



## Faculty and Staff Benefits Committee

**Draft**

### Minutes

Tuesday, February 13, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

**Voting Members Present:** Shawn Berman, Mark Fischer, Jennifer Kavka  
Jessica Serna, Dimiter Vassilev, Laura Haniford, Amber Trujillo-McClure, Angela Beauchamp

**Voting Members Absent-Excused:** Sara Daykin, John Trotter, Mohamed El-Genk

**Ex-officio, Guests, and Minutes:** Joey Evans, Sidney Mason-Coon, Trudi Flynn, Gena Garcia

**Meeting called to order @ 3:32 PM.**

**Quorum was met.**

1. **Agenda**

A motion to approve the February agenda was made and seconded. The motion was approved unanimously.

2. **Minutes**

A motion to approve January meeting minutes was made and seconded. The motion was approved unanimously.

3. **Updates**

A. **Lobo Health Strategy Group**

*Shawn Berman & Jessica Serna*

No updated report as the group has not met since the previous FSBC meeting.

B. **Voluntary Employee Beneficiary Association (VEBA) Committee Meeting**

*Shawn Berman*

No updated report as the group has not met since the previous FSBC meeting.

C. **Budget Leadership Team**

*Jennifer Kavka*

BLT met on the 10<sup>th</sup> and 24<sup>th</sup> of January. These meetings were dedicated to the budget requests of the Office of Academic Affairs and Office of Executive VP of Finance. There was also an update from Government Relations including capital projects requests from UNM. The meeting on the 24<sup>th</sup> included budget scenarios from units including Athletics. There is a deficit of \$14M with all the budget scenarios. There was a presentation of the increase in healthcare and a possible salary tier redistribution. There was a suggested 3% increase in tuition. Enrollment management suggested a 3% increase to help with the deficit.



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Suggested increases of \$15 per semester and a GPSA fees, \$20 student Athletic fees and School of Engineering increase their tuition differential.

D. **Policy Office**

*Sidney Mason-Coon*

Working on big revisions that have not yet come to the FSBC for discussion.

E. **Retiree Association**

*John Trotter*

No report

F. **Human Resources**

*Joey Evans*

Joey and team are still working on salary tier shift recommendations. Slides and discussions happened with recommended changes and next steps.

**Next Meeting:**

March 12, 2024

3:30 PM

Via Zoom

**Adjourn: 4:33 PM**