

Faculty Senate Policy Committee
Meeting Notes
September 3, 2025
11:45 am – 1 pm
Zoom Meeting

Members Present: Ezra Depperman, Eve Espey, Michele Head, Subramanian Iyer, Grace Murphy, Megan Murphy, Karen Patterson, Svetlana Poroseva

Ex-Officio Present: Nancy Middlebrook, University Secretary; Rebecca Sanchez, Interim Associate Vice Provost for Academic Personnel; Akshay Sood, Interim Director for Faculty Academic Affairs

Ex-Officio Absent: Brandon Toensing, Office of University Counsel

Staff Present: Candace Louie, Operations Specialist, Office of University Secretary; Carol Stephens, Professional Consultant, Office of University Secretary

Staff Absent: Vivian Valencia, University Secretary Emerita, Office of University Secretary

Meeting called to order at 11:47 am by Chair Eve Espey. Quorum was met.

1. Approvals

The Committee proceeded with the agenda and May's meeting notes were approved as amended.

2. Discussion/Action Items

Consent Agenda

A53.1 "Policies Applicable to Faculty"

This policy is updated every 1-2 years and contains a table listing policies that are applicable to faculty that may be found outside of the *Faculty Handbook*. Several new topics were proposed to be added to the table based on changes to the Regents and UAP manuals since 2023. The vote to approve this policy was unanimous and will be sent to the Operations Committee for final approval.

C215 "Paid Parental Leave"

After much discussion between faculty and administration, postdoctoral fellows will be removed from this policy and will be covered under another mechanism, the details of which are still under discussion. The Policy Committee remains committed to postdoctoral fellows having access to parental leave and may prepare a memorandum expressing their support.

The committee also refined language to clarify the distinction between Family Medical Leave (FML) and the Family Medical Leave Act (FMLA). The vote to approve this policy as amended was unanimous and will be sent to the Faculty Senate for approval.

E110 "Conflict of Interest in Research"

The Office of Research Integrity and Compliance identified some concerns about initial changes made by the Research Policy Committee that are out of compliance with federal regulations. Akshay Sood and Svetlana Poroseva from the Policy Committee will meet with Tito

Busani and Marek Osinski from the Research Policy Committee to look at the issues and will bring the policy back to the committee once completed.

After the concerns brought by the Office of Research Integrity and Compliance are addressed, the Policy Committee will begin their review, with particular focus on conflict of interest and public disclosure sections.

E130 “Foreign Talent Recruitment Programs”

This item was tabled for a future meeting.

Meeting adjourned at 12:57 pm.