



**Faculty and Staff Benefits Committee**  
**Minutes**

**Minutes**

Tuesday, November 11, 2025

3:30 PM to 5:00 PM

Via Zoom Video Conference

***Voting Members Present:*** Shawn Berman, Mark Fischer, Jessica Serna, Jennifer Kavka, Amie Ortiz, Deirdre Caparoso, Dina Hill, Janet Brierley, Cassandra Figgs

***Voting Members Absent-Excused:*** Amber McClure, Anil Shetty

***Ex-officio, Guests, and Minutes:*** Teresa Constantinidis, Kevin Stevenson, Trudi Flynn, Brenda De La Pena, Gena Garcia

**Meeting was called 3:35PM**

**Quorum was met.**

**Agenda**

A motion was made and seconded to approve the November agenda

**Minutes**

A motion was made and seconded to approve the October minutes

**Benefits Update**

- Teresa Costantinidis joined the FSBC meeting and supported the FSBC's interest in moving forward with work to get legislative changes to raise the premium cap from 80% to 90-100% for UNM employees.
- The committee also considered adding a fourth tier for benefits and exploring more economic options.
- Jennifer Kavka will bring this to the attention of BLT.
- FSBC will also need to work with Government Relations.

**Lobo Health Strategy Group**

*Shawn Berman, Brenda De Le Pena & Jessica Serna*

- No report

**Voluntary Employee Beneficiary Association (VEBA) Committee Meeting**

*Shawn Berman*

- No report



## Faculty and Staff Benefits Committee

### **Budget Leadership Team**

*Jennifer Kavka*

- Jennifer sent a BLT update via email



BLT update 11 11  
25.pdf

### **Policy Office**

*Sidney Mason-Coon*

- No report

### **Retiree Association**

*Janet Brierley*

- Formulary supplements plans were discussed and retirees need help/clarification with information about these plans.
- Brenda mentioned if any retiree needs assistance, they can make an appointment with HR and information can be explained in more detail to them.
- Brenda inquired with Segal on advocacy and is still waiting for more information.

### **Human Resources**

*Brenda de la Pena*

- Working on paid parental leave policy

**Other Business:** Mark shared GLP-1 information he received from Dr. Gonzales that pointed to the value of GLP-1 and lifestyle changes to keeping a healthy weight. Mark will be inviting Dr. Gonzales to the next meeting.

**Next Meeting:** December 9, 2025

**Adjourn: 5:09 PM**