

Faculty Senate
Health Sciences Center (HSC) Council
Meeting Minutes
September 19, 2019
3:00 p.m. to 5:00 p.m.

Members Present: Brandi Fink (Chair), Coffee Brown, Stephen Hernandez, Carla Wilhite, Jacob Ormsby, Jerome Yatskowitz, Paul Afek, Robert Valdez, Rebecca Blankley, Lee Brown, Ingrid Hendrix, Jan Martin, Matthew Elvin Borrego, V. Ann Waldorf, Mark Langsfeld, Stefan Posse, and Victoria Sanchez

Members Absent: Alexander Rankin, Codruta Soneru, Duncan Meiklejohn, Kalyan Parashette, Pramod Panikkath, Robert A Orlando, Tara Brennan, Yiliang Zhu, Elizabeth Baker, Gregory Borah

Ex-Officio: Amy Levi, Vice Chancellor for HSC and James Holloway, Provost

Ex-Officio Absent: Paul Roth, Chancellor for HSC and Finnie Coleman, Faculty Senate President

At Large: Jason McConville, Krista Dominguez-Salazar, and Stephen Van Roper

At Large Absent: Sharon Ruyak

Staff Present: Della Willis, UNM Health Science Center Academic Affairs, Administrative Officer

Guest Present: Brian Nees

- The meeting of the Faculty Senate (FS) HSC Council was called to order at 3:00PM by Chair Brandi Fink. Quorum was met.

1. **Approval of Agenda**

Approved

2. **Provost.** Provost James Holloway attended this meeting as an invited guest to meet with

members of the council. Brief introductions of members and informal discussion began to provide an opportunity to engage with Provost Holloway. Provost Holloway started at the university July 1st. He came from the University of Michigan and there he held positions as Associate Dean, Vice Provost. He is an academic nuclear engineer and has been engaging with New Mexico and the labs for thirty years. Provost Holloway indicated a few reasons that led him to the University of New Mexico (UNM). First, is that UNM is the most diverse research institution in the country. Secondly, UNM is very important in this state. Provost Holloway's previous institution was one with a large academic medical center. He asked members to provide input on what members see as challenges and opportunities. One member raised the issues of diversity and the different populations within our institution. Provost Holloway explained that this is an important goal moving forward. He further mentioned that UNM is looking at what our strategic plan is on international recruiting. One member noted that in terms of diversity, including disability as many times that subject it is left out. Provost Holloway stated that another area they are exploring is research and undergraduate students as it has proven to increase student retention.

The issue of faculty retention was brought forward by one member. Provost Holloway was asked what his plans are for improving faculty retention. Provost Holloway acknowledged that this is a big problem for the institution and that he does not have a good sense of it on the HSC side. Provost Holloway indicated that he believes UNM should hire less and put more into efforts to retain. He does not think that every vacant position should be filled but rather be more strategic to reallocate funds to salaries and retention packages so that UNM can be competitive. Provost Holloway feels strongly that this would be a more effective use of resources and provide an opportunity to grow intellectual talent.

Student enrollment is another topic of concern that Provost Holloway discussed with members. There is real concern across many of the disciplines on how to improve enrollment. Provost Holloway has discussed this with the state legislature and expressed the funding flows are an independent situation from the narrative. In addition, he expressed he is not opposed to raising tuition which is a difficult point of discussion for many.

- 3. Campus Safety Report.** UNM Police Department (PD) Detective, Trish Young attended this meeting to provide the council with an updated campus safety report. The Campus Safety Committee is a cross campus collaboration effort, Co-Chaired by Trish Young and Dean of Students, Nasha Torrez. The faculty representative on this committee is FS HSC Council member, Lee Brown and HSC representative is Ryan Reynolds. Trish Young stated that there are different safety needs across campuses but have unified effects. It is comprised of staff, faculty, President's office, UNM PD and these people are considered decision makers. The established areas are physical safety, mental and behavior health. Different committees are being organized to address specific issues. Communication is a big goal to improve campus

safety. Training and prevention are other key areas along with policies and procedures. In addition, targeting areas of high student concentrations. Meaning areas that have unique problems that UNM PD is trying to problem solve. For example, Zimmerman library has ongoing issues with people exposing themselves, transients and in general making that area unsafe for students and staff. The Campus Safety Committee was established by university President Stokes and the committee is charged with analyzing all the different safety areas.

4. Adjourn