



Faculty and Staff Benefits Committee Minutes

Minutes

Tuesday, January 13, 2026

3:30 PM to 5:00 PM

Via Zoom Video Conference

Voting Members Present: Shawn Berman, Mark Fischer, Jessica Serna, Jennifer Kavka, Amie Ortiz, Deirdre Caparoso, Dina Hill, Janet Brierley, Cassandra Figgs, Amber McClure,

Voting Members Absent-Excused: Trudi Flynn, Anil Shetty

Ex-officio, Guests, and Minutes: Brenda De La Pena, Damion Terrell, Joseph Lane, Gena Garcia

Meeting was called 3:32PM

Quorum was met.

Agenda

A motion was made and seconded by Amber to approve the amended January agenda.

Minutes

A motion was made by Amber and seconded by Janet to approve December minutes

CAP Subcommittee

Amie Ortiz, Cassandra Figgs, Shawn Berman, Mark Fischer, Jennifer Kavka

- The subcommittee will be meeting with Mike Puelle on March 31st. Jennifer has invited any member who is interested to attend. Let her know and she will send an invitation.

UNM Benefits Strategy Group

- Brenda anticipates group to meet in February or March.
- Brenda suggested we combine Benefits and Lobo Health Strategy Group into one. Voted on and approved to combine to UNM Benefits Strategy Group

Voluntary Employee Beneficiary Association (VEBA) Committee Meeting

Shawn Berman

- Next meeting is in February after the February FSBC meeting. We should have an update in March.

Budget Leadership Team

Jennifer Kavka

- January 8th meeting was cancelled. Next meeting will be January 22nd.
- UNM Day at the Capital will be Wednesday, February 4th.



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Policy Office

Sidney Mason-Coon

- Nothing to announce at this meeting but should have updates at the next meeting.

Retiree Association

Janet Brierley

- No update to report

Human Resources

Brenda de la Pena

- Long Term Care with Unum will discontinue effective February 1st. This means Long Term Care will no longer be offered to new employees. If you have this coverage you can convert to an individual plan with Unum. Unum will be reaching out to existing participants with more information on continuing coverage as an individual plan or Umbrella Policy.
- It was suggested that HR Benefits gather information into benefit options for UNM employees and prospective employees.

Other Business: Damion asked what information can be given out to constituents about GLP-1 medicine coverage. Brenda said they should know more in February after claim data and budgets come in. Brenda suggested Damion refer to the AOM FY27 slide that was presented by Kevin Stevenson.

Next Meeting: February 10, 2026

Adjourn: 4:59 PM