The University of New Mexico Faculty Senate
Meeting Minutes
April 26, 2022
3:00-5:00 P.M.
ONLINE
(Pending approval at the August 23, 2022, Faculty Senate Meeting)

1. Call to Order
The meeting was called to order at 3:07 p.m.

2. Approval of the Agenda
The agenda was approved.

3. Approval of the March 22, 2022, Meeting Minutes
The March 22, 2022, minutes were approved.

4. President’s Report
President Garnett Stokes was unable to join.

5. Provost’s Report
Provost James Holloway reported the following.

• There are various academic leadership position searches. The VP for Student Affairs search has concluded. Discussions with a candidate are underway now.
• The searches for the chancellors of Valencia and Los Alamos are progressing. The Valencia candidates visited the campus last week and the Los Alamos candidates are visiting this week.
• The Dean of Engineering search has officially launched. The advisory committee has been put together. The search will continue into the fall semester.
• The Faculty of Color Awards was held today.
• This evening is the Rain Forest Innovation Awards. Faculty that are terrific innovators will be recognized.
• Students are leading the way with the Ethnic Resource Center. The Center came about due to student advocacy.
• LGBTQ+ graduates will be recognized this week.
• The next Board of Regents meeting May 10, 2022, where they will approve the budget and tuition.
• Student enrollment is up a little. Admissions are up 15% over last year.
• For next year, the salary program will continue; benchmarks will be updated. Data will be shared once gathered.
• Marc Saavedra from the Council of University presents was a key player in the collaboration and teamwork that resulted in the pay increase.
• The Central Campus RPSP process will be announced soon. It will be like last year with a few changes.
• All RPSPs will be reviewed every three years with a mind towards measurable outcomes.
• The state government has requested of UNM a special track in American Indian education. The first year of which is already funded.
• The Integrated Campus plan is being worked on. It is a plan to look at how UNM uses all its physical assets. A plan has been needed for some time; an RFP has been issued.
• On May 6, 2022, at noon in SUB Ballrooms B & C, the UNM 2040 Strategic Plan will be launched.

6. Faculty Senate President’s Report
Faculty Senate President Finnie Coleman reported the following.
• Faculty elections are underway. Ops and President elect will occur when the 2022-2023 senate is determined.
• Face-to-face senate meetings will most likely return in the fall.
• Committees need to be looked at, CDAC, for example. Coordination with administration to determine membership will need to occur for CDAC.
• Committee selections will be made over the summer.
• President Coleman would like to explore a caucus system where faculty can come together over concerns. The Senate is currently unidirectional.

7. CONSENT AGENDA
The consent agenda was approved.

Spring 2022 Degree Candidates
Forms C from the Curricula Committee

8. Policy C70 Confidentiality of Faculty Records
Lee Brown, Policy Committee Co-Chair, explained the policy and the revisions. The policy defines what personnel files are kept and which are official. At UNM, there are many personnel files for each person at all levels. Those files will not be part of the official personnel file. The revisions to Policy C70 were approved. This revision requires regent approval.

9. Council of University Presidents (CUP) Update
Council of University Presidents Director Marc Saavedra reported the following.
• The Council of University Presidents was created in the mid-90s. It was initiated by then UNM President Richard Peck.
• The CUP is made up of seven universities. It is an effort for UNM to collaborate with the other universities and community colleges.
• The chair is either a research or comprehensive president. The vice chair is then the opposite. President Shepherd of Western New Mexico (WNMU) is currently the Chair of CUP. He is the longest serving president in New Mexico
currently. The vice chair is President Arvisu of New Mexico State University (NMSU). The attempt is to balance between the comprehensive schools and the research schools.

- Director Saavedra is a registered lobbyist with the New Mexico State Legislature.
- Work has begun on the next state-wide priority document for all the 4-year schools along with the community colleges.
- The priorities are present to the Legislative Finance Committee (LFC), the executive Department of Finance and Administration, and Higher Education Department (HED).
- The draft should come out at the end of June and finalize it through the month of August. Budgets are due at the beginning of September for all state budgets.
- With higher education, a report of actuals is provided and then build the budget after the session.
- The two number one priorities year-after-year is going to be the Instruction and General Funding (I&G) and compensation.
- The CUP submitted a legislative priority of a seven percent increase in compensation. It is a team effort with the CUP, the independent community colleges, the branch campuses, the governmental relations staff from each institution, and external groups like the American Federation of Teachers (AFT) participating. Compensation is more collaborative because it affects all higher education. They work through the fall and recommendations are seen in January.
- Enrolment has been tough lately.
- This has been the best year for higher education receiving about $1 Billion in funding for fiscal year 2023.

10. New Graduate Degree – Advanced Graduate Certificate in Counseling
    Kristopher Goodrich, Professor, Counselor Education, presented the request for a new Advanced Graduate Certificate in Counseling. The new graduate certificate was approved.

11. General Education Core Course UNM Gen Ed: HIST 2130
    Fred Gibbs, Associate Professor of History, presented the request for HIST 2130 Survey of Native American History. The plan is to offer the course once per year, primarily the fall semester. The General Education Core Course HIST 2130 was approved.

12. COVID-19 Update
    David E. Pitcher, MD, Executive Physician for UNM Health System and Senior Associate Dean for Clinical Affairs presented the following.
COVID UPDATE

presentation to
Faculty Senate
April 26, 2022

David E. Pitcher, MD, FACS
Executive Physician
Senior Associate Dean for Clinical Affairs
Professor of Surgery

Average number (7-day rolling average) of cases, hospitalizations, and deaths over time

Note: Cases, hospitalizations, and deaths may not yet be reported in 7 or more days.

As of 04.18.22
Omicron BA.2 Variant *(Stealth Omicron)*

- Now the dominant variant worldwide and in NM.
- >75% of cases globally and in USA.
- Most transmissible variant seen to date.
- Drove a rapid increase in cases including China, Australia, other Asian countries and much of Europe including the UK, but now starting to decline.
- Driving a slight increase in cases in some northeastern US states, but no major surge of cases or hospitalizations seen.
- Strategy is moving away from lockdowns and mask mandates, to focus more on vaccinations and boosters and emerging therapeutics.

**UNM Health System Capacity**

- UNM Health System COVID positive census relatively low and stable (now < 5% of total census).
- Overall Health System occupancy remains exceptionally high with demand for non-COVID related services.
- Limiting transfers in, and slowly reintroducing non-urgent or emergent surgical cases has allowed overall occupancy to drop from recent record highs, but we are still running > 100% occupancy.
- Continuing to demobilize COVID-dedicated resources, staff reassignments, and alternative sites of care as COVID census comes down.
- "we may be done with the pandemic, but the pandemic is not done with us ……."

13. **Public Comment**
   There was no public comment.

14. **Meeting adjourned at 5:00 p.m.**