

Hello:

I wish submit the following comment regarding the proposed policy 2680 "Payroll Overpayments and Collection".

As presented on the UNM web page (<http://www.unm.edu/~ubppm/d2680.htm>) this policy seems oddly lopsided. It makes detailed provisions for identifying and recouping overpayments made to UNM employees of all types. However, there is no provision for identifying and correcting underpayments made to UNM employees of any type. Unless underpayments are treated in other policy this lopsided tone suggests to me that UNM is only concerned with errors that favor employees and sees no need to correct or identify errors that might harm employees. Assuming that we wish to maintain a fair and equitable workplace, I suggest that the policy be rewritten in a completely balanced manner giving equal treatment to all types of errors in payment - both those that favor and those that harm employees. I realize that the State Statue quoted in the draft policy may not recognize errors of under payment, but hopefully UNM is more enlightened.

Best Wishes,
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