



Faculty and Staff Benefits Committee
Minutes

Minutes

Tuesday, September 10, 2024

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jennifer Kavka, John Trotter
Jessica Serna, Laura Haniford, Angela Beauchamp, Sara Daykin, Dimiter Vassilev

Voting Members Absent-Excused: Dina Hill, Amber Trujillo-McClure

Ex-officio, Guests, and Minutes: Joey Evans, Trudi Flynn, Brenda de la Pena, Gena Garcia

Meeting called to order @ 3:32 PM.

Quorum was met.

1. Agenda

A motion was made to approve the September agenda.

2. Minutes

A motion was made to approve the August minutes.

3. Updates

A. Lobo Health Strategy Group

Shawn Berman & Jessica Serna

- No report

B. Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

- No report-reports will be bi-yearly

C. Budget Leadership Team

Jennifer Kavka

- Jennifer shared BLT's capital budget planning timeline with the committee.



Faculty and Staff Benefits Committee

	2024						2025					
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Important NM Legislative and State Submission Dates							2025 NM Legislative Session (60-day) January 21 - March 22			April 11 - Governor Veto Deadline	May 1 - Statutory due date of the Operating Budget to NM HED	
UNM Board of Regents		Present Budget Priorities for FY2025-26		Present Categorization of Reserves Report for FY2023-24		Approval of 2025 Legislative Initiatives and Priorities				Approval of FY2025-26 Budget Planning Assumptions	Approval of FY2025-26 Operating and Capital Budgets	
Student Fee Review Board (SFRB)	SFRB Applications and Workshops			Hearings, Student Forums, and SFRB Deliberations		SFRB Final Recommendation to BLT						
BLT and Operating Budget Development			BLT kick-off, updates, and review of 10-year plan. Strategic planning forms to be completed by units 9/22/24 - 11/1/24				EVP Presentations of Prioritized Needs to BLT	Final Subcommittee Recommendations to BLT	Final Budget Recommendations Finalized	Units Finalize Budget Development	FY25-26 Budget Submission to NM HED	
Facilities Investment Needs (FIN) / Deferred Maintenance			Unit Facility Need Prioritization		EVP Prioritization of Operating Needs					Budget Offices prep for State Submission		
Capital Planning / Programmatic Priorities	NM HED Capital Outlay Summer Hearing	Building Condition Analysis	Unit Capital Need Prioritization		FIN Prioritization		Annual Plan Development		Annual Plan Approval			FY26-27 Capital Outlay Submission to NM HED
	FY25-26 Capital Outlay Submission to NM DFA			Unit Operating Need Prioritization		EVP Prioritization of Capital Needs					Prep for State HED Capital Outlay Submission	
State Funding	2024 State Appropriation Funds Available		Unit Interviews for Capital Plans			Capital Plan Updates			State Bonds Sold and Funding Available		Freeze Capital Plan	Prep for State DFA Submission

Policy Office

Sidney Mason-Coon

- Will be working to move along the interim status policies: UAP 2720 and 2740 and policy UAP 2760: Pregnancy and Related Conditions
- The Emergency Control policy has been reviewed by the Policy Office, all recommendations have been looked at and should be circulated after Sept. 25th.
- Space Policy has been revised several times and will go back to constituent review then full campus rollout after Sept. 25th.
- The Board of Regents wants to review their policies. It will be a large project. There is a list of Policies for Immediate Consideration (PIC's) on about 32 policies.

D. Retiree Association

John Trotter

- Janet Brierley will be the new Retiree Association representative for FSBC. Janet will be at the next FSBC meeting on October 8th.

E. Human Resources

Joey Evans/Brenda de la Pena

- Joey introduced the new Interim Benefits Director, Brenda de la Pena. Brenda is looking forward to working with FSBC.
- Brenda explained Medicare implemented new pharmacy benefits changes for 65+ retirees. In accordance with the Inflation Reduction Act, Medicare is capping the out-of-pocket maximum for 2025 to \$2,000.
- Communications on rate increases will be sent out before open enrollment.



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Other Business:

Next Meeting:

October 8, 2024
Via Zoom

Adjourn: 4:29 PM