

**The University of New Mexico Faculty Senate  
Meeting Minutes  
February 25, 2020  
3:00-5:00 P.M.  
Scholes Hall Roberts Room**  
*(Draft-Awaiting approval at the February 25, 2020 Faculty Senate meeting.)*

**1. Call to Order**

Meeting was called to order at 3:04 p.m.

**2. Approval of the Agenda**

The agenda was approved.

**3. Approval of the January 28, 2020 Meeting Minutes**

The minutes were approved.

**4. University President's Report**

President Garnett Stokes reported the following.

- The 30-day legislative session has ended.
- The legislative session turned out to be more positive for the University than expected.
- The state provided for a 4 percent raise but only funds UNM at 50 percent of what is needed. At Health Sciences it is 25 percent.
- The funding formula calculates enough for 70 percent of any compensation that the state promotes.
- The University received a 2.5 percent increase over last year in Instruction and General (I&G) funds. The total increase was about \$6.5 million.
- There were new RPSPs funded by individual legislators. The largest increase went to the Cancer Center (\$2.5 million).
- General Obligation bonds have been approved and will now go to the voters in November. There is no funding for a new Fine Arts building. The bonds were approved for academic infrastructure and \$30 million for the College of Nursing and Population Health.
- The Opportunity Scholarship, the Governor's initiative, to cover the 'last dollar in' of tuition did not pass as proposed. It will be afforded to the two-year schools. UNM will need to be mindful as it could impact enrollment in the next year.
- There is a lot of discussion around the homeless shelter, the Gateway Center, being built on unused UNM property. The land is next to the State Laboratories and the Cancer Center. The Gateway Center is to be an emergency shelter configured so different populations of the homeless can come and receive services to get them the help they need. The City of Albuquerque (CABQ) has \$14 million approved by the voters for the center. It will cost much more than \$14 million. Negotiations are still on-going, and a final site has yet to be selected.
- There are many dean searches. Provost Holloway is chairing the search for the new EVP of Health Sciences. The Dean of Medicine position will be separated from the EVP position so the dean would be hired by the new EVP with faculty input. The dean

can focus on academic matters, the educational mission, the research mission, and the clinical mission in medicine. The EVP can focus on the broad academic mission plus a tremendous level of clinical healthcare.

- President Stokes is continuing with her traveling office hours, mostly Wednesdays from 10:30-11:30, in different departments around campus.
- There was a conference held jointly with the US Navy regarding sexual assault and violence prevention; it was a great success.

## **5. Provost's Report**

Provost Holloway reported the following:

- There are four dean searches on going. Candidates will be on campus this week and next week for the Education dean search.
- Next Monday the names of the dean finalists for the School of Architecture and Planning. There campus visits will start about a week later. Anderson School of Management (ASM) and the College of Fine Arts (CFA) dean searches will begin soon.
- Another important search that is coming up is the search for the Vice President of Research. It should launch this semester and complete early in the fall semester, ideally having someone in place by January 1, 2021.
- Deans evaluations have been completed. Provost Holloway will review with each dean their evaluation.
- Provost Holloway had an evaluation by students, faculty, and staff. His evaluation is with President Stokes.
- There will be about a \$12 million budget cut primarily due to lower enrollment. The future model includes a provision for a six percent decrease. This fiscal year there were no budget rescissions.
- The pay out from the endowment has been increased by the UNM Foundation, resulting in about \$1.2 million coming in from donors. This is additional funding that can help the academic mission.
- The benefits pool has been moved into the units. Benefits pool creates money when there is any empty position. This will now occur in the units rather than centrally.
- The I&G budget will be discussed at the March 9, 2020, Board of Regents meeting and the F&F meeting before that. The tuition recommendation will be a 2.6 percent increase. The discount for credit hours twelve through eighteen will be reduced as well. Student governance is requesting an increase in fees and is also restructuring how the fee is calculated.
- The state is putting \$9.7 million into the lottery pool. It should cover about 80% of tuition.

## **6. Faculty Senate President's Report**

- Operations Committee member Robert Valdez encouraged faculty senator participation in University Commencement.
- Past-President Pamela Pyle reported that the governmental relations competition resulted in funding for Speech and Hearing Sciences.
- Faculty Senate President Finnie Coleman reported that he is working with the University Secretary on an interim report from the Operations Committee to the Faculty Senate in the coming weeks.
- President Coleman has met with union representatives and is starting a rapport between the union and faculty governance. Bridges need to be built. Conversations have been positive but more needs to be done regarding health sciences.
- RAC process has closed.

- In the fall, the Ethics Committee will get the same training that AF&T gets for hearings.
- Filling of coming committee vacancies will be completed in the next few weeks.
- One meeting per semester will be held on north campus. The meeting on north campus will be on April 28

**CONSENT AGENDA TOPICS**

**7. Faculty Senate Committee Appointments**

The following faculty was appointed to the KUNM Radio Board.

Name	Committee	Term	
Douglas Fields	KUNM	2020	2022

**8. Forms C from the Curricula Committee**

The following Forms C were approved.

C2664	AS Pre-Engineering (VA)	Revision Degree
C2658	BA Film & Digital Arts concentration: Gaming & Animation	Name Change Concentration
C2661	BA Film & Digital Arts concentration: Animation (new)	New Concentration
C2592	UNM Gen Ed: RELG 1XXX	Revision UG Core Course
C2563	BA Latin American Studies concentration: Brazilian Studies (delete) [C2561]	Deletion Concentration
C2536	MS/PHD Biomedical Sciences concentration: Medical Imaging (new) (HSC)	New Concentration
C2492	BS Athletic Training (delete)	Deletion Degree
C2403	BA Languages	Revision Degree

**AGENDA TOPICS**

**9. New Department of Ophthalmology and Visual Sciences**

Chair Bob Avery and Strategic Planner Mary Jacintha, Division of Ophthalmology,

presented the following to create the Department of Ophthalmology. The new department was approved.

## UNM Faculty Senate

25 February 2020

Proposal to establish a

### Department of Ophthalmology and Visual Sciences



#### Rationale

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- National trends
- Faculty recruitment and retention
- Establish training programs
- Expand clinical activity
- Research targeted to New Mexico eye health



## Why now ?

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- Arup Das transition
- Clinical space
- Components in place
- Maturity of the division

## Rationale: National trends

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- Almost all medical schools have independent  
Departments  
    <5%

## **Rationale: Leadership, faculty recruitment and faculty retention**

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- **Recruitment**
  - Departmental status
  - National leader
- **Retention**
  - Early to mid-level faculty

## **Rationale: Clinical activity**

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- Dependent by expansion of faculty
- **Secondary: Comprehensive and Optometry**
  - Teleretinal
- **Tertiary: Cornea, Glaucoma, Oculoplastics, Refractive, and Retina**
- **Quarternary: Neuro-Ophthalmology, Uveitis, Ocular Pathology**

## **Rationale: Training programs**

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- Establish Ophthalmology residency
  - New Mexico has half the national average eye care providers
- Ophthalmology fellowships
- Optometry residency

## **Rationale: Research**

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- Robust research program
- Increased access to networks and funding sources

## Rationale

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- National trends
- Faculty recruitment and retention
- Establish training programs
- Expand clinical activity
- Research targeted to New Mexico eye health

**Dependent on national recruitment of Chair and faculty expansion**



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## Faculty growth

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- Departmental Chair

<u>Current</u>	<u>#</u>	<u>FTE</u>	<u>Additional</u>	
Comprehensive	2	1.1	<u>Immediate</u>	<u>Future</u>
Cornea	2	2	Glaucoma	Comprehensive
Glaucoma	1	.5	Pediatrics	Ocular Path
NeuroOphthalmology	1	.5	Uveitis	Oculoplastics
Oculoplastics	1	.5	Retina	Refractive
Pediatrics	1	.2		
Retina	3	2.0		

10



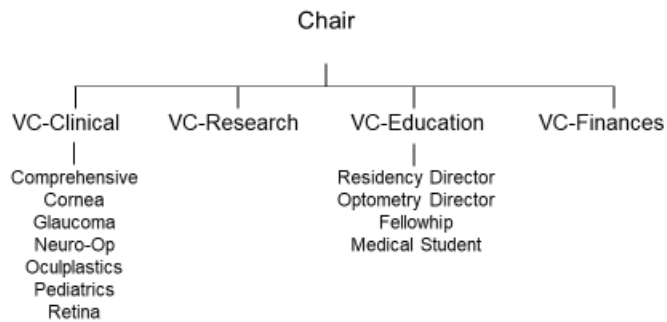
## Budget

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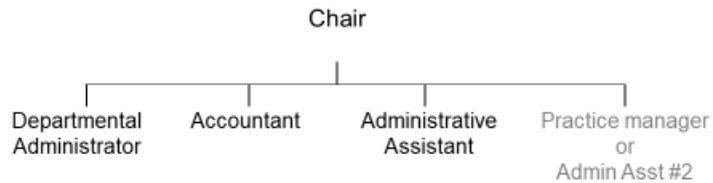
- Sources
  - Clinical collections – Faculty compensation and fringes
  - Departmental tax – Administrative costs
  - I & G – Training programs
  - Hospital/UCP – Clinical program expansion
  - Research – salary support
- Unique costs
  - Administrative space
  - Chair compensation
  - Administrative support

## Academic Structure

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## Administrative Structure



### 10. Name Change of the College of Education

Dean Deborah Riftenbary, College of Education, presented the following to change the name of the College of Education to the College of Education and Human Sciences. The name change was approved.

#### Rationale

- Approximately 1700 or 53% of combined undergraduate and graduate students are enrolled in human sciences programs.
- Faculty and students from these programs do not believe the current name "College of Education" fully reflects their disciplines.
- A number of peer institutions have the name sciences or human sciences in their title.
- A name that includes human sciences would help to ensure improved access to research support from more diverse funding sources.



## Undergraduate Programs

- Athletic Training
- Community Health Education
- Exercise Science
- Family & Child Studies with concentrations in
  - Early Childhood Education & Development
  - Human Development & Family Relations
- Nutrition & Dietetics
- Human Sciences Minor



## Graduate Programs

- Counselor Education
- Counseling
- Educational Linguistics
- Educational Psychology
- Family & Child Studies
- Health Education
- Language, Literacy & Sociocultural Studies
- Nutrition
- Physical Education
- Sport Administration
- Exercise Science



## Process

- Extensive, inclusive and thoughtful two-year process that included faculty, staff, students and community members.
- Data gathering included surveys of currently enrolled graduate and undergraduate students, faculty and staff forums and a full faculty vote.
- Institutional Form C process was followed and approved.



## Representative Peer Institutions Include

- Auburn University
- Iowa State University
- Louisiana State University
- Texas Tech University
- Oklahoma State University (anticipated July 1, 2020)
- Ohio State University
- University of Idaho
- University of Montana
- University of Nebraska-Lincoln
- University of Tennessee-Knoxville



- 11. New Core Course UNM Gen Ed: MATH 1XXX [B2744]**  
The new core course UNM Gen Ed: MATH 1XXX [B2744] was approved.
- 12. New Core Course UNM Gen Ed: GEOG 2XXX**  
The new core course UNM Gen Ed: GEOG 2XXX was approved.
- 13. New Graduate Degree in the Department of Health Exercise and Sports Sciences (HESS) -MS in Athletic Training Education**  
The graduate degree MS in Athletic Training Education was approved
- 14. New Graduate Degree in the Anderson School of Management-MS in Project Management**  
The graduate degree MS in Project Management was approved
- 15. Faculty Involvement with Athletics**  
The representative was unable to attend.
- 16. Gateway Center Proposal**  
Director Carol Pierce and Deputy Director Lisa Huval; Housing & Homelessness, City of Albuquerque reported the following.
  - They were part of President Stokes' forums over the past few weeks.
  - They have been with Mayor Keller for two years since his election; a key issue was homelessness.
  - Many high-impact strategies have been identified to address homelessness in the community.
  - The Gateway Center would be a better connection to services and a better emergency shelter.

- Currently the city operates a shelter (the old Bernalillo County detention center) that is twenty miles outside of Albuquerque. They house 300-450 people. People are bussed from all around the community.
- There are some services out at the current shelter, but the distance provides some barriers and they are not open 24-7 due to funding.
- It would be one piece of a system to address homelessness centered in the community.
- The Gateway Center would cover gaps in the current system.
- The Gateway Center would provide medical respite beds or recuperative beds.
- It is a high-impact piece of the program.
- One of the considered spaces is on University owned land by the Cancer Center on the frontage road.
- Neighborhoods and the university community have expressed concern over crime.
- Transportation to the Gateway Center would be provided to help eliminate foot traffic through neighborhoods.
- There will be 24-hour security. There will be agreements with APD and UNMPD.
- They will request funding from the state during the next legislative session.

**17. Public Comment**

There was no public comment.

**18. Adjournment**

The meeting adjourned at 5:05 p.m.