

Faculty Senate
Health Sciences Center (HSC) Council
Meeting Minutes
September 17, 2015
3:00 p.m. to 5:00 p.m.

Members Present: Coffee Brown (Vice Chair), Stefan Posse, John Grassham, Todd Thompson, George F (Geoff) Shuster III, Richard Lynn, Robert Otto Valdez, Peter LeBlanc, Pramod Panikkath, Jodi Schilz, Diane Parham, Diana Aboytes, and Sushma Dharia

Members Absent: Lee Brown (Chair), Charles Bellows, Robert McDaniels, Codruta Soneru, Jimmy Windsor, Frank Ralls, Donald A Godwin, Melanie Dodd, George Kennedy, and Benny Liem,

Ex-Officio: Leslie Morrison, Vice-Chancellor for HSC, Stefan Posse, Faculty Senate President

Ex-Officio Absent: Paul B Roth, Chancellor for HSC

At Large: Amy Levi, and Dorinda Welle

At Large Absent: Thomas Long

Staff Present: Candyce Torres, Office of the Secretary (OUS), Administrative Coordinator

Guest Present: Diana Aboytes, Associate Professor of Dental Hygiene

1. The meeting of the Faculty Senate (FS) HSC Council was called to order at 3:00PM by Vice-Chair Coffee Brown.

2. **Approval of Agenda.** Approved.

3. **Approval of Minutes.** Approved with corrections.

4. Proposed HSC Council Goals for the 2015-2016 Academic Year.

Vice-Chair Brown indicated that with respect to Innovation Academy he mentioned how the HSC Council might participate. The College of Pharmacy is introducing an entrepreneur focus into their curriculum and this will involve the Innovation Academy. It was mentioned that the Innovation Academy is a different program from Innovate ABQ, which deals with the growth of small business. The Innovation Academy addresses entrepreneurial enterprises and ideas through its classes.

Conflict of Interest for Participants – This is an issue Lee Brown, HSC Chair, requested the council to be thinking about since the last meeting. At this time there is no policy in effect that deals with conflicts of interest that may occur when faculty participate in faculty governance, for instance faculty senate committees. An example would be of dean, who is also a faculty member, and belongs to a committee whose decisions might affect his/her program. The council discussed this issue and were of the opinion that creating a policy would not be the best way to address this issue. And, this would involve changing the Faculty Handbook. Stefan Posse pointed out that every year faculty take an on-one Ethics class and that training should cover this issue without creating a new policy and that UNM does have a Compliance Office that can address conflict of interest issues.

UNM Day in Santa Fe - Coffee Brown told the council that Lee Brown wanted them to remember that educating legislators at UNM Day in Santa Fe is coming up. A date will be set for UNM Day in the next couple of weeks. Lee would like the members of the council to be thinking about what they will present and say to the legislators. Coffee suggested that the council prepare a message that could be taken to Santa Fe and personally delivered to the legislators.

Faculty Regent Proposal – Lee Brown would like the council to consider the Faculty Regent Proposal as a continuing goal for the coming year. This proposal is for beginning the process of requesting that the governor appoint a faculty member to the Board of Regents, the same way he/she appoints a UNM student to the board. Coffee said he would like for the council to begin thinking about how to make a case to the governor, and the regents, that would be reasonable and compelling in presenting this idea. Stefan Posse suggested that this idea also needs to be presented to the Faculty Senate Committee on Governance and also the entire faculty senate, and that it should be put on the faculty senate agenda for discussion.

5. Faculty Satisfaction Survey. Dr. Leslie Morrison reported on a survey that was sent out to the School of Medicine, the College of Pharmacy and the College of Nursing several months

ago. The survey was created by Harvard University specifically for medical schools and the data from the survey has now been turned over to all of the Deans. The survey asked questions dealing with “Global satisfaction with your role as a faculty member at UNM” and “Are you planning on leaving UNM Medical School”. The response rate to the survey was 52% at the Medical School and even higher at the College of Pharmacy and the College of Nursing. The survey compared UNM to twenty other medical schools who also took the survey. Overall the survey showed dissatisfaction with the medical school by the faculty. *(Please see attached copy of the full survey results)*

6. Vice-Chair's Report.

Newsletter - Coffee Brown reported that the newsletter is on hold until the council minutes are approved and then the newsletter is created and it is distributed within each department. He feels that the Innovation Academy is an excellent example of what should be in the newsletter and communicated to the north campus. Other departments of north campus should be encouraged to contribute information to the newsletter to expand communication.

Faculty Focus – Coffee suggested three ideas for Faculty Focus: 1) Which department has someone who can do something engaging on the stage; 2) When should it be?; 3) Should there be a separate HSC Faculty Focus that would be different from the main campus Faculty Focus? He also mentioned that the first Lightening Lounge of this year will be held at the Faculty Club Wednesday September 23, 2015, at 5:00pm.

Clinician Educator Tenure Track Survey – The results showed 64% in favor, 4% in favor, with revisions, and, 32% opposed out of 166 respondents thus far. The results show the majority in favor of pursuing a clinician educator tenure track. The College of Pharmacy is very supportive of this proposal. The survey closes Friday September 18, 2015 and so far only 166 out of a total of 1200 have responded. The opinion was expressed that the majority of the potential respondents do not understand the issue. This is also a divisive issue on north campus.

7. Adjourn