



Faculty and Staff Benefits Committee Minutes

Minutes

Tuesday, April 9, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jennifer Kavka, John Trotter
Jessica Serna, Dimiter Vassilev, Laura Haniford, Amber Trujillo-McClure, Angela Beauchamp

Voting Members Absent-Excused: Sara Daykin, Mohamed El-Genk,

Ex-officio, Guests, and Minutes: Joey Evans, Trudi Flynn, Gena Garcia

Meeting called to order @ 3:32 PM.

Quorum was not met.

1. Agenda

A motion was made to approve the April agenda.

2. Minutes

A motion was made to approve the March meeting notes as we did not meet quorum. We will vote on the February and April minutes at the next meeting in May.

3. Updates

A. Lobo Health Strategy Group

Shawn Berman & Jessica Serna

No updated report as the group has not met since the previous FSBC meeting.

B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

The plan is up 14% from last year.

Items discussed and voted to approve:

- Plan document language cleanup.
- Investment guidelines on asset allocations

C. Budget Leadership Team

Jennifer Kavka

The following has been approved by the UNM Board of Regents during the meeting on March 21, 2024:

- \$10k tier shift for health insurance premium costs
- Athletic fee increase
- SHAC increase
- The recommended 3% tuition increase was not approved
- Engineering tuition differential increase was tabled



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Policy Office

Sidney Mason-Coon

No update as Sidney was absent.

D. Retiree Association

John Trotter

Discussions with Joey about the priority items. The discussion was not completed so they plan to meet with Joey again to discuss further.

E. Human Resources

Joey Evans

- Open enrollment will begin for active employees, April 17-May 3.
- Joey is participating on a panel in healthcare needs and wants of consumers during a P5 Forum, hosted by the College of Pharmacy and School of Medicine. Highlighting practice guidelines and public health models.
- He is asking for committee members' feedback on what we would like from our health plan and give him input or perspectives.

Next Meeting:

May 14, 2024

3:30 PM

Via Zoom

Adjourn: 4:33 PM