

**Faculty Senate Policy Committee**  
**Meeting Agenda, via Zoom, October 6, 2021, 3:00pm to 4:30pm**

**Approvals 3:00pm-3:10pm**

- Agendas
- Meeting Notes from Previous Meeting

**Updates 3:10pm-3:15pm**

- **C07 “Faculty Misconduct and Progressive Discipline Policy”**

**Action Items 3:15pm-3:45pm**

- **3:15pm-3:30pm A53.1 “Policies Applicable to Faculty”**  
Preparation: Each year the table in this policy needs to be updated to reflect new, revised, or deleted policies. The enclosed memo lists these changes. Since the table is below the line, the approved changes will go to the Operations Committee for approval and then posting.
- **3:30pm-3:45pm D176 “Graduate and Professional Student Conduct and Grievance Procedures”**  
Preparation: Two main concerns have been raised:
  1. Request from HSC Leadership and University Counsel’s Office that the number of appeal steps should be the same for all graduate and professional students. Proposed changes to achieve this are highlighted in purple in the 8/9/21 draft.
  2. Concerns were raised by Graduate Studies that the informal processes in sections 3.2.2 and 3.2.3 are problematic. See notes on pages 8 & 9 of the 8/9/21 draft

**Discussion Items 3:45pm-4:30pm**

- **3:45pm-4:10pm C70 “Confidentiality of Faculty Records”** This Policy needs to be revised to address concerns raised regarding C07 and Bargaining agreements.  
Preparation:  
**Read current [C70: Confidentiality of Faculty Records: Faculty Handbook \(unm.edu\)](https://provost.unm.edu/faculty-unionization/docs/confidentiality-of-faculty-records)**  
**Read C07 Concern:** Objection to the following phrase at end of last sentence in the C07 Policy Statement, page 2, pertaining to personnel files: “it is up to the faculty member to decide what information is documented in any of their personnel files maintained by UNM or any component thereof.” This concern relates to the fact that complaints and investigations need to be documented in some manner/file  
**Read Article 18** of CBA for Unit 1 <https://provost.unm.edu/faculty-unionization/docs/collective-bargaining-agreement-unit-1.pdf>  
**Read Article 14** of CBA for Unit 2 <https://provost.unm.edu/faculty-unionization/docs/collective-bargaining-agreement-unit-2.pdf>
- **4:10pm-4:25pm: Contradictions and Implications within and from the Unit 1 CBA**  
The committee will review the document prepared by Dr. Brown and discuss.  
Preparation:  
Review “Pertinent Extracts from CBA Unit 1”

- **4:25pm-4:30pm: Work Status Table**

**Adjourn 4:30pm**