

Faculty Senate Policy Committee
Meeting Notes
October 1, 2025
11:45 am – 1 pm
Zoom Meeting

Members Present: Ezra Depperman, Eve Espey, Michele Head, Subramanian Iyer, Grace Murphy, Megan Murphy, Karen Patterson, Svetlana Poroseva, Caitlin Wells

Ex-Officio Present: Nancy Middlebrook, University Secretary; Rebecca Sanchez, Interim Associate Vice Provost for Academic Personnel; Akshay Sood, Interim Director for Faculty Academic Affairs; Brandon Toensing, Office of University Counsel

Staff Present: Candace Louie, Operations Specialist, Office of University Secretary; Carol Stephens, Professional Consultant, Office of University Secretary

Staff Absent: Vivian Valencia, University Secretary Emerita, Office of University Secretary

Meeting called to order at 11:48 am by Chair Eve Espey. Quorum was met.

1. Approvals

The agenda and September's meeting notes were approved as written.

2. Information/Policy updates

The Committee has a new member from the College of University Libraries and Learning Sciences, Caitlin Wells.

E50 is still out for comment until October 15, 2025.

C215 "Parental Leave"

The Faculty Senate passed the parental leave policy as amended without the postdoctoral fellows listed in the covered titles. The policy will now go to President Stokes for signature.

Remote Work

There is sustained interest among faculty for a remote work policy; the College of Nursing has even drafted a college level policy. Michele Head, Akshay Sood, and Karen Patterson will work with outside parties in researching and drafting a policy to be reviewed.

3. Discussion/Action Items

Consent Agenda

A63.5 "Information Technology Committee"

The Information Technology Committee updated their charge, including changing their membership to include a member of Staff Council and removing the requirement that one member also be a member of the Research Policy Committee. Additional changes include removing references to the council structure and moving the membership changes to the Procedures section. The policy was approved to move forward for campus comment.

E110 “Conflict of Interest in Research”

Two members of the Policy Committee, Svetlana Poroseva and Akshay Sood, met with Tito Busani and Marek Oslinski of the Research Policy Committee to address concerns raised regarding missing compliance and procedural issues. Two meetings were held, with a subsequent third meeting including the Office of Research to ensure that all matters were addressed. Nancy Middlebrook proposed a shortened comment period so that the Policy Committee can review the comments, make necessary changes, and send to the Faculty Senate for approval in November. The policy was approved to move forward with an expedited campus comment period.

E130 “Foreign Talent Recruitment Programs”

This is a brand new policy that was reviewed by the Research Policy Committee. The Policy Committee felt that only minor clarifications were needed and did not necessitate a working group. Svetlana Poroseva will work with Carol Stephens to discuss concerns and bring back suggestions for the Committee at the next meeting. If more significant questions arise, the Committee should send those to Nancy Middlebrook who will forward them to the subject matter expert, Jessica Hermisillo. If there are enough questions, the Committee may invite Hermosillo to a committee meeting for discussion.

E10 “Classified Research”

This is an existing policy that was updated through the Research Policy Committee. Discussion of this policy was tabled for a future meeting.

Meeting adjourned at 1:00 pm.