



Faculty and Staff Benefits Committee
Minutes

Minutes

Tuesday, September 9, 2025
3:30 PM to 5:00 PM
Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Janet Brierley, Jessica Serna, Jennifer Kavka, Amie Ortiz, Anil Shetty, Deirdre Caparoso,

Voting Members Absent-Excused: Dina Hill, Amber Trujillo-McClure

Ex-officio, Guests, and Minutes: Trudi Flynn, Brenda De La Pena, Sydney Mason-Coon, Gena Garcia

Meeting called to order 3:32PM
Quorum was met.

Introduction

New and returning 2025-2026 FSBC members

Agenda

A motion was made and seconded to approve the amended September agenda

Minutes

A motion was made and seconded to approve the May minutes

Lobo Health Strategy Group

Shawn Berman, Brenda De Le Pena & Jessica Serna

- Segal is progressing with retrieving data for UNM

Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

- Next meeting will be in October 2025

Budget Leadership Team

Jennifer Kavka

- BLT met on September 4th. in Roberts Room inside Scholes Hall
- FY26-27 budget timeline was presented by Jeremy Hamlin and Nicole Dopson
- Jennifer shared a link [Budget Leadership Team :: Office of Planning, Budget and Analysis | The University of New Mexico](#)



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Policy Office

Sidney Mason-Coon

- Policy Stat is up and running successfully
- Sidney asked if anyone has used the new site and their feedback
- We are looking into policies about central campus communications

Retiree Association

Janet Brierley

- Concerns with parking costs going up
- Also concerns of the benefits of VEBA and the financial benefit of paying into VEBA
- Brenda and Janet will meet soon to go over the concerns of the retirees.

Human Resources

Brenda de la Pena

- Request for two volunteers from FSBC to participate in the Pharmacy Benefit Manager RFP selection this Fall with finalist interviews the week of January 5th 2026.
- UNM Medicare renewals for FY2026
- Brenda will extend an invitation for a Segal representative to attend and possibly present in November.
- Shawn asked if we could have Kevin come to our meeting in early Fall to explain where benefits are headed for the year.

Other Business:

- Discussion for strategies of prioritizing increasing state contributions cap on healthcare premiums for UNM employees.
- Gena to extend an invitation to Teresa Costantinidis to attend an FSBC meeting
- Discuss projections for next fiscal year
- Brenda will invite Kevin Stevenson to attend a meeting and discuss outlook projections for next fiscal year, and Federal funding will affect UNM Benefits.

Next Meeting: October 14th.

Adjourn: 4:41PM