1. Approval of the Agenda
   The agenda was approved.

2. Approval of the August 24, 2021, Meeting Minutes
   The August 24, 2021, minutes were approved.

3. President's Report
   University President Garnett Stokes presented the following.
UNM 2040: Opportunity Defined
Identifying Areas of Strategic Focus for the Future

Draft Vision Plan Framework

Phased Timeline

Phase 1: Project Planning & Launch
(April-May 2021)

Phase 2: Listening Conversations
(April-August 2021)

Phase 3: Strategic Directives and Pathways
(August-October 2021)

Phase 4: Stakeholder Engagement
(November-December 2021)

Phase 5: Financial and Business Plan
(November 2021-January 2022)

Phase 6: Final Vision Plan
(January-February 2022)
DRAFT Goal One: One University

To create an environment of greater knowledge generation and innovation, we will connect and integrate all our distinctive academic, research, patient care, and service components and be known for our enterprise-wide collaboration.

DRAFT Goal Two: Student Experience and Educational Innovation

UNM creates supportive, intellectually challenging, exciting, diverse, joyful learning environments both inside and outside of the classroom to ensure the success of all learners. We support lifelong learning and engagement with UNM. Through the education of people, our University contributes to the growth of human societies in New Mexico and across the globe.
DRAFT Goal Three: Advance New Mexico

Seek out the needs and unique opportunities of our distinct New Mexican cultures and peoples, economic enterprises, and communities to address critical issues and opportunities facing humanity and contribute to the quality of life, growth, prosperity, and advancement of New Mexico.

DRAFT Goal Four: Inclusive Excellence

Be the national model for how a research-intensive university engages all its internal and community stakeholders, values all voices, and uses this culture to better create new knowledge, educate learners, and provide service.
DRAFT Goal Five: Sustainability

Harness the creative talent of UNM to transform the business model for higher education to create long term sustainability and ensure the resources—human, financial, and physical—will secure the success of our mission and achievement of our aspirations while respecting the natural environment that supports all people of the state and the world.

DRAFT Goal Six: Enablers

Identify, refine and further develop enterprise-wide infrastructure and high-yield, efficient support systems that enable successful outcomes for UNM 2040’s goals and priorities, including data and analytics, cultural assets, infrastructure, marketing and branding, investments, and external relations.
Stakeholder Engagement

- Focus Groups
  - 171-hour focus groups
    - Virtual Launch, mixed audience (1 group)
    - Students (4 groups)
    - Faculty & Staff (7 groups)
    - Deans & Academic Leadership (2 groups)
    - Donors (1 group)
    - Steering Committee (1 group)
    - President’s Leadership Team (1 group)
  - 681 people registered; 317 participated
  - Questions were designed by the project team, varied by audience and were crafted to be aspirational in nature and to spark dialogue among participants

- Individual and Small Group Conversations
  - Individual and small group interviews with internal and external influencers

- Government Leaders
  - In progress

Steering Committee

1. Pam Agoyo, Director of American Indian Student Services
2. Milena Carvalho, Graduate Student in Anthropology
3. Cash Clifford, Academic Foundations Coordinator
4. Ellen Fisher, Vice President for Research
5. Lloyd Lee, Associate Professor of Native American Studies
6. Ryan Lindquist, Director of the Student Activities Center
7. Jason T. McConville, Professor of Pharmaceutical Sciences
8. Steve McLaughlin, Department Chair in Emergency Medicine
9. Larissa Myaskovska, Professor of Nephrology in Internal Medicine
10. Meeko Oishi, Professor of Electrical Engineering
11. Gregory Romero, Undergraduate Student and ASUNM President
12. Cynthia Rooney, UNM Los Alamos Branch Chancellor and UNM Taos Interim Branch Chancellor
13. Gabe Sanchez, Professor of Political Science
14. Kimberly Sanchez Rad, Regent Vice President
15. Scott Sanchez, Alumni Relations Officer and Staff Council President
16. Jamie Silva Steele, Sandoval Regional Medical Center President and CEO
17. Harris Smith, Dean of the College of Fine Arts
18. Rooby Velarde, Foundation Board
19. Katie Wilkewitz, Professor of Psychology
20. Assita Zeral, Vice President for Equity and Inclusion

Ex Officio Participants/Project Group
1. James Holloway, Executive Vice President for Academic Affairs and Provost
2. Douglas Zedonis, Executive Vice President for Health Sciences and CEO of the UNM Health System
3. Teresa Costantinidis, Senior Vice President for Finance and Administration
4. Jeff Todd, UNM Foundation President and CEO

Chair
Garnett S. Stokes, President
Next Steps

Visioning Activities  Initial Plan Framework  Steering Committee "Deep Dive"  Task Forces  Community Engagement  UNM 2040 Vision Plan

Project Information and Updates

opportunity.unm.edu
### UNM Vaccination Requirement - Summary of Responses

As of 9/27/21

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**ISC Alumna**

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### President's Goals 2020 - 2022

- **Goal 2. Emphasize Educational Outcomes and Student Achievement**
  - 2.1 Implement strategies to improve graduation rates, including equity across student segments, socioeconomic status and ethnicities.
  - 2.2 Align institutional offerings with positive post-graduation outcomes including employability, satisfaction in their chosen careers, good citizenship and socioeconomic advancement.
  - 2.3 Expand programming that addresses New Mexico workforce needs.
    - A. Emphasis should be on training effective teachers to support K-12 needs in New Mexico, training nurses and other professions that are in high demand.
    - B. Commit to an ambitious program to increase nursing graduate numbers by adding streamlining processes, developing a dual bachelor's degree program, expanding electronic delivery of course work, and coordinating with other universities on joint programs, recognizing that a significant barrier to be overcome is expanding clinical placements.
Goal 3. Improve Alignment, Inclusion, Productivity and Quality

- 3.1 Align all UNM programs and entities to work together to achieve common goals.
- 3.2 Develop a plan to attain nationally competitive salaries for faculty.
- 3.3 Implement equity and inclusion practices that address faculty diversity, restorative justice, inclusive workplace culture and equity in undergraduate and graduate education.
- 3.4 Improve CMS and other ratings in clinical quality, safety and patient experience.
- 3.5 Implement strategy to increase research productivity and external funding.
- 3.6 Implement best known teaching methods in multiple modalities.

Thank You!

4. Provost’s Report
Provost James Holloway was unable to attend the meeting.
5. **Faculty Senate President’s Report**

Faculty Senate President Finnie Coleman reported the following.

- President Coleman is working on filling committee vacancies. There are 2,000 faculty members at UNM but only 83 faculty members filled out the committee preference survey for service on committees. Faculty Senators get first choice on committees.
- The Branch Campus Council will be up and running soon. Its charge will be posted soon.
- The Campus Development Advisory Committee will be restructured. There will be some interesting things happening with the Master Plan of the University. There are a few faculty vacancies that need to be filled.
- The Admissions and Registration Committee still has a couple of vacancies. Curricula Committee is now full. Please encourage colleagues to fill out the survey when it comes. The process of filling the committee vacancies will be changing this fall. It will be a rolling process rather than trying to complete it all at one time.

6. **CONSENT AGENDA**

The consent agenda was approved.

Faculty Senate Committee Appointments

Forms C from the Curricula Committee

7. **Faculty Handbook Policy C07 Faculty Discipline**

- Today is a discussion of the policy with a vote coming at the October meeting.
- Policy language “above the line” requires Faculty Senate approval. Language “below the line” requires Operations Committee approval.
- A memo detailing the changes was included with the policy draft.
- What defines a faculty-record needs to be clarified, i.e. What information? Where is it kept? etc. Records of complaint must be maintained.
- Policy C70 defines what is contained in the personnel file. Policy C70 will be discussed and revised. What goes into the personnel file and the extent of what needs to be reported will be addressed.
- The current state of C07 is not good for the faculty and not good for the institution.
- An article of the newly signed collective bargaining agreement addresses progressive discipline.
- There are very different scenarios where something would or would not be kept in a personnel file.
- C70 should present an opportunity to address those issues more directly and more completely.
- Section 1, paragraph 3, should include the allowance for a bargaining unit faculty to bring union representation.
- Deans and above get representation from University Counsel whereas all faculty are on their own.
8. COVID-19 Update
Associate Vice Provost for Curricula Pamela Cheek and Director of Academic Personnel Emily Luhman presented the following.

Monday, September 27, 2021: Students Response to Mandate

<table>
<thead>
<tr>
<th>Total</th>
<th>% Confirmed Vaccinated</th>
<th>% Pending Vaccinated</th>
<th>% Self-Reported Vaccinated</th>
<th>% Partially Vaccinated</th>
<th>% Total Full or Part Vaccinated</th>
<th>% Total Exemptions Exceptions</th>
<th>% No Response</th>
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<tbody>
<tr>
<td>Main campus</td>
<td>81.4%</td>
<td>2.8%</td>
<td>6.4%</td>
<td>2.3%</td>
<td>82.0%</td>
<td>3.8%</td>
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<td>593 approved exemptions (including a large proportion of fully online exemptions)</td>
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<td>Main campus housing: 94.5% fully vaccinated, 3.7% no response</td>
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<td>HSC: 87.3%</td>
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<td>20 approved exemptions</td>
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<td>UNM-LA: 71.3%</td>
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<td>8 approved exemptions</td>
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<td>UNM-Gallup: 60.3%</td>
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<td>UNM-Taos: 39.9%</td>
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<td>UNM-Valencia: 26%</td>
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Timeline for Students on Complying with the Mandate

- to September 30: Incentives and information before compliance deadline
  vaccination available on main campus daily
  $100 incentive available
  weekly, biweekly, and daily reminder messaging progressing in frequency through September
  text messaging and calling campaigns
  training on communicating with people experiencing vaccine hesitancy
  engagement of ASUNM and GPSA/ ASUNM wellness fair

- October 1-8: Daily Notices to non-responsive students of:
  pending registration hold for non-responsive students
  pending disenrollment effective beginning November 5, 2021
  option to opt in actively to weekly testing for Fall 2021 only

- October 8: Last day to comply with opt-in to weekly testing

- October 9: Registration hold applied; notification on October 9 to non-responsive students of status, pending
disenrollment, registration hold, and information on right to appeal

- October 9-end of semester: Review of appeals

- November 5 or later: Disenrollment with “W"

*Student may meet mandate at any time by providing proof of vaccination.*
9. Public Comment
There was not public comment.

10. Meeting adjourned at 4:30 p.m.