

**The University of New Mexico Faculty Senate  
Meeting Minutes  
January 28, 2020  
3:00-5:00 P.M.  
Scholes Hall Roberts Room**

*(Draft-Awaiting approval at the February 25, 2020 Faculty Senate meeting.)*

1. **Call to Order**  
Meeting was called to order at 3:04 p.m.
  
2. **Approval of the Agenda**  
The agenda was approved.
  
3. **Approval of the November 26, 2019 Meeting Minutes**  
The minutes were approved.
  
4. **Provost's Report**  
Provost Holloway presented the following:

## State Budget Recommendations

### Executive Recommendation

	I&G Increases	RPSP Increases
Main	1.2% (\$2.3M)	\$200k
HSC	1.5% (\$0.9M)	\$2.6M
Gallup	0%	-
Los Alamos	2.2% (\$40k)	-
Taos	4.1% (\$150k)	-
Valencia	2.5% (\$138k)	-

2% compensation increase funded at 88%

### Legislative Recommendation

	I&G Increases	RPSP Increases
Main	2.9% (\$5.6M)	\$500k
HSC	2.5% (\$1.5M)	\$1.3M
Gallup	1% (68k)	-
Los Alamos	3.8% (\$71k)	-
Taos	5.6% (\$205k)	-
Valencia	3.9% (\$220k)	-

3% compensation increase funded at 70%



UNM anticipates significant recurring budget reductions based on either scenario

# Main Campus Budget Requests

Academic affairs alone received 135 requests for a total of \$13.5M in recurring funding

Requests now being prioritized include (only items over 100k):

Item	Amount	Item	Amount
Faculty promotions	\$600k (10 schools)	OUC new hires	\$347k
New dean funding	\$720k (4 schools)	OUC outside services	
Enrollment management	\$260k	OUC Compliance	\$138k
Innovation Academy base	\$100k	UCAM Institutional Spot	\$150k
Counseling Support	\$150k	UCAM Enrollment Ads	\$100k
Student Success	\$150k	UCAM Out of State Ads	\$200k
Provost Contingency	\$250k	UCAM Collateral	\$100k
Football Equipment	\$275k	DEI Sr. Diversity Support	\$170k
Athletics Cost of Attendance	\$350k	DEI staffing	\$127k

## UNM 2040

Guide immediate and near-term decisions based on long-term goals and values

- 2040 Vision Taskforce – create vision of UNM in 2040, articulate values, describe value proposition of our mission, articulate future educational needs & markets, and the future of research, creative production, and service
- UNM Diversity, Equity and Inclusion Planning – establish UNM diversity values statement and create university strategy for increasing demographic diversity and improving climate
- UNM: The Next Big Thing – explore goals for the research enterprise and identify needed ground work to develop specific major research areas
- Securing our Future – establish the resource base for a dynamic and growing institution
- Aligned efforts
  - UNM Foundation Strategic Planning
  - HSC Strategic Planning
  - School & College Planning
  - Honors Taskforce



The Provost additionally reported the following:

- The first collective bargaining meeting has been held.
- Future dates have been settled. The meetings will occur frequently.
- Both sides have agreed to an aggressive meeting schedule. Provost Holloway is optimistic that they can complete this summer.

- The Provost's Faculty Unionization page will contain information and announcements.
- The bargaining process is conducted in confidence.
- The laboratory period is when bargaining in good faith occurs, i.e. compensation, benefits, and the terms and conditions of employment, etc. During that period the University is not supposed to make changes in policies or changes in practices, that impact the terms and conditions of employment. The University is limited in its ability to change anything during the laboratory period.
- Changing policies for the Health Sciences Center (HSC) could cause confusion. Changes can be made around those that are not in the bargaining unit.
- The Provost's goal is to get to an agreement quickly to remove the uncertainty.

**5. Faculty Senate Operations (Ops) Committee Report**

- UNM Day in Santa Fe was January 28, 2020. It was very well attended by faculty, staff, and students.
- Past President Pamela Pyle attended and met with several legislators. She plans to return weekly to Santa Fe until the session is over.
- President Finnie Coleman reported that the council chairs will be assisting with the Faculty Senate committee appointments. The appointments will be now rather than late in the spring. Please fill out the committee preference survey. The hope is to have the bulk of the assignments made before spring break.
- Inspection of Public Records Act (IPRA) remains a concern regarding personal notes, especially faculty research. The way the law is being interpreted; 'anything' can be requested. Faculty would be unable to make the claim to their subjects that everything will remain confidential. President Coleman will send a letter to University Counsel (UC) asking for guidance.
- D175 and D176 are now with University Counsel. UC may be sitting on the policies due the laboratory period of the collective bargaining.
- President Coleman is going to request additional Research Allocation (RAC) funds. Reserves will also be spent down. He asks senators for feedback.
- The Faculty Senate is requesting \$10,000 of discretionary funds from the Provost's Office.

**CONSENT AGENDA TOPICS**

**6. Faculty Senate Committee Appointments**

The following faculty were appointed to the respective committees.

<b>Name</b>	<b>Committee</b>	<b>Term</b>	
Jennifer Lau	Curricula	2020	2022
David Hanson	KUNM	2020	2022

**AGENDA TOPICS**

**7. Census Messaging & Urgency of A Complete Count**

Faculty Senate Operations Committee member Nancy López presented the following on the complete count initiative. Senators are asked to spread the word as much as possible in their classrooms and with their peers.



Three key points that everyone must know:

**Make every Lobo count!**

**Three key points that everyone must know:**

1. It is vital to make every New Mexican count in order to:
  - Determine representation in Congress
  - Define boundaries for voting and school districts, and
  - Assign billions of dollars in funding for many federal programs: education, health (i.e. Medicaid), transportation, housing and many more programs.
2. For every New Mexican that is NOT counted, our state loses approximately \$3,745 every year for the next ten years.

Starting March 12,  
Make yourself count:

Save the date,  
Official Census Day: April 1, 2020



ONLINE



BY PHONE



IN-PERSON



PAPER QUESTIONNAIRE

3. For more information, contact the Census Bureau at 800-923-8282 or visit [2020census.gov](https://2020census.gov)

There will NOT be a citizenship question.

**8. Public Comment**

There was no public comment.

**9. Senator Comment**

There was no senator comment.

**10. Adjournment**

The meeting adjourned at 4:45 p.m.