

Faculty Senate Policy Committee

Meeting Minutes

May 6, 2015

3:30 p.m. to 5:00 p.m.

Members Present: Martha Muller (Chair), Melinda Tinkle (Vice-Chair), Kimberly Gauderman, Lee Brown, Charles Cunningham

Ex-Officio: Leslie Morrison, Vice-Chancellor, HSC, Vivian Valencia, University Secretary, Office of the Secretary, Kimberly Bell, Deputy University Counsel, University Counsel Office

Members Absent: Joseph Barbour, and Carol Parker Associate Provost, Office of the Provost & EVP for Academic Affairs

Staff Present: Candyce Torres, Office of the Secretary, Administrative Coordinator
Carol Stephens, Office of the Secretary, Professional Consultant

Guest Present: John Trotter, Vice Chancellor Emeritus, HSC

Meeting began at 3:30pm

1. The regular meeting of the Faculty Senate Policy Committee was called to order at 3:30PM on May 6, 2015, in Scholes Hall, Room 101 with Chair, Martha Muller.
2. Discussion of the policy committee task force which was created to flag issues where there's a lack of conformity between policy manuals and to place those issues in a batch along with a description of the discrepancy. The committee's current task force charge has been to ensure that the faculty handbook contains all policy relevant to faculty. Martha Muller said that if the task force could come up with a consistent body of law, it will serve the various committees well.
3. The question was raised whether legal experts should be present to help the task force do its job.

Updates:

It was stated that A53 and A91 went to Faculty Senate and were approved.

There were no consent agenda topics.

Kim Gauderman was nominated to fill Mindy Tinkle's position. Melinda Tinkle is going on sabbatical. Chair Martha Muller will stay on for one more year as Committee Chair.

Carol Stephens made one informational announcement—she has been working under the direction of the Provost to begin a new statistically balanced faculty compensation study at UNM to identify whether the university has the unexplained ethnic and race pay disparities based on a study that was completed in 2007. She said the study will not re-examine that gap but that the university needs to create policies that will prevent this from happening again. She said she would like to conduct a study like this every 3 to 5 years.

There was discussion on policy C190 and the confusion surrounding the various nine ranks or appointments therein.

Later, there was discussion on policy regarding sabbatical leave and return to work.

The policy committee decided that it will address C07 and C09 at June's meeting and will schedule an agenda setting meeting two weeks in advance.

Meeting adjourned at 5 p.m.