

Faculty Senate Policy Committee

Meeting Notes

February 8, 2017

3:30 p.m. to 5:00 p.m.

- Members Present:** Martha Muller (Co-Chair), Kimberly Gauderman (Co-Chair), Jamal Martin, and Marsha Baum
- Ex-Officio:** Kenedi Hubbard, University Secretary, Office of the Secretary, Leslie Morrison, HSC Vice Chancellor
- Members Absent:** Melinda Tinkle, Barbara Hannan and Leslie Oakes
- Ex-Officio Absent:** Kimberly Bell, Deputy University Counsel, University Counsel Office, John Trotter, HSC Vice Chancellor Emeritus, Carol Parker, Senior Associate Provost, Office of the Provost & EVP for Academic Affairs and
- Staff Present:** Candyce Torres, Office of the Secretary, Administrative Coordinator, Carol Stephens, Office of the Secretary, Professional Consultant, Sherrie Weaver, Office of the Secretary, Administrative Coordinator
- Guest Present:** Sara Collins, Attorney General, Associated Students of UNM (ASUNM), Eileen Sanchez, Compliance Specialist, Compliance Office, Nasha Torrez, Dean of Students, Dean of Students

Meeting began at 3:30pm

1. The extended meeting of the Faculty Senate (FS) Policy Committee was called to order at 10:00AM on Wednesday, February 8, 2017 in Scholes Hall, Room 101 by Co-Chairs, Kimberly Gauderman and Martha Muller.
2. **Approval of Agenda.** Approved
3. **Updates.** Spring policies being approved need to get out no later than March 2017 as they are on a tight timeline. E90 was endorsed by the Vice President for Research and Economic

Development Gabriel Lopez. Regarding the work that has been conducted on D175: Student Conduct and Grievance Procedures, the policy must be looked at by the Department of Justice per Eileen Sanchez, Compliance Specialist from the Compliance Office. It was mentioned that the appeals information was updated to be consistent with Regents policy and with the current changes made to University Policy Manual 2740: Sexual Violence and Sexual Misconduct. It was stated that DCP is mentioned a lot throughout the current Office of Equal Opportunity procedures. Further discussion took place about what procedures would the Dean of Students have purview over. The emphasis on there being a significant difference between allegation and sanction was made. It was clarified that a student can have a sanction go through a committee and that the Dean of Students represents the conduct committee. Senior Vice Provost Carol Parker indicated that D175 needs further context as the beginning of this policy is confusing (policy statement). It was stated that the policy statement is inconsistent with the other D175 sections. Concerning mechanisms for dispute it was recommended that a road map be created to visualize how this policy will flow being there are five sections. Another shared concern was that academic dishonesty does not contain the term plagiarism.

Action- Stephens will send some language to Parker via email to resolve the introduction. Stephens will work on section five via email with Dean of Students Nasha Torrez and Attorney General of ASUNM Sara Collins. D175 will go back to the task force and then it will come back to the FS Policy Committee in March for approval and out for campus comment. Sanchez will send current DCP document to Stephens.

Dean of Students announced they hired a new student conduct officer and indicated the week of February 20th would be ideal to discuss the section five revision. The appeals language being the most problematic regarding alignment was brought up. Further discussion regarding the approval line and reporting took place.

Action- It was decided to move procedures out of the policy for Torrez. Also, “approved in consultation with GPSA and ASUNM” needs to be applied wherever relevant in D175.

4. D170: Student Attendance. Some concerns were discussed about this policy.

Action- It was decided by the FS Policy Committee that a task force needed to be constituted. The membership will include: Professor Amy Neel, Dean of Students Nasha Torrez, Senior Deputy University Counsel Kimberly Bell, Representative from Graduate Studies, Representative from HSC, Representative from ASUNM and a Representative from the Graduate and Professional Student Association (GPSA).

5. C09: Respectful Campus. The FS Policy Committee reviewed Senior Associate Dean of the College of Arts and Sciences Philip Ganderton’s comments. HSC Vice Chancellor Leslie

Morrison identified issues involving reporting. For example, a single instance blow-up. Another issue brought up is that there is not a legal definition of bullying. A committee member identified some concerns pertaining to sections 3.1.1 and 3.1.2 and how supervisors might use this policy. Another concern brought up was about this possibility of this policy creating adverse harm. In addition, concern was expressed for the faculty member being accused of such behavior. The importance of having an independent investigator was stressed. It was also stated that one key problem with this policy is the “one size fits all” approach. Furthermore, C09’s existence has created some serious issues. The “single incident” referenced in this policy is also a problem and difficult to define. Another issue voiced was the possibility of this policy creating a chilling effect, ultimately causing faculty to say and do things they would not normally do. One member indicated this policy is good for staff because of the power differential but for faculty that is not the case.

Action-It was mentioned that 3.1.2 is vague and to work out the concerns thus far a subgroup should be formed to examine C09. The subgroup will consist of: HSC Vice Chancellor John Trotter, FS Policy Committee member Marsha Baum and Parker.

6. E40: Research Misconduct. This policy will need to be examined by a subgroup.

Action-It was decided that a subgroup would be established and consist of HSC Vice President for Research Richard Larson, Research Policy Committee Chair David Hanson, Senior Associate University Counsel Michele Huff, and Trotter.

Adjourn: 5:00pm

