

# Faculty Senate Policy Committee

Meeting Notes

June 2, 2021

3:30 p.m. to 5:00 p.m.

- Members Present:** Karen Patterson (Co-Chair), Lee Brown (Co-Chair), Robert Christenson, Min Young Ro, Karen Armitage, Monika Nitsche, Matthew Hofer, Ronda Brulotte
- Members Absent:** N/A
- Ex-Officio Present:** Brandon Toensing, Associate University Counsel, University Counsel Office HSC, Nancy Middlebrook, University Secretary, Office of the University Secretary, and Vivian Valencia, University Secretary Emerita, Office of the University Secretary, Barbara Rodriguez, Senior Vice Provost, Office of the Provost, Amy Levi, Vice Chancellor
- Ex-Officio Absent:** N/A
- Staff Present:** Felisha Martinez, Administrative Coordinator, Office of the University Secretary, Carol Stephens, Professional Consultant, Office of the Secretary
- Guest Present:** N/A

1. The regular meeting of the Faculty Senate (FS) Policy Committee was called to order at 3:30 PM on Wednesday, June 2, 2021, via Zoom by Co-Chairs, Karen Patterson and Lee Brown.
2. **Approval of Agenda:**  
Agenda for June 2, 2021, approved by unanimous decision.
3. **Meeting Notes:**  
Notes from May 5, 2021, required two typos to be fixed and a sentence re-worded. The notes were approved by unanimous decision as amended.
4. **Meeting Schedule:**  
The group discussed keeping the Policy Committee meetings on the first Wednesday of the month, however moving the meeting from 3:30-5:00 PM to 3:00-4:30 PM. The group also decided not to meet during the months of July and August as many of the committee members are on a nine-month contract.
5. **Updates:**  
**A61.2 “Faculty Senate Curricula Committee (FSCC)”-** This is awaiting action by Operations Committee. They have not meet for the last 3 weeks.

**Consensual Relationships Taskforce-** The President appointed a taskforce. Carol has been working with them and the director of UAP. They have a consensus and sent a draft to the President. They submitted the UAP policy, as this policy is approved by the President whereas the Faculty Handbook has a different approval process. If the President approves the taskforce recommendations, then the Policy Committee can work on the faculty policy, if they feel their policy needs to be updated based on the UAP policy.

The policy is based upon a “Brightline” approach. Examples were provided about applicability of the policy and how exceptions might be addressed:

Example 1: Two individuals work together, and a person is promoted above their spouse.

Example 2: A person becomes a student, and their spouse is a professor.

Example 3: A relationship exists prior to the effective date of the policy change.

For the exceptions, there would be a management plan that would be reviewed on an annual basis to make sure there are no conflicts of interest.

**C07 “Faculty Misconduct and Progressive Discipline Policy”-** Carol prepared a memo that summarizes what the concerns are regarding C07. This memo includes some of the Provost’s concerns, however, does not include his memo in its entirety as it was decided this was not appropriate. Depending on what changes are made, dictates who approves the changes. The Faculty Senate President is creating a taskforce and two members are pending. Once this is done, more work can be done regarding this policy, which is most likely going to be in the fall.

## 6. Action Items:

**A68 “Branch Community Colleges Council”-** Carol made changes as suggested from campus comment period. Changes were made based on said comments and that were previously discussed by the Policy Committee. This was sent to Amie Chavez Aguilar, the branch campus representative, who led the development of the policy. She and other branch campus faculty members provided changes to clarify the changes and make them better. A few minor grammar changes were discussed and made. It was suggested to change the “Albuquerque campuses” to Bernalillo campuses or Metropolitan area. It was decided Albuquerque campuses remain for sake of how reports are made, and areas are described/labeled. The committee approved the policy as amended.

**Copyright Taskforce-** It was reported that E70 states faculty have copyright for instructional materials, with exception of contract work outside of their faculty role. The group discussed the digital format of instructional material and how E70 applies. Lee suggested E70 also be edited in the taskforce as opposed to creating a new policy. Carol stated that this has been opposed in the past as it opened up a discussion and debate on numerous issues. She suggested the copyright policy be addressed and link to E70. Karen created a list of

individuals to be considered for the taskforce. The committee was asked for suggestions of people that would like to be on the taskforce.

**7. Discussion Items:**

**Faculty Handbook Policy C140 “Extra Compensation Paid by the University” and alignment with HSC Procedures-** Has been discussed previously and will be addressed next semester.

**Work Status Table-** This will be discussed during the first meeting of next semester. The committee was asked to review the work status table and have their feedback ready regarding priorities for 2021-2022.

**New Business-** The committee has no new business to discuss.

The FS Policy Committee meeting will hold a meeting on **September 1, 2021**, from 3:30PM-5:00PM via zoom.

**8. Adjourn: 5:03 PM**