



Faculty and Staff Benefits Committee Minutes

Minutes

Tuesday, February 11, 2025
3:30 PM to 5:00 PM
Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Angela Beauchamp, Dimiter Vassilev, Janet Brierley, Jessica Serna, Laura Haniford Jennifer Kavka, Dina Hill, Mohamed El-Genk

Voting Members Absent-Excused: Sara Daykin, Amber Trujillo-McClure

Ex-officio, Guests, and Minutes: Trudi Flynn, Aaron Jacobs, MD, Abigail Maxwell, Ryan Levi-Emily Guetzlaff, Brenda De La Pena, Gena Garcia

Meeting called to order 3:31PM
Quorum was met.

1. **Agenda**

A motion was made to approve the February agenda.


2. **Minutes**

A motion was made to approve the January minutes.

3. **Updates**

Lobo Health Strategy Group

UNM TeamHealth team: Aaron Jacob, MD., Abigail Maxwell, Levi Ryan

- Dr. Jacobs shared an informational PowerPoint presentation  explaining LoboHealth and the ways they help LoboHealth members.
- Two (2) Advanced Practice Practitioners (APP) are now working at LoboCare clinics to ease access to primary care.
- Abigail Maxwell explained how her team can assist/advocate for LoboHealth members with; preventative screening outreach, liaison between BCBC, UNM benefits and claim processing issues. To contact a team member call: 272-LOBO or email: unmteamhealth@unmmg.org
- LoboHealth Teams expertise is knowledge in UNM Health System, community resources, specialty care appointments, tracking claims and advocacy for patients and covered dependents.

Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman & Angela Beauchamp

- No update. Next meeting February 25th.



Faculty and Staff Benefits Committee

Budget Leadership Team

Jennifer Kavka

- The BLT committee met on January 23rd. The legislative finance committee updated on the FY26 budget with recommendations for a 2.5% I&G increase and a 4% average compensation increase.
- HED is recommending a 3% increase. Historically HED will go with the legislative finance committee's recommendation- it could be 2.5% increase.
- BLT also heard from athletics, academic affairs as well as enrollment.

Policy Office

Sidney Mason-Coon

No update. Sidney was unable to attend this meeting.

Retiree Association

Janet Brierley

- Retiree Association met on January 21st.
- The association would like to explore individual benefits and retirement
- Brenda shared there are a lot of virtual classes that explain retirement options and processes for individuals to view. Brenda said she would like to sit down with the association to address needs.

Human Resources

Brenda de la Pena

- Policy 3210 Recruitment and Hiring Incentive- language to support competitiveness
- Policy 3415 Leave with Pay- language update on bereavement pay
- Policy 3410- Sick Leave
- Policy 2615- adding language regarding nonstandard payments for

Other Business:

Next Meeting:

March 11, 2025

Via Zoom

Adjourn: 4:44PM