

Faculty Senate Policy Committee
Meeting Agenda, Scholes Hall Room 101, November 6, 2019, 3:30 – 5:00 pm

1. Approval of the Agenda
2. Approval of the meeting notes from previous meeting

Updates

1. Committee Membership and Meeting Schedule **pg. 1**
2. Update on” **D175** “Undergraduate Student Conduct and Grievance Policy” **and D176** “Graduate and Professional Student Conduct and Grievance Policy”
3. Faculty Senate Bylaws, Council, Committee Charges
4. Section B Taskforce

Agenda Topics

Consent Agenda Topics: None

Discussion Items

1. Consensual Relationships Policy

Action Items

1. **D170** “Student Attendance” review comments received and make any changes. **pg. 3**
2. Proposal to Remove C05 “Rights and Responsibilities at the University of New Mexico” from Faculty Handbook, and Move Policies Under the Purview of Academic Freedom and Tenure from Sections C to Section B **pg. 19**
3. **A53.1 “Policies Applicable to Faculty”** Review table to see if it needs to be updated to include any of the new policies issued by UAP: 5250 “Use of University Facilities,” 5320 “University Design,” 6020 “Records Management, Retention, and Disposition,” and 6420 “UNM Public Art Collection.” **pg. 21**

Discussion Items Continued

2. Alignment of UNM policies and Approvals of Policies in the *Faculty Handbook* **pg. 24**
3. Policy Outreach
4. Work Status Table **pg. 25**

Faculty Governance

Policy Committee

- Charge of the Committee
(<https://handbook.unm.edu/a66/>)

chair: Leslie Oakes (2019 to 2020)

Roster date: November 1, 2019

FACULTY

Meetings

Policy Committee Meeting

October 2, 2019, 3:30 pm MDT
Scholes Hall, Room 101

Policy Committee Meeting

September 4, 2019, 3:30 pm MDT
Scholes Hall, Room 101

Policy Committee Meeting

June 19, 2019, 11:00 am MDT
Scholes Hall, Room 101

[View full meeting list](#)

(<https://facgov.unm.edu/senate/ops/policy/meetings>)

member	type	start	end
<i>vacant</i>	branch faculty		
Lee Brown Professor Internal Medicine IM LKBrown@salud.unm.edu (mailto:LKBrown@salud.unm.edu)	hsc faculty	2018	2021
Karen Patterson Associate Professor ASM Organizational Studies patterson@unm.edu (mailto:patterson@unm.edu)	faculty	2019	2022
Monika Nitsche Professor Mathematics Statistics nitsche@math.unm.edu (mailto:nitsche@math.unm.edu)	faculty	2019	2022
Ronda Brulotte Associate Professor Geography brulotte@unm.edu (mailto:brulotte@unm.edu)	faculty	2019	2021
Elizabeth Hutchison Professor History ehutch@unm.edu (mailto:ehutch@unm.edu)	faculty	2019	2020
Jamal Martin	faculty	2019	2020

Lecturer III
 African American Studies
drjamal@unm.edu (<mailto:drjamal@unm.edu>)

Leslie Oakes	faculty	2019	2020
Associate Professor ASM Department of Accounting loakes@unm.edu (mailto:loakes@unm.edu)			
<i>vacant</i>	faculty		

EX-OFFICIO NON-VOTING

member	type	start	end
Amy Levi Interim Associate Dean College of Nursing amylevi@salud.unm.edu (mailto:amylevi@salud.unm.edu)	hsc vice chancellor for academic affairs	2018	
Barbara Rodriguez Chairperson Speech and Hearing Sciences brodrig@unm.edu (mailto:brodrig@unm.edu)	senior vice provost	2018	
Kenedi Hubbard University Secretary Office of the University Secretary kthubbard@unm.edu (mailto:kthubbard@unm.edu)	university secretary	2018	

ADVISOR NON-VOTING

member	type	start	end
Katherine Miefert Assoc University Counsel University Counsel Office kamiefert@salud.unm.edu (mailto:kamiefert@salud.unm.edu)	university counsel	2018	

View rosters on other dates in the [roster browser](https://facgov.unm.edu/senate/ops/policy/roster-browser) (<https://facgov.unm.edu/senate/ops/policy/roster-browser>).

D170: Student Attendance

Approved By: Faculty Senate

Last Updated: **Draft 9/19/19**

Responsible Faculty Committee: Faculty Senate Policy Committee

Office Responsible for Administration: Dean of Students

Legend: Proposed changes are highlighted in **red**. Recent changes to address campus comments are shaded in gray.

Revisions to the Policy Rationale, Policy Statement, and Applicability sections of this document must be approved by the full Faculty Senate.

POLICY RATIONALE

Class attendance is critical for the overall success of the students at the University of New Mexico (UNM). However, there are situations when a student may qualify for an excused absence and be provided with the opportunity to make up assignments or examinations missed. This Policy describes absences that normally qualify as excused absences and provides the process for reporting such absences and completing missed assignments and exams.

POLICY STATEMENT

The absences listed below are normally excused unless the instructor determines that the absences are excessive or adversely impact learning, or fundamentally threaten the integrity of the class. An excused absence does not relieve the student of responsibility for missed assignments, exams, etc. The student is to take the initiative in arranging with the his/her instructor to make up missed work, and it is expected that the instructor faculty member will cooperate with the student in reasonable arrangements in this regard. ~~Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade.~~ However, the student must recognize that some classes or class-work (quizzes, seminars, small labs, etc.) cannot be made up. Classes or class-work that cannot be made up will be identified in the syllabus and the nature of any documentation required will be described.

To ensure equitable treatment of students, when there is concern on the type of absences that should be excused and reasonable accommodations for such absences, instructors are encouraged to consult with their chair or dean, or the Dean of Students or equivalent position designated for graduate or professional schools or colleges and branch community colleges.

1. UNM Official Absences

Instructors should excuse absences due to UNM official absences which result when a student is required to represent UNM at University functions or related extracurricular activities such as professional meetings, academic competitions, field trips, research activities, NCAA athletic competitions, or other similar activities. UNM Official Absence(s) will be determined by a college dean or the Provost, or designee.

2. Legally or Administratively Compelled Absence(s)

Instructors should must excuse absences due to a legally or administratively compelled absence when a student is required to participate in legal proceedings or administrative procedures. This includes mandatory admissions interviews for professional or graduate school, or mandatory internships that cannot be rescheduled.

3. Military Obligations

Instructors should must excuse absences due to military obligations for students serving in the military, military reserves, or National Guard of the United States who are required to miss class due to military obligations. If the military obligations require withdrawal, ~~In recognition of the service of deployed military personnel,~~ the instructor should refer to the *UNM Catalog* or contact the Dean of Students Office or equivalent position for graduate or professional schools or colleges and branch community colleges for procedures pertaining to withdrawal and re-enrollment of military personnel.

4. Illness, Accident, or Death in the Family

Instructors should excuse unexpected absences due to personal or family illness, accident, or death in the family. Instructors may require students who are ill for ~~more than fifteen percent (15%) of required contact hours~~ ~~six (6) class days or longer~~ to obtain official notification from the Dean of Students office or equivalent position designated for graduate or professional schools or colleges and branch community colleges.

5. Disability

Instructors should must excuse absences due to disabilities where reasonable. Such requests must be processed in accordance with University Administrative Policy **2310** “Academic Adjustments for Students with Disabilities.” ~~although instructors may require students to provide confirmation from the Accessibility Resource Center for ADA-protected disabilities.~~ For a short-term disability due to an illness or injury not covered by the ADA, students should contact the Dean of Students Office or equivalent position designated for graduate or professional schools or colleges and branch community colleges for assistance. They can also assist instructors with verification of the short-term disability.

5.1. Attendance Accommodation for Students with Disabilities

Attendance during scheduled class times is a necessary part of the learning process. The Accessibility Resource Center (ARC) may recommend flexibility in attendance for some students. This accommodation should be provided unless the accommodation threatens

the integrity of the course as offered. The following six factors should be used in considering if attendance is an essential element of the course and the flexibility in attendance recommended is not considered a reasonable accommodation:

1. Are there classroom interactions between the instructor and the students and among the students?
2. Do student contributions constitute a significant component of the learning process?
3. Does the functional nature of the course rely on student participation as an essential method for learning?
4. To what degree does a student's failure to attend constitute a significant loss to the educational experience of the other students in the course?
5. What do the course description and syllabus say?
6. What are the classroom practices and policies regarding attendance? ¹

If an instructor disagrees with the determination by ARC, the instructor should follow the procedures listed in University Administrative Policy 2310 "Academic Adjustments for Students with Disabilities."

6. Pregnancy

In accordance with Title IX of the Educational Amendments of 1972, instructors should must treat pregnancy related absences as excused as long as deemed medically necessary by the student's healthcare provider. If the length of absence is more than fifteen percent (15%) of required contact hours six (6) class days or longer, the student may be required to obtain official notification from the Dean of Students Office or equivalent position designated for graduate or professional schools or colleges and branch community colleges. If instructors have any questions, they may contact the UNM Office of Equal Opportunity (OEO)

7. Religious Observances

In recognition of UNM's diverse student population, instructors are encouraged to schedule important class events to minimize conflict with major religious observances. Students who request that an absence be excused for religious reasons should must be granted reasonable accommodations. Instructors should be sensitive to the difficulty some students may have anticipating all religious obligations. Absences due to religious accommodations should be requested in accordance with Policy C260 "Religious Accommodations." the faculty member will cooperate with the student in reasonable arrangements in this regard.

3. Request for Reconsideration

If a request for an excused absence and/or reasonable accommodation is denied by an instructor, the student may seek informal resolution of the matter by submitting a request for reconsideration to the department chair, program/course director, or equivalent position or designee. college/school dean. Given the need for timeliness of the issue, the student's request for reconsideration should be addressed as expeditiously as possible. This does not preclude the student from addressing the matter further in accordance with Policies D175

¹ Office of Civil Rights Cases 1994 and 1996

[“Undergraduate Student Conduct and Grievance Policy” or D176 “Graduate and Professional Student Conduct and Grievance Policy.”](#)

APPLICABILITY

[All academic UNM units, including the Health Sciences Center and Branch Community Colleges.](#)

Revisions to the remaining sections of this document may be amended with the approval of the Faculty Senate Policy Committee and Operations Committee.

DEFINITIONS

WHO SHOULD READ THIS POLICY

- Instructors
- Staff in Office of the Dean of Students
- Staff at Student Health and Counseling (SHAC)
- Administrative staff responsible for student events

RELATED DOCUMENTS

[Faculty Handbook](#)

[Policy C220 “Holidays”](#)

[Policy C260 “Religious Accommodations”](#)

[D175 “Undergraduate Student Conduct and Grievance Policy”](#)

[D176 “Graduate and Professional Student Conduct and Grievance Policy.”](#)

The Pathfinder—UNM Student Handbook. [“Student Grievance Procedures”](#)

CONTACTS

Direct any questions about this policy to Dean of Students Office [or equivalent position designated for graduate or professional schools or colleges and branch community colleges.](#)

PROCEDURES

[The following procedures pertain to undergraduate students at the Albuquerque campus. Branch community college, graduate, and professional students should follow the attendance procedures issued by their respective school or college, when available.](#)

Absences due to [the situations described in the Policy Statement above](#) ~~illness or to attend~~ authorized University activities such as field trips, athletic trips, etc. are to be reported by the student to

his/her instructor and to the Dean of Students Office in accordance with the procedures listed herein. If the student is unable to contact his/her the instructor, the student should leave a message at the instructor's department.

1. Course Attendance Expectations

Students are expected to fulfill all course requirements including attendance if specified. ~~attend all meetings of the classes in which they are enrolled. No extensions of the vacation periods are given to any students, regardless of the location of their homes.~~ Course instructors are responsible for setting attendance policies for their individual courses except where academic units, required by special circumstances such as accreditation standards, establish unit-wide policies through normal faculty governance procedures. Instructors should inform students of their expectations for attendance and participation on the first day of class and are encouraged to include this Policy in the course syllabus. Instructors may also require students to notify them of anticipated absences at the beginning of the semester and may require reasonable verification of the reason for an excused absence such as a doctor's note, hospital billing, military orders, or death notices.

Instructors may drop students with excessive absences with a grade of W ~~W/P or W/F.~~ The instructor They may also assign a failing grade of "F" at the end of the semester for excess unexcused absences, but should inform students if they will be dropped or penalized for unexcused absences. Academic units may also reserve the right to cancel a course reservation for a student who does not attend the first class meeting of the semester, although notification should be made before the student is dropped and reasonable accommodations should be made for excused absences. ~~Instructor drop request forms are available at all academic department offices.~~ Students should not assume that nonattendance results in being dropped from class. It is the student's responsibility to initiate drops or complete withdrawals within published deadlines utilizing the appropriate process.

2. Verification of Absence

Verification (such as doctor's note, hospital billing, military orders, death notices, etc.) of a student's report of absence will be provided by the student if requested ~~on request~~ by the instructor or the Dean of Students Office. ~~and in accordance with the following general procedures.~~ Student Athletes shall submit documentation to their instructors.

3. Short-Term Absence (Less than or Equal to 15% of Required Contact Hours) ~~(1-5 class days)~~

When notified in advance of an absence of 1-4 days, the Dean of Students Office will prepare an absence notice which the student may pick up and personally deliver to his/her instructor(s). On absences of 1-4 days reported to the Dean of Students Office after the fact, an absence notice may be picked up by the student after consultation with a dean, if such consultation provides a basis for issuing a notice. The Dean of Students Office will encourage the student to speak directly with the instructor to work out absences that are less than fifteen percent (15%) of required contact hours ~~six (6) class days.~~ When requested by an instructor, the Dean of Students Office may assist with verification of absences that are less than or equal to 15% of required contact hours ~~six (6) class days on a case-by-case basis.~~

4. Extended Absence (More than 15% of Required Contact Hours) ~~5-Six (6) days or longer.~~

The Dean of Students Office, as a service to instructors and students, will send absence notifications to the respective instructor should an absence be more than fifteen percent (15%) of required contact hours longer than five (5) class days. This service will only be utilized when an absence is for a family/student medical issue, death of a family member, military leave, or a UNM sponsored activity. The absence notification process is only meant as a notification and not meant to excuse the absence. Excusing an absence is entirely up to the instructor of the course. notices to instructor(s) on absences of 5 days or longer when notification of the absence is received prior to or at the onset of the absence. If notified after the absence, the absence notice will be prepared, but the student must hand carry the notice to his/her instructor(s). Verification of extended absences is recommended (such as a doctor's note, hospital billing, etc.)

5. Exceptions. On request, members of the Dean of Students staff will review specific absence situations to determine if exceptions to the established absence procedures are warranted.

It should be noted that written medical excuses for class absence will not be issued routinely by Student Health and Counseling (SHAC) the Student Health Center except in the case of physical education classes, where participation would be detrimental to the student's condition. Where confirmation of a student's attendance at SHAC the Health Center is required by an instructor member of the teaching staff, this will be furnished on direct inquiry, without revealing the medical details necessitating such attendance. If it appears that a student will be absent for more than 15% of required contact hours five class days a week or more, the Dean of Students Office will be notified.

HISTORY

Effective:

Unknown (effective date not listed in current policy.)

DRAFT HISTORY

September 9, 2019—Draft revised to address campus comments.

November 11, 2018 – Draft revised for Policy Committee changes.

September 5, 2018 –Draft revised to refine policy revisions further.

June 27, 2018 – Draft revised to address different procedures for graduate and professional students and branch community colleges.

April 28, 2017 -- Draft revised for task force recommendations. April 4, 2017 – Draft revised for task force recommendations.

September 29, 2016 – Draft revised to incorporate input from FSPC member L. Oakes.

January 2, 2016—Draft developed to address COF task force recommendations.

July 19, 2015 Draft developed for Information Items taskforce review.

Faculty Handbook

From: Angela Wandinger-Ness <AWandinger-Ness@salud.unm.edu>
Sent: Wednesday, September 25, 2019 5:38 PM
To: Faculty Handbook
Cc: Nancy L Kanagy
Subject: Handbook Attendance Policy comments.

I have reviewed the updated attendance policies and would like to make the following comments:

1) I think it is important to have a universal attendance policy that instructors can refer to as applicable to both undergraduate and graduate students because there are entry level graduate courses that are open to undergraduates with permission. As currently written the attendance guidelines would not apply equally to both types of students enrolled in the class and could result in unequal expectations with respect to assignments. I had issues

Perhaps restating as: The following procedures pertain to undergraduate and graduate students at the Albuquerque campus where no separate procedures issued by respective school or college for graduate students are available.

2) Regarding 2. Legally or Administratively Compelled Absences:

I don't understand why "mandatory Internships" would be included here. Internships are typically organized a long time in advance, and if they conflict substantially in time with the class, it places an undue burden on the instructor to accommodate the individual and also creates unfairness to the rest of the class members who may have elected to forgo an opportunity to be in class.

Best regards,
Angela

Angela Wandinger-Ness, Ph.D.
The Victor and Ruby Hansen Surface Endowed Professor in Cancer Cell Biology and Clinical Translation
2325 Camino de Salud, CRF 225
Dept. Pathology MSC 08 4640
University of New Mexico HSC
Albuquerque, NM 87131
Phone: 505-272-1459
FAX: 505-272-4193
<http://pathology.unm.edu/faculty/faculty/awandinger.html>

Faculty Handbook

From: Tiffany M Enache <TPelletier@salud.unm.edu>
Sent: Friday, September 27, 2019 12:07 PM
To: Faculty Handbook
Cc: Beth M Jones
Subject: RE: Faculty Policies Available for Review and Comment!

Hello,

I would like clarification about the applicability of this policy to the HSC graduate medical programs. On page 4, the Applicability section reads "All academic UNM units, including the Health Sciences Center and Branch Community Colleges" yet further down on the page in the Procedures section it reads "The following procedures pertain to undergraduate students at the Albuquerque campus. Branch community college, graduate, and professional students should follow the attendance procedures issued by their respective school or college, when available."

These two statements seem contradictory.

Thank you,

Tiffany Enache, PT, DPT

University of New Mexico
Division of Physical Therapy
Office (505) 925-0807
Cell (505) 974-7938

From: ALLFAC-L <ALLFAC-L@LIST.UNM.EDU> **On Behalf Of** UNM Faculty
Sent: Wednesday, September 25, 2019 4:27 PM
To: ALLFAC-L@LIST.UNM.EDU
Subject: Faculty Policies Available for Review and Comment!

Dear Faculty:

In accordance with Faculty Policy A53 "Development and Approval of Faculty Policies," the following proposed amended policy is available for a faculty [review and comment period](#) which ends Friday, October 25, 2019. A proposed amendment to Policy D170 was sent out for faculty review and comment in January 2019. The changes discussed below were made to address concerns raised by faculty. Please email your comments to handbook@unm.edu.

#	Policy	Changes in Addition to Earlier Proposed Changes
D170	Student Attendance	<ol style="list-style-type: none">1) <u>Removed</u> the proposed limitation against accommodating the absence by dropping the lowest test or assignment grade. Such accommodation will be allowed.2) Replaced definition of missed class time before additional documentation/action is required from 6 days to 15% of required contact hours.3) Provide guidelines for determining acceptable ADA attendance accommodations with a link to University

		<p>Administrative Policy 2310 “Academic Adjustments for Students with Disabilities.” Policy 2310 describes faculty responsibilities and provides procedures for instructors to follow if there is a disagreement with requested accommodations.</p> <p>These recent changes and other minor changes are shaded in gray in the revised proposed amendment available for review and comments.</p>
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Kenedi Hubbard
Office of the University Secretary
University of New Mexico
277-4664

Candyce Torres

From: Kenedi Hubbard
Sent: Monday, October 28, 2019 10:13 AM
To: Candyce Torres
Subject: FW: Public Comment Period

From: Michael Rocca <msrocca@unm.edu>
Sent: Thursday, October 24, 2019 9:01 PM
To: Leslie Oakes <loakes@unm.edu>
Cc: Rick Holmes <rickh@unm.edu>; Kenedi Hubbard <kthubbard@unm.edu>; Finnie Coleman <coleman@unm.edu>
Subject: Public Comment Period

Hi Leslie,

I hope you are having a good week!

I am a member of the Faculty Senate and chair of its Athletic Council (<https://facgov.unm.edu/senate/athletic/>). Would it be possible to extend the public comment period for *D170: Student Attendance*? The Athletic Council met last week and have been working on a statement in response to the latest round of revisions. Due to some time constraints, we had to shift our vote to email which, as you know, requires us to clear some significant hurdles (e.g. 100% participation). We are really close to getting everyone's input, but I'm afraid that a few votes might come after the comment period closes tomorrow. I'd hate for the comment period before I heard from the last few Council members.

The other option, I suppose, would be to let the comment period close but still allow the Council to submit the statement when it is ready? (We are very close...) A reasonable argument could be made that communication between Faculty Senate Committees and Councils need not be limited by a public comment period.

Thank you for your consideration... and thank you so much for all that you do!

Sincerely,
Mike

Michael Rocca, Ph.D.
Associate Professor
Coordinator, Political Science Internship Program
Department of Political Science
University of New Mexico
<https://polisci.unm.edu/people/faculty/profile/michael-s.-rocca.html>

Faculty Handbook

From: Michael Rocca
Sent: Friday, October 25, 2019 4:38 PM
To: Faculty Handbook
Subject: D170 Student Attendance Public Comment

To Whom It May Concern:

I write to you in my capacity as a professor and director of an internship program who also advises a variety of student clubs and organizations. In my opinion, removing the lines “Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade from *D170: Student Attendance* is unfair to our strongest students who participate in university sanctioned activities.

For example, each spring our program sends students to shadow a state legislative for an entire week during the legislative session. They receive one credit hour through the program and are asked to miss one week of class. It is an invaluable experience for our students, teaching them the ins-and-outs of legislative politics while also connecting them with leaders who help them identify academic and career interests. Their instructors are provided a letter from the program head asking that they be excused from their classes. Most faculty are accommodating, as they recognize the tremendous value in the opportunity. Unfortunately, some faculty are less accommodating. The language that “students should have the opportunity to make up any assignments or examinations missed” would provide a welcome addition to the attendance policy. Among other things, it would go a long way in alleviating some anxiety students face between participating in a potentially life-altering opportunity and having to convince a stubborn instructor to provide reasonable accommodation for missed work.

The same story holds for one club that I advise: UNM World Delegation (Model United Nations). Each year, members of the UNM World Delegation travel the world to compete in Model United Nations competitions. These students represent the best of UNM; even without a full-time coach (a rarity among college Model United Nations teams), they are recognized as one of the best teams in the nation. They routinely beat Ivy League colleges in these competitions and are wonderful ambassadors for UNM and the state. The travel is not overwhelming; the most they can afford is one week each semester (the travel takes them to Madrid, Spain or Boston, MA). Most of the time, however, they travel one week each academic year. Again, I believe it is reasonable and fair for language to be included in D170 to give these incredible students some cover when they need to miss class.

My problem with the revision is this: the revised language puts the burden entirely on the student, while asking nothing instructors. On the one hand, students must “recognize that some classes or classwork cannot be made up.” Simultaneously, instructors are not asked to provide reasonable accommodations should students need to miss class for a university sanctioned event. That is wrong and unfair.

There is one reasonable compromise here: keep the “student must recognize” line, reinsert “students should have the opportunity” line, and delete “the lowest test or assignment grade” line. So:

The absences listed below are normally excused unless the instructor determines that the absences are excessive or adversely impact learning, or fundamentally threaten the integrity of the class. An excused absence does not relieve the student of responsibility for missed assignments, exams, etc. The student is to take the initiative in arranging with the his/her instructor to make up missed work, and it is expected that the instructor will cooperate with the student in reasonable arrangements in this regard. Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade. However, the student must recognize that some classes or class-work (quizzes, seminars, small labs, etc.) cannot be made up. Classes or class-work that cannot be made up will be identified in the syllabus and the nature of any documentation required will be described.

Thank you for your consideration.

Michael Rocca, Ph.D.
Associate Professor
Coordinator, Political Science Internship Program
Department of Political Science
University of New Mexico
<https://polisci.unm.edu/people/faculty/profile/michael-s.-rocca.html>

Faculty Handbook

From: Michael Rocca
Sent: Friday, October 25, 2019 2:07 PM
To: Faculty Handbook
Cc: Amy Neel
Subject: D170: Student Attendance
Attachments: Attendance Policy Statement (Mike and Amy).pdf

Dear Faculty Senate Policy Committee,

Please see the attached statement from myself, Chair of the Faculty Senate Athletic Council, and Professor Amy Neel, UNM Faculty Athletic Representative. The statement pertains to the latest revisions to Policy D170: Student Attendance.

I would like to add that the UNM Faculty Senate Athletic Council is very close to signing onto this statement as well. We are still waiting to hear from a few colleagues. Professor Neel and I wanted to send the statement on behalf of ourselves first, in the event the comment period closes before we hear from the remaining Council members.

Thank you for your consideration. Please don't hesitate to contact us if you have any questions.

Sincerely,

Michael Rocca
Chair, UNM Athletic Council

Michael Rocca, Ph.D.
Associate Professor
Coordinator, Political Science Internship Program
Department of Political Science
University of New Mexico
<https://polisci.unm.edu/people/faculty/profile/michael-s.-rocca.html>

Statement Regarding Policy D170

We oppose the latest revisions to *Policy D170: Student Attendance* contained in paragraph one under “Policy Statement.” Here is the paragraph as it currently appears in the proposed revisions:

The absences listed below are normally excused unless the instructor determines that the absences are excessive or adversely impact learning, or fundamentally threaten the integrity of the class. An excused absence does not relieve the student of responsibility for missed assignments, exams, etc. The student is to take the initiative in arranging with the his/her instructor to make up missed work, and it is expected that the instructor faculty member will cooperate with the student in reasonable arrangements in this regard. Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade. However, the student must recognize that some classes or class-work (quizzes, seminars, small labs, etc.) cannot be made up. Classes or class-work that cannot be made up will be identified in the syllabus and the nature of any documentation required will be described.

[As in the recently distributed document, proposed changes are highlighted in red. Recent changes to address campus comments are shaded in gray.]

Specifically, we oppose the removal of the lines, “*Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade.*”

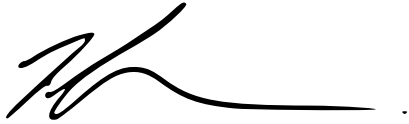
This is an important and reasonable accommodation for all students required to miss class due to university events. It is particularly impactful for our student-athletes, who are routinely required to miss multiple classes to travel to UNM athletic events. It is important to recognize that our student-athletes are not *choosing* to miss class in these cases. The University of New Mexico sets game schedules that our student-athletes are expected to follow.

We support the notion that that it is students’ responsibilities to ask that they take the initiative in arranging make-up work. But asking students to “recognize that some classes or class-work cannot be made up” is unreasonable without also providing a recommendation that instructors should provide an “opportunity to make up any assignments or examinations missed.” This puts the burden solely on student-athletes who, again, have no control over their athletics schedule. If we ask students to recognize that some work cannot be made up, we should ask faculty to provide an opportunity to make up work.

We believe that students who miss class due to university events, such as UNM Athletics competitions, should be given an opportunity to make up missed work. We further contend that the practice of dropping the lowest test or assignment grade is not a reasonable accommodation. This practice unfairly and disproportionately disadvantages student-athletes, the vast majority of whom will need strong academic records to pursue their non-athletic goals after graduation (e.g. careers, graduate school, law school, medical school, business school, etc.).

In conclusion, we advise that the following language be formally **reinserted** into D170: Student Attendance Policy: *“Students should have the opportunity to make up any assignments or examinations missed. Instructors should provide an opportunity to make up an assignment or test and not limit the accommodation to dropping the lowest test or assignment grade.”*

Signed,

A handwritten signature in black ink, appearing to read 'Michael S. Rocca', with a long horizontal flourish extending to the right.

Michael S. Rocca, Ph.D.
Associate Professor, Political Science
Chair, UNM Faculty Senate Athletic Council

A handwritten signature in black ink, appearing to read 'Amy Neel', written in a cursive style.

Amy Neel, Ph.D., CCC-SLP
Associate Professor, Speech & Hearing Sciences
UNM Faculty Athletics Representative

D170 Student Attendance: Campus Comments (1/30/19 to 3/1/19)

Name	Objects to Make up exam vs drop lowest exam	Class days not specific enough vs hours/time missed	Documentation of absence	Other
R Blankley				<u>In favor</u> of policy as revised.
A Brandzel		X		
L Campos	X	X	X	Thinks student should not have to provide a reason. Also, disagrees with allowing request for reconsideration to chair.
M Clark		X		
E Depperman	X			
L Helgeson				Not sure what concern is being voiced
E Hutchison				<u>In favor</u> of policy as revised.
M Pleil			X	Misunderstood policy. Wants to be able to ask for documentation which policy allows.
L Whalen	X			Labs limited by capacity for safety reasons
T Enache				Limit excuses for interviews
A Seaxxu				Should vs must, grandfather in existing policies, need resources to implement
J Reed			x	Misunderstood, its optional
N Wendl		X		Can departments have their own standards
B Erciyes	X	X		Must be reasonable
R Tepper	X	X		
J Benavidez	X	X		Doesn't want to differentiate between excused & not excused
L Atkeson		X		
bolli	X			Too vague
K Sorensen-Unruh	X			Who determines what's official, does late registration qualify as excused absence –should clarify this point. Explain what to do with unanticipated absences
J Grey	X			
Y Pihlstrom	X			Instructors can specify conditions for exceptions
L Goldflam	X			
M Rocca				Full support
R Mahto	X	X		Must vs should
D Habrl-Rodriguez	X		X	He doesn't think documentation should be optional
K Joseph Ho				lab safety

DRAFT Memorandum

Date: November 6, 2019

To: Faculty Senate Operations Committee

From: Dr. Leslie Oakes, Chair, Faculty Senate Policy Committee

Re: Proposal to Remove Policy C05 “Rights and Responsibilities at the University of New Mexico” from the *Faculty Handbook* and to Move Policies Under the Purview of Academic Freedom and Tenure from Sections C & F to Section B

1. Policy C05 “Rights and Responsibilities at the University of New Mexico” should be removed from the *Faculty Handbook* because it is obsolete and superseded by the following UNM policies: *Faculty Handbook* Policy C07 “Faculty Discipline”; Regent Policies 1.3 “Public Notice of Regent Meetings,” “3.1 “Responsibilities of the President,” 3.2 “Authority in an Emergency,” and; UAP Policies 2200 “Whistleblower Protection and Reporting Suspected Misconduct and Retaliation,” 2210 “Campus Violence,” 6130 “Emergency Control”; and the “Student Code of Conduct Policy.”

2. The Faculty Constitution delegates to the Academic Freedom and Tenure Committee responsibility “to discharge the functions assigned to it under the provisions of the Policy on Academic Freedom and Tenure (AF&T)” contained in Section B of the *Faculty Handbook*. Over time due to the need for expediency policies that fall under the purview of the AF&T Committee were placed, in error, in Sections C and F of the *Faculty Handbook*. Therefore, the Faculty Senate Policy Committee proposes that policies that properly belong in Section B be moved to that section to ensure they follow the proper policy protocols, with review and approval by University Faculty, the Board of Regents, and the AF&T Committee. Below are the affected policies and the rationale for movement.

Section B of the *Faculty Handbook* “Policy on Academic Freedom and Tenure” states that the AF&T Committee is responsible for reviewing significant decisions affecting faculty tenure, promotion, sabbatical leave and employment ...” The policies listed below fall within the authority and responsibilities of Section B.

C07 “Faculty Disciplinary Policy” This Policy addresses warnings, censures, suspension without pay, and dismissals which are “significant decisions affecting faculty tenure, promotion, sabbatical leave and employment” covered by Section B of the *Faculty Handbook*.

C190 “Lecturer Annual and Promotion Reviews” This Policy closely aligns with Policy B4 “Faculty Reviews.”

C200 “Sabbatical Leave” Section 7(a) of the Faculty Constitution assigns AF&T responsibility for hearing appeals regarding sabbatical leave applications; and to make recommendations for appropriate changes in the sabbatical leave policy of the University”; therefore, this Policy should be covered by Section B of the *Faculty Handbook*.

C250 “Academic Leave for Principal Lecturers” This Policy address closely aligns with the Sabbatical Policy; therefore, this Policy should be covered by Section B of the *Faculty Handbook*.

F90 “Academic Freedom, Tenure, Appointment and Grievance Procedures.” As the title infers this Policy belongs in the section pertaining to Academic Freedom and Tenure.

To ensure University Faculty agree with the proposed placement of these policies, approval for movement is being requested by both the Faculty Senate and the University Faculty.

Memorandum

Date: August 29, 2019

To: Faculty Senate Policy Committee

From: Carol Stephens, Consultant, Office of the University Secretary

Re: Possible Revisions to Policy A 53.1 “Policies Applicable to Faculty”

Each year the table in Policy A53.1 needs to be reviewed to identify required changes.

1. I reviewed Regent and UAP Policies to determine if any new policies have been added. The following five new policies have been added to Regents and/or UAP. Based on a review of these policies I suggest the additions highlighted in red for your consideration.

Policy Number	Title	Effective Date
RPM 2.18	Guiding Principles	8/14/15 *
5250	Use of University Facilities	6/11/2018
5320	Universal Design	2/20/2019
6020	Records Management, Retention, and Disposition	6/11/2018
6420	UNM Public Art Collection	2/20/2019

* Although not recent, this policy was not previously cited in the table.

2. I checked the links in A53.1 to ensure they are still valid. Regent policies 2.3, 2.4, & 2.5 were consolidated into policy 2.3. I suggest the corrections highlighted in blue for your consideration.

3. I reviewed the items in the current table in light of recent Policy Committee work and suggest the following additions/corrections highlighted in purple for your consideration.

Topic	Board of Regents’ Policies	Faculty Handbook Policies	University Administrative Policies (UAP)
Academic Adjustments for Students with Disabilities	RPM 2.3	FH D170	UAP 2310
Academic Dishonesty	RPM 2.18; 4.8	FH D175; D176	
Academic Freedom and Tenure	RPM 1.5; 2.1; 2.3; 2.18; 5.2; 5.16; 6.5	FH Section B; C150; C240	UAP 2060; 2220
Academic Mission	RPM 2.18; 5.1	FH A88; A91	UAP 1000
Accommodation for Employees with Disabilities	RPM 2.3; 2.18		UAP 3110; 5320
Accommodation for Students with Disabilities	RPM 2.3; 2.18	FH D170	UAP2310; 5320

Animal Use in Education and Research	RPM 2.18 ; 5.15	FH E100	
Animals, Service	RPM 2.18		UAP 2295
Annual Leave	RPM 5.4	FH C50 ; C205	
Appeals	RPM 1.5; 4.3	FH B6; D175; D176;	
Archives and Records--UNM	RPM 2.9	FH C07	UAP 6020
CARS		FH C09	UAP 3750
Code of Conduct (Employee)	RPM 2.18 ; 6.4		UAP 3720
Code of Conduct (Student)	RPM 2.18 ; 4.2; 4.3	FH D175; D176	
Conflict of Interest	RPM 2.18 ; 6.4	FH C130	UAP 3720
Conflicts of Interest in Research	RPM 2.18 ; 5.10	FH E110	UAP 3720
Consensual Relationships and Conflicts of Interest	RPM 2.5 2.3; 2.18	FH C07	UAP 2215
Counseling, Assistance, and Referral Service		FH C09	UAP 3750
Disabilities	RPM 2.18	FH D170	UAP 2310; 3110
Dishonest or Fraudulent Activities	RPM 2.18		UAP 7205
Dishonesty in Academic Matters	RPM 2.18 ; 4.8	FH D100; D175; D176	
Diversity and Campus Climate	RPM 2.4 2.3; 2.18	FH C50	
Equal Opportunity and Affirmative Action	RPM 2.18 ; 2.3 ; 5.2		UAP 2720
Faculty's Role in the University's Academic Mission	RPM 2.18 ;5.1	FH A91	
Fraudulent or Dishonest Activities	RPM 2.18		UAP 7205
Free Expression and Advocacy	RPM 2.1; 2.18	FH C150 ; C240	UAP 2060; 2220
Grievances -- Student	RPM 2.18 ; 4.2; 4.3	FH D175 ; D176	
Guiding Principles	RPM 2.18		
Human Beings as Subjects of Research	RPM 2.18 ; 5.14	FH E90	
Information Technologies (IT) Governance		FH A61.6	UAP 2560
Inspection of Public Records	RPM 2.17; 4.4; 5.7; 6.8	FH C70	UAP 2030; 2300; 3710; 6020
Misconduct --Reporting	RPM 2.18		UAP 2200
Misconduct --Research	RPM 2.18 ; 5.13	FH E40	
Museums and Collections			UAP 6410; 6420
Parental Leave	RPM 5.4	FH C215	UAP 3440
Political Activity	RPM 2.18 ; 6.5	FH C150 ; C240	UAP 2060; 2220; 3740

Public Information and/or Access to University Records	RPM 2.17; 4.4; 5.7; 6.8	FH C70	UAP 2300; 3710; 6020
Reasonable Accommodation for Employees with Disabilities	RPM 2.18		UAP 3110
Records Management, Retention, and Disposition	RPM 2.9		UAP 6020
Reporting Suspected Misconduct; Whistleblower Protection from Retaliation ;	RPM 2.18		UAP 2200
Research, Conflicts of Interest	RPM 2.18 ; 5.10	FH E110	UAP 3720
Research Misconduct	RPM 2.18 ; 5.13	FH E 40	
Research Subjects	RPM 2.18 ; 5.14; 5.15	FH E100	
Respectful Campus	RPM 2.18	FH C09	UAP 2240
Retaliation	RPM 2.18		UAP 2200
Retirement		FH B5	UAP 3600; 3625; 3640; 3700
Rights and Responsibilities	RPM 2.3 2.4 2.5 ; 2.6; 2.7; 2.9 2.18	FH C05	UAP 1010; 2140; 2215; 2740; 3290; 5010; 6110; 6150
Service Animals	RPM 2.18		UAP 2295
Sexual Harassment	RPM 2.18 ; 2.3 2.5	FH C07	UAP 2210; 2740; 3290
Sexual Misconduct	RPM 2.18 ; 2.3 2.5	FH C07	UAP 2210 ; 2740
Sick Leave	RPM 5.4	FH C210	UAP 3440
Student Code of Conduct	RPM 2.18 ; 4.2	FH D175; D176	
Student Grievances	RPM 2.18 ; 4.2; 4.3	FH D175 ; D176	
Student Records	RPM 4.4		UAP 6020
Students with Disabilities, Academic Adjustments	RPM 2.18	FH D170	UAP 2310
Sustainability	RPM 2.18		UAP 2100; 6350
University Archives and Records	RPM 2.9	FH C07; C70	UAP 6020
University Design			UAP 5320
UNM Public Art Collection			UAP 6420
Whistleblower Protection from Retaliation ; Reporting Suspected Misconduct	RPM 2.18		UAP 2200

UNM Board of Regents Policy Manual

This Manual sets forth policies adopted by the Board of Regents for the governance of the University of New Mexico.

The *Board of Regents' Policy Manual* shall be controlling in any matters in which there is an inconsistency between the *Faculty Handbook* or the *University Administrative Policy and Procedures Manual* and the *Board of Regents' Policy Manual*.

Faculty Handbook

Policies pertaining primarily to faculty and academic matters in compliance with the *Regents' Policy Manual*.

The *Faculty Handbook* shall be controlling in any faculty and academic matters in which there is an inconsistency between the *Faculty Handbook* and the *University Administrative Policies and Procedures Manual*, the *University Catalog*, or the *Pathfinder*.

University Administrative Policy and Procedures Manual (UAPPM)

UAPPM policies implement the policies in the *Regents' Policy Manual*.

UAPPM is intended to address administrative policies and procedures. It does not contain academic policies, which are published in the *Faculty Handbook*.

UNM Catalog

The UNM Catalog is UNM's primary and comprehensive single source of departmental, college and university-wide information related to academic programs. Must align with *Regent*, *Faculty Handbook*, and *UAPPM* policies.

Colleges and departments may have individual policy and procedure documents that establish specific guidelines for personnel in those organizations. These individual organizational guides must be consistent with the *UAPPM* and *Faculty Handbook*. Where conflict may exist, the *UAPPM* or *Faculty Handbook* shall prevail.

Executive Division Policies

College/School Policies

Division Policies

Unit Policies

Departmental Policies

Pathfinder-- UNM Student Handbook

Most policies referenced in *The Pathfinder* can be found in the four policy manuals: *Board of Regents' Policy Manual*, *Faculty Handbook*, *UAPPM*, *UNM Catalog*.

Policy Committee Work Status Table (updated 9/29/19)

(Rows shaded orange indicates active with FSPC; shaded purple indicates on hold pending action by another group)

Policy #	Brief Title	Date Last Revised	Date Added to List	Summary of Recommended Action	Related Documents & Notes or Concerns	Target Cycle	FSPC Action	Campus Comment Period	Faculty Senate Action	FH Status
NA	Policy Approval Table	N/A	November 2015	Identify the required approvals for all FH Policies						
A52.1.1	FMRC Charge		Feb 2018	Recommended by AF&T linked to C07		Spring '20	AF&T and FSPC approved 3/7/18 to go to Operations. Operations placed on hold pending review.			
A53.1	Policies Applicable to Faculty	4/20/2018		Update to reflect new and revised policies		Fall '19	FSPC needs to review in Fall '19 to see if any updates are needed			
A60	Faculty Senate Bylaws	4/27/04	11/4/15	Major changes required to reflect the Faculty Senate restructure. COG taskforce asked FSPC to add reference to RPM 1.7. Final action awaiting FS report to COG		Spring '20	Drafts reviewed by FSPC 2/7/18 & 3/24/19 and sent to Operations 2/27/18 & 3/24/19 for review. Operations is reviewing drafts			
A61 – A70	Council and Committee Charges			Charges need to be developed for new councils and committee charges need to be revised to reflect FS restructure in accordance with revision of A60 above		Spring '20	Drafts were sent by OUS to the Chairs to review with responses due Dec 15. Drafts reviewed by FSPC 2/7/18 & 3/24/19 and sent to Operations 2/27/18, 3/24/19, July '19 for review.			
A61.8	Faculty Ethics and Advisory Committee	unknown	June 2015	The Ethics Committee wants to update their charge. Referred to AF&T		Spring '20	AF&T recommendation for the FMRC linked to C07 being discussed with Operations on hold			
Sec B	AF&T			Hasn't been updated for approx. 20 years. AF&T has appointed a task force to review						
C05	Rights and Responsibilities at UNM	July 1982	12/2/15	COG taskforce asked FSPC to perform a comprehensive review. AF&T recommend change to State of Emergency and move disciplinary language to C07		Fall '19	FSPC approved 3/7/18 to go to Operations. Operations placed on hold pending review.			
C07	Faculty Disciplinary Policy	3/22/11	5/6/15	Assigned to AF&T for review. 1) need to add peer hearing procedures. 2) C Parker has implementation concerns. Stephens working with AF&T on revision		Spring '20	AF&T and FSPC approved 3/7/18 to go to Operations. Operations placed on hold pending review.			
C50	Faculty Contracts	unknown	3/6/14	Update and possibly remove annual leave issues if C205 developed			Referred to C Parker. C Parker has left. Need to discuss at future mtg.			
C150	Political Activities of UNM faculty	Sept 1970	12/2/15	COG taskforce asked FSPC to perform a comprehensive review.			FSPC briefly reviewed; will take up in Fall 2019			
C170	Endowed Chairs	10/15/13		Add definitions for endowed chairs and named professors.	Related to Sec B issues above		Researched other colleges and universities for definitions. ON HOLD pending AF&T			
C200	Sabbatical Leave	05/14/04	01/29/14	Good enough for now, but needs to be updated.	RPM 5.4; May require BOR approval	???	Addressed campus comments. FSPC sent draft to AF&T for review. M Baum thinks AF&T requested policy not be changed. May be addressed by Section B taskforce	2/18/15 to 3/20/15		

C205	Annual Leave	Unknown	01/29/14	Propose a policy be written that reflects current practice and removes annual leave information from C50 Faculty Contracts Policy	C50 RPM 5.4; May require BOR approval. Look at HSC policies for outside work	Depends on C50	Tied to C 50 included in memo to be sent Parker to remind her. Need to discuss at future mtg.			
C210	Sick Leave	08/29/78	01/29/14	Out of date. Needs to be completely rewritten	C50 RPM 5.4; May require BOR approval		Discussed at 2/4/15 meeting. Per FSPC Chairs leave alone.			
C225	Professional Leave	8/29/78	11/4/15	COG taskforce asked FSPC to add reference. FSPC identified a few other required changes		Spring '17	Approved by OPS for campus comment.	Ends 4/19/16	Approved by FS 4/26/16	Needs approval of faculty and Regents
C230	Military Leave	8/29/78	10/13/14	Review for consistency with revised admin policy; need to address tenure and also new military recruiting policy which Kim will send me	UAP 3425 Military recruit law	???	At 2/13/19 mtg approved revised draft, but requested it go to AF&T for review. Stephens will send draft to AF&T for review.			
C240	LOA Incident to Political Activity			See C 150 above			On FSPC 2/13/19 agenda. Needs further discussion			
C250	Academic Leave for Lectures	10/8/13	July 2015	Need to align with proposed changes to Sabbatical		??? depends on C200	FSPC needs to discuss and decide if to move off list re C200 Sabbatical & AF&T's request not to change.			
C305	Emeriti Policy	4/27/10	12/20/15	Add dept. processes and criteria for emeriti status.			Under consideration by AF&T			
D75	Classroom Conduct	Unknown	10/5/16	Reassign from info item to Policy document put in new format. Address Copyright issues			On FSPC 3/6/19 agenda. Needs further discussion			
D170	Student Attendance	unknown	12/2/15	COG taskforce asked FSPC to perform a comprehensive review. Taskforce work progressing	Pathfinder, Dean of Students pro, Catalog	Fall '19	FSPC made changes to address campus comments. FSPC to consider adding guidelines for attendance accommodation. On Nov 6, 2019 agenda	1/30/19 – 3/1/19 2nd CP 9/25/19 - 10/25/19		
D175	Student Grievance Procedure	5/13/2014	June 2016	Inconsistencies between Pathfinder and FH; identified by DOJ as needing immediate attention			Awaiting Approval by President Stokes.	4/7/17-5/10/17 2nd comment period 2/13/19 to 4/13/16	Approved by FS 9/24/19	
D176	Graduate Student Grievance Procedure	3/1/17		Remove graduate students from d175 and expand D176			Awaiting Approval by President Stokes.	2/13/19 to 4/13/16	Approved by FS 9/24/19	
E40	Research Misconduct	4/13/04	9/2015	Address ORI Concerns	RPM 5.13 may need to be revised.	Fall '17	ORI endorses per Dr Larson. RPM 5.13 may need to be revised.	4/7/17 to 4/21/17	Approved by FS 4/25/17	Posted Sept 2017 May need to be approved by Regents—previous versions were

A53.1	Policies Applicable to Faculty	12/22/2015	3/27/2018	Update to reflect new and revised policies		Spring '18	Approved by FSPC 4/4/18	NA	Approved by Operations April 2018	Posted
A61.6	IT Use Committee		6/7/17	IT Use Committee requested changes		Spring '18	Approved by FSPC 4/4/18	3/23/18 - 4/22/18	FS Approv. 4/24/2018	Posted
A66	Policy Committee	11/27/07	6/7/1715	Update Committee membership.		Fall '17	FSPC approved draft	10/13/17 11/13/17	FS Approv. 11/28/2017	Posted
A91 Standard	Research Centers and Institutes	4/28/15		Need to post standard on FH webpage						POSTED to FH Resources page
C20	Employment of UNM graduates	03/12/51	01/29/14	Comprehensive review to address diversity and recruitment & NM Minority Doctoral Loan-for Service Program	RPM 5.3 Does not need to be revised	Fall '17	FSPC and Operations recommended deletion, but based on campus comments revised draft to reflect current practices	4/17/17 – 5/18/17 & 10/13/17 11/13/17	Approved by FS 11/28/2017	Posted
C290	Ombuds for Faculty	new	May 2016	The C09 Respectful Campus Taskforce suggested the Handbook needed a policy on Ombuds for Faculty similar to the staff policy			FSPC approved 12/5/18 to go to Operations to go out for campus comment		Approved by FS 4/23/19	Posted to FH
D50	Assignment of Credit Hours	NEW	2/26/18	HLC requires an institutional policy	Glossary of Terms Catalog	Spring '18	Out for campus comment. FSPC approved draft	3/23/18 - 4/22/18	Approved by FS 4/24/2018	Posted
D90	Posthumous Degrees			Revise to address new situations		Fall '17	FSPC approved; Approved by OPS for campus comment.	10/13/17 11/13/17	Approved by FS 11/28/2017	Posted
E40	Research Misconduct	4/13/04	9/2015	Address ORI Concerns	RPM 5.13 may need to be revised.	Fall '17	ORI endorses per Dr Larson. RPM 5.13 may need to be revised.	4/7/17 to 4/21/17	Approved by FS 4/25/17	Posted Sept 2017
E90	Human Beings as Subjects in Research	11/15/1966	1/27/16	IRB and Dr. Larson propose revisions	RPM 5.13 & 5.14; FH E40	Fall '17	ORI endorses per Dr Larson. RPM 5.14 may need to be revised.	March 2017	Approved by FS 4/25/17	Posted Sept 2017
E110	Conflict of Interest in Research	5/12/2003	5/2017	Coffee Brown requesting change to definition of significant financial int.	RPM 5.10	No action	Policy Committee not making requested change on advice of legal FSPC advised by legal counsel proposed change is contrary to state law.			Issue Closed—No changes on advice of legal
F10	Role and Functions of UNM Branch ...		4/20/17	Branch campus taskforce working on updating policies			FSPC approved; Approved by OPS for campus comment.	10/13/17 11/13/17	Approved by FS 11/28/2017	Posted
F70	Articulation, Degree Approval ...		4/20/17	Branch campus taskforce working on updating policies		Spring '18	FSPC addressed campus comments, FSPC approved to go out for subsequent comment period.	2/27/18 – 3/29/18 October 2018 ???	Approved by FS 1/22/19	Posted Feb 2019
F80	Representation on FS and Its Committees		4/20/17	Branch campus taskforce working on updating policies		Spring '18	FSPC approved 12/6/17, Operations approved to go out for campus comment.	2/27/18 – 3/29/18	Approved by FS 4/24/2018	Posted
F90	AF&T Appointment and Grievance Procedures		Oct 2017	Branch campus taskforce working on updating policies			Approved by AF&T and FSPC. Went to faculty for vote and was approved.		Approved by full faculty in Nov 2017	Posted
F100	Teaching Load		4/20/17	Branch campus taskforce working on updating policies			Approved by AF&T and FSPC. Went to faculty for vote and was approved.		Faculty Approved Nov 2017	Posted