PM