Faculty Senate Policy Committee Meeting Notes April 4, 2024 10:00 am – 11:30 am Zoom Meeting

Members Present: Elizabeth Elia; Meggan Gould; Michelle Head; Peninah Wolpo

Members Absent: Eve Espey; Subramanian Iyer; Karen Patterson; Jacob Ormsby

Ex-Officio Present: Nancy Middlebrook, University Secretary; Barbara Rodriguez, Senior Vice President for Academic Affairs; Akshay Sood, Interim HSC Vice President for Faculty Affairs; Brandon Toensing, Office of University Counsel

Staff Present: Candace Lounsbury, Operations Specialist, Office of University Secretary; Carol Stephens, Professional Consultant, Office of University Secretary, Vivian Valencia, University Secretary Emerita, Office of University Secretary

Guests Present: Jessica Hermosillo, Facility Security Officer, Industrial Security/Provost Office

Meeting called to order at 10:04 am by Chair Peninah Wolpo. Quorum was not met.

1. Approvals

Agenda and March meeting notes were not approved due to lack of quorum.

2. Updates

B3.1 "Clinician-Educator and Practitioner- Educator Faculty Titles" This policy has been approved by the Regents and is updated on the Faculty Handbook site.

C215 "Paid Parental Leave"

This policy is currently out for campus comment. The comment period will run through April 22.

Community Leadership

The committee will need to consider chair and vice chair positions, as well as any committee vacancies, at the next meeting for the 2024-2025 academic year.

Other Updates

Nancy Middlebrook reminded the committee that the faculty vote was out for governance positions on both Committee on Governance and the Academic Freedom and Tenure Committee.

3. Discussion/Action Items

E50 "Export Control"

Guest Jessica Hermosillo joined the committee to answer any questions on the new E50 policy. This policy is necessary for compliance with federal requirements, as the University works on contracts from the Department of Defense or the Department of Energy among other federal agencies. Failure to have an export control policy will limit UNM's ability to compete for these contracts as well as impact training required of researchers.

As many researchers around the University deal with foreign nationals, it is important for all impacted personnel to understand that export control can apply to ideas and data, not just physical items. The policy comes from the Research Policy Committee for approval to go out for campus comment, which will likely happen at the beginning of the Fall 2024 semester. No vote was taken to approve the document for comment due to lack of quorum. Any committee member that had further questions could send them to Jessica Hermosillo.

A53 "Development and Approval of Faculty Policies" This item was deferred to a future meeting.

A53.2 "Development and Approval of College, School and Department Faculty Policies" This item was deferred to a future meeting.

C130 "Outside Employment and Conflicts of Commitment"

Akshay Sood began the discussion by telling the committee that HSC faculty disclosures began on April 1, 2024. Under the direction of Dr. Ziedonis, HSC is attempting to collect information on potential conflicts of interest and conflicts of commitment, regardless of whether it is research related. Administration would like to have all responses by May 15, and responses are anticipated to include thousands of disclosures.

Carol Stephens voiced concern that the information gathered will be subject to public information requests and wanted to know if HSC leadership had sought legal advice. Sood confirmed that the information will be subject to IPRA, and there have been concerns about that information being public among the faculty. He also affirmed that Dr. Ziedonis has the authority to request more information than the policy states and has sought counsel from the legal office. Brandon Toensing answered that when the IPRA office responds to a request, the response will directly relate to the language of that request, but that some things cannot be exempt. While it is possible that some information would not fall under public record, the University is under obligation to produce what they have too. Elizabeth Elia asked if anything could be put in policy to provide assurances that disclosure information would not be considered public records, but Toensing answered that policy cannot say what is or isn't public and that the IPRA office, in conjunction with the Office of University Counsel, is mindful of safeguarding information.

Stephens cautioned that maybe the HSC should only request information from employees that is necessary to make the determinations needed. Sood agreed that both the HSC and UNM do not want to practice policy creep. Current policy allows employees to opt out of information being public.

Vivian Valencia asked how noncompliance issues will be handled. Sood responded that disclosures are currently voluntary, but any non-compliance issues will be handled by the chairs/Deans. However, inadequate disclosures are more of a current administrative concern with ongoing discussion on how to handle that at the EVP level.

Work Status Table

This item was deferred to a future meeting.

Meeting adjourned at 10:57 am.