

Faculty Senate Policy Committee
Meeting Notes
January 15, 2025
12pm – 4pm
In-person Meeting

Members Present: Ezra Depperman, Eve Espey, Meggan Gould, Michele Head, Karen Patterson, Svetlana Poroseva

Members Absent: Subramanian Iyer

Ex-Officio Present: Nancy Middlebrook, University Secretary; Barbara Rodriguez, Senior Vice President for Academic Affairs; Brandon Toensing, Office of University Counsel

Ex-Officio Absent: Akshay Sood, Interim HSC Vice President for Faculty Affairs

Staff Present: Candace Lounsbury, Operations Specialist, Office of University Secretary; Carol Stephens, Professional Consultant, Office of University Secretary; Vivian Valencia, University Secretary Emerita, Office of University Secretary

Guests Present: Steve Bishop, Chair, Campus Development Advisory Committee; Cris Elder, President, Faculty Senate; Jessica Hermsillo, Facility Security Officer, Industrial Security/Provost Office

1. Lunch

Meeting called to order at 12:48 pm by Chair Eve Espey. Quorum was met.

2. Welcome/Updates

University Secretary Nancy Middlebrook updated the committee on the status for both A53 “Development and Approval of Faculty Policies” and E120 “Effort Reporting”. Both policies were approved by the Faculty Senate during their November 2024 meeting and E120 was signed by President Stokes in December 2024. Both policies have been updated in the handbook, and notification will be sent to all faculty after the start of the Spring 2025 semester.

3. Proposed Committee Workflow Process Changes

Current practice with the committee is to look in-depth at all policies with the entire committee. However, this process creates an inefficiency and a backlog given the volume of policies that require the committee’s attention. One proposed solution is to form work groups that will take an in-depth look at difficult policies and bring any concerns to the whole committee. While all committee members will have access to the policies and be able to comment on them, there may be several working groups at a time. The change in approach will allow the committee to only discuss concerns brought by working groups or vote on policies that are ready to move forward.

4. Revised /New Policy Prioritization for Spring 2025 and future semesters

Policy Committee has been asked to review a number of policies and need to prioritize the workload. Carol Stephens had prepared a Policy Listing spreadsheet to help guide the

committee on the policies that need review and their current status. On the policies that go to a working group, administrative support will prepare a cover sheet outlining the changes/concerns for the whole committee. Several policies, including some committee charges, were ready for a vote to move forward to the Operations Committee and would be addressed after the meeting break. The Committee agreed to tackle the policies determined to have minor changes first in order to move those through the process.

5. Break

6. Complete Review of Draft Policy Comments

C215 "Paid Parental Leave"

This Policy has been tabled until after the New Mexico 2025 Legislative session has ended in March due to proposed legislation on medical leave.

C140 "Extra Compensation"

This Policy has been out for campus comment. There were no faculty comments, and the committee voted to move forward to the Faculty Senate for approval.

D75 "Classroom Conduct"

This policy has been out for campus comment. Due to the nature of the comments received, new language will be proposed and the committee will further discuss this policy at the February meeting.

7. Review Policy Drafts

A61.2 "Curricula Committee"

The Curricula Committee updated their charge to include a new ex-officio member with no other changes to the policy. The Policy Committee voted to move this policy forward to be approved to go out for campus comment.

A61.5 "Campus Development Advisory Committee"

Guest Steve Bishop discussed CDAC's proposed changes to their committee charge. CDAC wants to only be a faculty represented group with participation in the wider community group, CDRC (Campus Design Review Committee). While the Policy Committee had previously discussed the proposed changes that had been approved by CDAC, there were questions regarding member representation, including having a student from HSC and a member from a branch campus join the committee. Bishop agreed to pause the changes to the charge pending the finalization of the CDRC. However, the Policy Committee will vote at the next meeting to send the policy to the Operations Committee for approval to go out for campus comment.

E50 "Export Control"

This is a brand new policy that has been written to abide by federal regulations that were enacted in 2021. Guest Jessica Hermosillo spoke with the committee on who this policy will affect at UNM, what export control is defined as, and the training required for researchers who work with federal dollars. While this policy has been through the Research Policy Committee, the committee decided that this policy would be sent to the working group as a pilot for the new workflow process. The members of the working group would reach out to Hermosillo at a later date for further information.

8. Wrap Up/Future Business

The last poll that was sent to determine a meeting time for the Spring 2025 semester showed that Wednesdays or Fridays were potential options. Some members expressed Wednesdays would be better, administrative support will send a follow up email confirming the day/time.

Meeting adjourned at 4:00 pm.