



Faculty and Staff Benefits Committee
Minutes

Minutes

Tuesday, August 13, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jennifer Kavka, John Trotter
Jessica Serna, Laura Haniford, Amber Trujillo-McClure, Angela Beauchamp, Sara Daykin

Voting Members Absent-Excused: Dimiter Vassilev

Ex-officio, Guests, and Minutes: Joey Evans, Trudi Flynn, Gena Garcia

Meeting called to order @ 3:33 PM.

Quorum was not met.

1. Agenda

A motion was made to approve the August agenda.

2. Minutes

A motion was made to approve the May notes.

3. Updates

A. Lobo Health Strategy Group

Shawn Berman & Jessica Serna

- No report

B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

- No report-reports will be bi-yearly

C. Budget Leadership Team

Jennifer Kavka

- No report
- Jennifer Kavka will continue as our BLT representative for FY24-25
- First BLT meeting September 5, 2024



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Policy Office

Sidney Mason-Coon

- Updates to policies UAP 2720 and 2740, that were required by Department of Education effective Aug 1, 2024. Titles and links were changed, and all are interim through the revisions and comment period.
- Interim policy UAP 2760: Pregnancy and Related Conditions, should go through a full revision soon.
- Emergency Management and Foreign Gifts will be going out for comment this Fall.
- All policies and Regents Policies will move to a new platform within a couple of months.

D. Retiree Association

John Trotter

- No report

E. Human Resources

Joey Evans

- New benefits director to be announced soon.
- Medicare plan renewals in process. There is an anticipated premium increase starting January 1, 2025.
- RFP process to find a new benefits consultant.
- Looking at Education benefits policy and how that could impact career development for employees.
- Evaluating paid leave policy for staff.
- One Advanced Practice Provider (APP) hired and will be at Lobo Care clinic. The second APP will be hired through the Medical Group and focus on Telehealth and will work alongside Dr. Jacobs with some Population Health outreach.

Other Business:

Shawn Berman and Mark Fischer were voted to remain FSBC co-chairs for FY24-25. Voting via email ballots by committee members in May 2024.

Next Meeting:

September 10, 2024

Via Zoom

Adjourn: 3:58 PM