



Faculty and Staff Benefits Committee
Final

Minutes

Tuesday, March 12, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jennifer Kavka, John Trotter
Jessica Serna, Dimiter Vassilev, Laura Haniford, Amber Trujillo-McClure,

Voting Members Absent-Excused: Sara Daykin, Mohamed El-Genk, Angela Beauchamp

Ex-officio, Guests, and Minutes: Joey Evans, Sidney Mason-Coon, Trudi Flynn, Gena Garcia

Meeting called to order @ 3:32 PM.

Quorum was not met.

1. Agenda

No motion was made to approve the March agenda as we did not meet quorum.

2. Minutes

No motion was made to approve the February meeting minutes as we did not meet quorum.

3. Updates

A. Lobo Health Strategy Group

Shawn Berman & Jessica Serna

No updated report as the group has not met since the previous FSBC meeting.

B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

The plan is up 14% from the last year.

Items discussed and voted to approve:

- Plan document language cleanup.
- Investment guidelines on asset allocations

C. Budget Leadership Team

Jennifer Kavka

BLT voted on the following recommendations:

- 3% tuition increase.
- \$10k tier shift for health insurance premium costs
- Athletic fee increase
- SHAC increase.
- 3% compensation increase, excluding HSC



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Policy Office

Sidney Mason-Coon

In constituent review:

4000: Allowable and Unallowable Expenditures

4040: Employee Recruitment Expenses

5200: Space Management and Oversight

6110: Environmental Health and Safety

D. Retiree Association

John Trotter

Shared the statement of priorities for Retiree Association Benefits Committee for 2024.



Retirees Benefit
Assoc. Priorities for :

E. Human Resources

Joey Evans

We are working on preparations for open enrollment while waiting for final decision of the budget which should occur on the 21st. of March. Open enrollment for active employees will be April 17-May 3.

Life insurance rates through Hartford will be going up slightly.

Next Meeting:

April 9, 2024

3:30 PM

Via Zoom

Adjourn: 4:31 PM