

Faculty Senate Policy Committee

Meeting Notes

February 7, 2017

3:30 p.m. to 5:00 p.m.

Members Present: Martha Muller (Co-Chair), Kimberly Gauderman (Co-Chair), Melinda Tinkle, Jamal Martin, Marsha Baum, Leslie Oakes and Barbara Hannan

Ex-Officio: John Trotter, HSC Vice Chancellor Emeritus, Kimberly Bell, Deputy University Counsel, University Counsel Office, Kenedi Hubbard, University Secretary, Office of the Secretary

Members Absent:

Ex-Officio Absent: Richard Wood, Senior Vice Provost, Provost Office,

Staff Present: Candyce Torres, Office of the Secretary, Administrative Coordinator, Carol Stephens, Office of the Secretary, Professional Consultant

Guest Present: Claire-Lise Benaud, Academic Freedom and Tenure Committee Vice Chair

Meeting began at 11:00am

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 11:00AM on Wednesday, February 7, 2018 in Scholes Hall, Room 101 by Co-Chairs, Kimberly Gauderman and Martha Muller.
2. **Approval of Agenda.** Approved
3. **Approval of Meeting Notes.** Approved
4. **Updates. F70 & F80** were brought forward and now are ready for campus comment. The branch campus representative Dr. Mickey Marsee from the Los Alamos branch was confirmed at this meeting. Dr. Marsee formally accepted. The other vacancy will be filled during the summer beginning July 1.

5. **C07.** The need for some language pertaining to “known” and “anonymous allegation” was discussed. It was recommended to insert some language or cover in the procedures section of the policy. In addition, careful concern over “anonymous” allegations were discussed at great length. In the preliminary assessment, it was pointed out that an allegation assumes there’s an agent making an allegation. Under the Procedures section of the policy, the modification was made to state: “Department reassignment or elsewhere in the University”. Also, under Procedures, first sentence change by adding the word “evidence”: “Any allegation or evidence of misconduct”. The point was made to keep in my that this policy should give chairs more guidance as it is intended to be progressive regarding discipline. In other words, the first approach/step should be less invasive as the assessment is the first step. It was suggested to add in 1.2 for the Academic Freedom and Tenure Committee (AF&T) some other language to consider that would consider a “report” to send to the Dean on such an incident. The timeline for disciplinary allegations was discussed. One member asked whether a five-day timeline is realistic. Another member asked how “conciliation” plays into this policy. The need to amplify what “confidential matters” means.

Action- Send C07 to committee via email.

A52.1.1: Faculty Misconduct Review Committee (FRMC). This newly proposed policy was discussed, and membership was clarified for this committee. Membership will state that members can serve two-year, two consecutive terms. The first paragraph under the Policy Statement states that a chair will be elected. It was clarified that once the FRMC decision is made it cannot be appealed by the AF&T Committee. The point was made that eligibility requirements/representation should be defined

6. **C05.** This policy will move forward to AF&T and will come back in March for action. In addition, C07 and the FRMC.

E110. University Counsel Kimberly Bell has already provided the state law interpretation. The committee’s position is to stand by state law. Vice Chancellor Larson airs on the side of federal law.

Action-E110 passes.

7. **A63.5.** This policy will be deferred to the next meeting in March.
8. **A60.** There are numerous policies that need revision and are in draft form ready to move forward.

Action-All revisions on the Council restructure will be sent to the Faculty Senate Operations Committee. Vote to send forward was approved with one abstention.

Adjourn: 5:00pm