

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Report info

Report date	Monday, April 22, 2013 11:55:06 AM MDT
Start date	Thursday, April 4, 2013 8:00:00 AM MDT
Stop date	Thursday, April 18, 2013 11:55:00 PM MDT
Number of completed responses	51
Number of invitees	327
Invitee response rate	16%

Member of:

Frequency table

Levels	Absolute frequency	Adjusted relative frequency
Academic Council	13	28%
Athletic Council	5	11%
Business Council	6	13%
Faculty Life and Scholarly Support Council	9	19%
Health Sciences Center Council	10	21%
Research and Creative Works Council	4	8%
Sum:	47	100%
Not answered:	4	0%
Total answered: 47		

What do you see as the purpose of the councils?

Text input

To facilitate Shared Governance, improve the effectiveness and voice of Faculty Senate, especially in the eyes of upper administration.

Share information from various groups related to overarching theme of the council. In my case, it was the Academic Council and had members from undergrad, grad, and several other committees.

To improve cross-disciplinary engagement and a stimulating scholarly culture

To provide oversight and guidance on all aspects of the Athletic Department. These include participating in hiring coaches, setting goals for the student-athlete success in the classroom, marketing, review of student fee requests, etc.

This is unclear from the official council charge. Is "research oversight" intended to include pursuing initiatives across FS committees? Proposing changes to committee procedures? Proposing new committees? All/none of the above?

I do not know who or what they are

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

To provide a voice for the faculty of the HSC on matters that affect them.
To integrate Athletics ever more closely with the academic component and to provide an important communication bridge between university components with somewhat different goals, missions, and cultures
It provides a forum for discussion of issues that are moving through the committee structure-- chairs and others can discuss things instead of just assessing reports.
To have a direct link to the athletic department, the coaches, and players regarding any issue of academics and competition.
Coordinate the activities and provide oversight of the FS committees.
To represent the interests of the faculty in the area of research and creative works
faculty engagement with University financial concerns- including salary, retirement, benefits, student fees, legislative concerns
Oversee student athletes to make sure their academic performance is good and to ensure they are treated appropriately for academics and athletics.
It is a way to get the various committees working together.
Improved function and flexibility of a faculty program.
Greater efficiency in completing tasks/procedures that are dissimilar from those of Main Campus
The academic council is a body that draws representatives from the various committees and the faculty senate and provides communication and feedback between these organizations. The council is also a venue to discuss issues that are more broad in scope than the typical committee agenda and also gives the committee access to the faculty senate and the university administration. This leads to the committee being able to take decisions that are more informed and in-step with the other committees.
Provide a voice for the HSC faculty and a formal mechanism for HSC faculty to participate in shared governance of the academic mission of the HSC. Improve the efficiency and effectiveness of faculty senate processes as they relate to HSC-specific matters.
An over-arching entity to filter information that is deemed needed to the full FS, or from opposite (info from the full FS that needs to be disseminated to the various committees).
Oversee and govern all areas connected with scholarship of both faculty and students
I see it as a venue to communicate between the Council Chairs and other members of the Faculty Senate. It also serves as a communication device for the FS Ops.
Coordination and communication
Not an idea.
The AC serves as a liaison between the university faculty and the athletic department, two groups that traditionally, both at UNM and other universities, that have numerous misconceptions and even dislikes of one another.
Do consider important issues that affect faculty at the HSC
We have not met as yet so thus far we serve no purpose.
To make sure the HSC issues are represented and adequately discussed.
To govern faculty issues relevant only to the HSC, and to facilitate the HSC voice in faculty governance issues at UNM as a whole.
Provide a forum for the HSC faculty to engage the HSC leadership in issues of faculty concern on the HSC campus; allow HSC Faculty to be a part of the UNM faculty; Better communicate faculty concerns regarding both the HSC and the university to the larger UNM faculty
To coordinate several disparate committees who often need to integrate information in order to make judicious decisions and move progress faster on important issues.
Not sure what the council actually does to oversee or facilitate research at UNM. There does not seem to be a unified strategic or action plan for research across the UNM schools/colleges so unclear what the Council would use to assess or measure performance.
voice of the faculty as well as a way to deliver information to the faculty through the council members
Consolidate and track the complex communications of faculty business at UNM.
I see this structure responding to the immediate needs and demands of faculty life at UNM
Helping to address the unique needs of the Health Science Center students, staff, and faculty
I must admit that I am unfamiliar with the role of Academic Council.
It manages the curriculum of the university.
I believe that the Academic Council's purpose is to provide broad oversight for and serve as a consultative body to the teaching, curriculum and admissions processes at UNM.
The role is to address areas of policy and concerns that would be covered by UNM Faculty Senate but are impacted

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

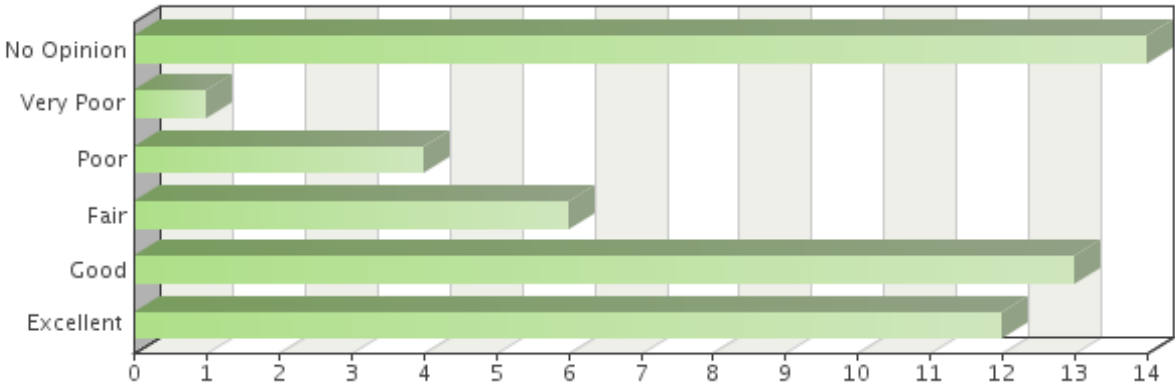
by some of the unique needs of the HSC>

Brings different committees who have no representation in the FS together to discuss issues of common concern. Involves FS members in the discussion. There are two parts to this purpose- one which I think is effective (the first), the other which is questionable (the second).

Don't know - didn't realize it existed

Sad to say that I never heard of it. THus I can't comment on the remainder of the survey.

Please rate the effectiveness of the Councils.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	1	2%	3%
Poor	4	8%	11%
Fair	6	12%	17%
Good	13	26%	36%
Excellent	12	24%	33%
Sum:	36	72%	100%
No Opinion	14	28%	-
Not answered	1		
Total answered: 50			

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

What factors have helped or inhibited the effectiveness of the Council structure and what can be done to increase its effectiveness?

Text input

Committee membership, and so council membership, seems pretty random. For example, the council that governs curriculum does not seem to have members with particular expertise or even interest in curriculum.

I don't think there is anything wrong with the council structure itself, but I do question the value of having FS members on it. I had little if anything to contribute and the information was rarely of interest to the colleagues I represent.

Better understanding of the purpose of the council and what their strategic plans are. More publicity, more planning, more involvement of the rest of the faculty

It seems that in the cases of hiring, requesting student fees, or facility improvements the AC is omitted from these discussions. As I currently am a member of the AC I know these issues have been brought to the attention of Mr. Krebs. As a whole, while the AC can bring some pressure on certain matters, it is still in the best interest of the University if a more diverse group of faculty senators and in general, faculty paid closer attention to the AD

I'm not sure I have enough information/evidence regarding RCWC activities or initiatives to evaluate the effectiveness of this body.

I do not know who or what they are

Keeping membership up. There have been too many vacancies recently. Faculty have to commit to the time.

It actually seems to be going along well. It might help if there was a mechanism for getting new members up to speed.

Absences are an issue to some degree.

In my opinion, we simply have to get used to this as an opportunity for contact and achieving a better understanding of sensitive issues.

The A/C should have the ability to direct certain concerns to faculty members regarding some faculty members' decisions on athletes such as not allowing athletes for whatever reason to not be able to take a course or make up classes and tests. It appears that the faculty senate has little if any effect on such faculty members.

The Council Chair for the Undergraduate Committee attended several meetings and kept momentum going - with the change in committee chairs during the academic year it was a bit rough at times.

We are just getting started. So far, the council has worked to increase RAC funding, and to rewrite several faculty handbook policies, including E60 and E70, to promote shared governance.

Engagement with the legislature and committees regarding retirement plan issues has been more effective and has helped

Same structure as before.

It currently seems like an extra meeting built into the month that many do not attend. Without a clear purpose and adequate attendance, it does not seem entirely effective.

Have not been involved.

I am not familiar with the workings of this group.

Give Council greater autonomy

At present my limited experience with the council has been highly productive. I should be able to answer this question in a future survey.

The chairs of the committees that make up the Academic Council coming together seems to be an opportunity for sharing ideas of how their meetings are ran. Not sure that I could determine its effectiveness at this point. A report is given to the committee by the chair on the meetings of the Council and the Council Chair has attended meetings (this is nice to see the efforts in place).

I think the Council members should be voting members on FS Operations Committee. But that adds a lot of meetings for whoever is Chair of the council and/or also a chair of a committee.

I also think Council Chairs should be elected by the Faculty Senate.

lack of clear lines of communication

Its invisibility

Having a diversity of faculty from around campus as well as broad participation from the Athletics Department helps a great deal.

More active and consistent student participation would help a lot.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

With such a large group it is difficult to find meeting times convenient to everyone.
Cannot think of any
We could meet and play a role in the University's strategic planning activities.
1. busy people which prevents attendance at monthly meetings 2. Representation of all HSC programs- seems like Nursing and Pharmacy have limited representation
Lack of clarity in which issues we have independent decision-making authority.
HSC administration has no real desire for faculty to play a role in the operation of this campus. There is no sense of shared governance on this campus.
Scheduling can be difficult since it is an additional meeting.
Not familiar with its organizational structure or influence
increase participation at faculty senate meeting and HSC present in more committees
I cannot say since I only know the Academic Council through visits by its chair to the UG and GP CCs. Those visits are nice, but having had so few, it is hard to assess their effectiveness one way or the other.
More communication and organized structure
NA
More inclusion.
I am not sure that the other committees require regular sight or if they need a consultative mechanism to to break impasses.
The HSC Council is new and members and leaders are still struggling to determine the roles and responsibilities of the council as well as how to proceed with policy issues. There seems to be very little administrative support for this council.
The chair of each AC reports back to OPS, which seems like a good idea, and I have seen problems solved in the committee that then were taken to the FS for a vote. It would appear that communication was stream-lined, although I have no way to compare. At the same time, we had problems finding a time to meet and rarely did everyone attend the meeting.

How would you compare the effectiveness of the Council structure this year to the committee structure last year?

Text input
I actually don't notice any difference.
I did not serve on a council last year.
Not much better
The new structure had little impact on the AC as it's been its own separate Council for many years.
I'm not sure I have enough information/evidence regarding RCWC activities or initiatives to offer an opinion on this question.
I do not know who or what they are
Not as effective due to change in chair and membership.
I am uncertain because I was not involved in either the senate or the athletic council last year
Last year we were on islands-- now there is communication.
no change
Council structure can provide continuity from year-to-year which should minimize the impact of the frequent changes in faculty membership on committees.
I think the research council is a big improvement over the previous flat committee structure.
not clear
Same.
It seems less productive because of the added meetings with little purpose.
Have not been involved.
N/A
cant comment.
The council continues to define and clarify its roles and ways to carry them out. The committee structure is evolving along these lines.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Does not seem to be different. The committee did not change the way it operates. The Council Chair attended 2 meetings this year, the committee chair reports to the committee each time the Council meets.

I am on the Undergraduate Committee currently and am not aware of an Academic Council in effect this year.

In reading over the proposal I like the reorganization idea. It seems you are asking for my opinion of effectiveness of something not in place yet. Simply said, I am confused.

Having the opportunity to share issues with FS Ops was beneficial.

Don't know.

No basis for comparison.

It is about the same, with perhaps slightly better leadership.

continuing to improve

No idea.

I think we have continued to be effective. Under the leadership of Nicki and Tom has allowed our Council to grow. I greatly respect the time, energy and commitment of both of these excellent leaders. They have developed a structure that allows for discussion in a respectful way.

more organized and evolved

The Council was just getting started and trying to figure out it's role or whether it could have a role in HSC affairs.

There is a huge improvement in understanding and connectivity of critical information that crosses over committees.

No opinion

equally as good

Better because of the visits above, allowing for the chair to see the other committees in action. The UG CC needs help--it does not effectively represent UG education at UNM because so few appointees actually attend.

I see a lot more action this year

The HSC council has not performed any differently this year than last but the relationship with the Faculty Senate Operations committee and communications seem improved

Structure is less flat and utilizes more faculty. We must communicate through more people, but this is a sacrifice worth making because it spreads the burden of work around. This is true for the entire "Council" structure.

NA

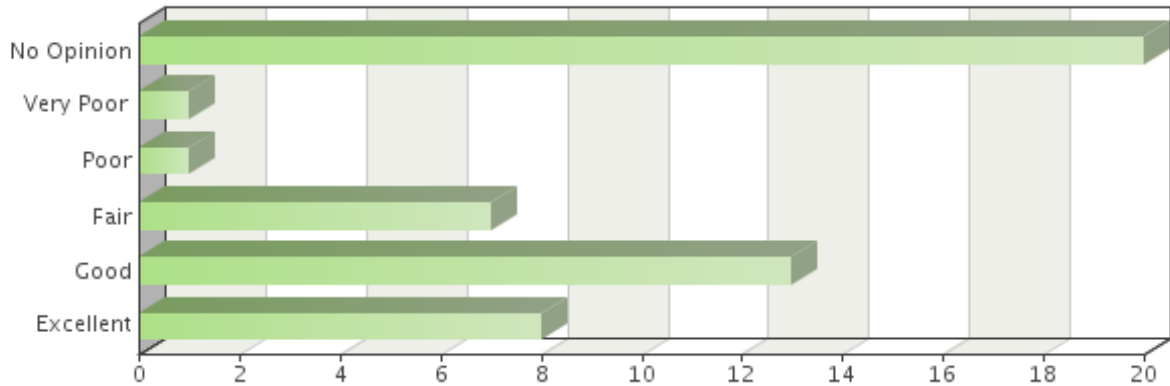
I am not in a position to judge its effectiveness as a committee.

NA

No opinion. I did not participate earlier because I am a FS member.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Please rate the effectiveness of the Council committees in the current structure.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	1	2%	3%
Poor	1	2%	3%
Fair	7	14%	24%
Good	13	26%	43%
Excellent	8	16%	27%
Sum:	30	60%	100%
No Opinion	20	40%	-
Not answered	1		
Total answered: 50			

What factors have helped or inhibited the effectiveness of the committees of the Council and what can be done to increase their effectiveness?

Text input

see above. I think it is hard for faculty to be actively involved in governance since we are all so busy. So, it falls on the shoulders of a few non-representative individuals.

It seemed difficult to find times for all the members of the council to meet and many meetings were not well attended.

Communication could always be better between the various groups in the faculty senate

The current chair of the Faculty Life and Scholarly Support Council is not appropriate for the role.

Many who chair subcommittees have a great deal on their plate; thus their effectiveness is limited. In the future it might be necessary to vet potential members to ascertain their reasons for requesting membership.

It might be helpful for FS committees under each Council unit to have a memorandum that explains the intended purpose/role of the reorganized unit structure. Does the Council unit have certain annual goals or tasks, or is it purely an reactive body?

I do not know who or what they are

More commitment from members. More administrative support from HSC Administration to support council.

The committees are working well, often through the efforts of one or two key individuals.

Some of the committees (particularly Undergraduate) lack clear authority to act on issues that they must review`. A&R and Curriculum are better positioned.

as stated above, the faculty senate must recognize the A/C and act upon concerns expressed by the A/C.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Encourage/require frequent communication and contact between the committee, committee chair and Council chair.

The RAC and RPC committees are functioning well, as is the University Press. The IP committee is not functioning, and is being sunsetted.

Less "yes" people. Some members tend to go along with whatever athletics says, without question.

Lack of attendance and lack of clear purpose.

Have not been involved.

N?A

cant answer.

Its probably too soon to say.

Guidance was provided regarding the Open Meetings Act; the committee has since taken a vote with the program representatives in the room.

The Council's do not have any voting power nor are they in line for any formal approval on issues.

meetings would be good, but scheduling them is a nightmare

Having members who are on leave or cannot make AC meeting times hurts the effectiveness.

cannot think of any

The Chair could reach out to all members of the committee, committee members could be informed of ongoing work.

I think that sometimes we need to have committees. I was asked to be on a Curriculum Committee 2 years ago but this has never met as far as I know!

Clarity

Various committees discussed are yet to be organized.

Not clear what the council has done or can be credited with.

Continual strong voice in HSC council leadership helps in the effectiveness of the mission

The GP CC has good attendance and demonstrated ownership of graduate level curriculum. The UG committee is struggling. It needs faculty committed to UG curriculum over time.

communication

NA

Perhaps, there should be fewer meetings and a set of prescriptions as to when they provide their input.

I think the meetings could be a bit more structured and follow Roberts Rules. I think Council members are all busy people but some work needs to be done outside of the Council meetings in order to move actions forward.

Many members of a committee often make it difficult to find a common time to meet. We had monthly meetings which were sometimes needed and sometimes not. Maybe fewer meetings?

Is there communication among the committees of the Council? How and when does that happen?

Text input

I have no idea.

There are minutes of each meeting taken by the council chair, in addition to meetings themselves. We often get additional e-mails from the council chair.

Yes, at our meetings

Do not know

There is but limited, most of the time, do the monthly meetings.

Not in any organized way, to my knowledge.

I do not know who or what they are

Mostly by emails. Not as effective as it could be. Website needs to be updated with minutes on a more timely basis.

It occurs at the meetings, via e-mail, and in informal conversations

The communication is the Academic Council and the chair of it attending some of the other meetings. That is very helpful.

yes-often and appropriately

There appeared to be good attempts at communication between Curriculum Council chair and Undergraduate Committee.

Faculty Senate Reorganization Evaluation

Invitees: Councils and FS Committees

There is some communication, mostly at the behest of the Council Chair, who coordinates committee activity. So far, there has been only one Council Meeting, which was attended by the Committee Chairs, but not by the other council members.

Not aware of any

There are subcommittees on the Athletic Council, but how well they work depends on the chair of the subcommittee. For example, my subcommittee has not met this year although there were a couple of key issues we were to address.

Very little. Sometimes happens at their meetings, but usually outside of the council structure as needed.

Have not been involved.

N?A

This is typically achieved by the chairs of the committees. The chairs of the committees discuss issues in the council and this information is then passed on to the committee members.

Don't know.

I am staff support for one committee and also am exofficio on another committee so when possible I share from one committee to the next as needed.

Council Chairs meet with FS Ops. I haven't had any cross over with other Council members or Chairs.

not that I am aware of. A little communication when we meet with ops

No idea.

Yes, but generally only at the overall meetings.

Do not know

No.

Our monthly meetings are effective. I believe notes should be sent within the week if possible. Usually they are distributed at the next meeting. In order to communicate with our colleagues we should have written notes. Also when I am unable to attend I would like to review the notes earlier.

Not much yet

Yes, at the meetings and through list serve distribution.

Do not know

yes. Sub committees report to the HSC council and give report when they are active.

As far as I know, I am the only member of both the GP CC and the UG CC, and I am ex-officio. I occasionally share actions and topics from both to both, but not through the Academic Council. I am unaware of anything else in terms of communication other than the occasional visit by the AC Chair herself.

no, not that I'm aware of and I'm on a committee and task force through this group. I only see the committees responding to administration's initiatives

NA

I understand that the committee meets at least once a month.

Emails

I cannot say. I think it happens at meetings, but I suspect it also happens outside of meetings between the chair and the committee chairs.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Is Central Administration working effectively with the Councils?

Text input

I don't know.

We have one member from Central Admin, Terry Babbitt, and he attends fairly regularly and contributes constructively- including bringing forward important items to be voted on a FS meeting.

Appears to be

Yes, from what I know.

Not really. The AD is a very independent body and seems to operate on its own with the exception of hiring/or firing coaches.

I'm not sure I have enough information/evidence to offer an opinion on this question.

I do not know who or what they are

Seems to be but needs to provide more overall support to council.

Yes

In part-- too many obligations prevent full participation.

if the question pertains to the Athletic Department, the answer is yes. If the question pertains to other, no. do not know

Yes, the central administration has been cooperative.

I don't know- I have not seen any significant communication in that area

Since Breda is on it, I guess you could say yes.

Not applicable.

Have not been involved.

N?A

i have not been on the council long enough to determine this. However the chair of the council frequently communicates to the council about interactions with the central administration. It is my impression that the central administration is definitely working closely with the academic council chair.

Yes.

Not sure. I do not serve on Academic Council itself.

Terry Babbitt works very closely with the Academic Council. Zip from the Provost's office.

Probably should have meetings with administration, but Administration is responsive when we reach out to them.

No idea.

Yes, the liaison is an active participant in AC discussions.

Yes

They have not reached out to the Council as far as I know. Well, at least as a member I have never received any communication from administration.

It seems so as when asked they are present. Leslie has been a consistent contributor and able to answer questions.

What does Central Administration mean, is that HSC or Main Campus?

Absolutely not.

I believe so, certainly more than the committee structure. It is the one place several issues crossing multiple committees can be discussed.

Do not know

Administration appears to support and maintain a presence at meetings for availability

Wouldn't have a clue! I'm not sure about the effectiveness of Central Administration in a variety of areas, but I am very aware of its ineffectiveness in one area, none of which have to do with the AC.

yes and no. I see the administration (e.g. Provost's office) coming up with initiatives too quickly without adequate faculty knowledge or response.

Yes

As far as I can see.

NA

I am not in a position to judge this relationship.

Yes Leslie Morrison has been really helpful

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

We have one member from Admin and he has only missed 1-2 meetings.

Has the Councils effectively dealt with current substantive issues (such as RCM for the Budget Council)?

Text input

I don't know. So, maybe that is telling, that I don't know. I try to be pretty up on stuff, but maybe others are more in the loop than I am.

NO

don't know

No

The AC has discussed with the AD the impact RCM might have on the budget. Given that financial resources are drawn from a number of avenues, it is difficult to ascertain how much of an impact RCM might have.

I'm not sure I have enough information/evidence to offer an opinion on this question.

Yes

It has.

No -- that has yet to come up fully.

yes but could be more effective.

do not know - see that Pres Neel is involved, but not certain of Council chairs.

The Research and Creative Works Council has been dealing with re-writing research policy, but has not addressed RCM so far.

?

No.

No

Have not been involved.

N?A

These issues have been brought up for discussion. However i have not been in the council long enough to determine how effectively the issues have been dealt with.

Don't know.

Not that I'm aware of. When the committee chair reports to the committee on the Council meetings it's information that pertains to the committee (budget and RCM do not).

The Academic Council, in collaboration with President Amy Neel, managed to change branch certificate wording in Catalog.

We discussed many issues but it was just that... discussion.

This year has just been a learning curve, I think,

Probably not since RCM is still being considered.

Yes.

I believe so

No

It seems so also.

don't know

No.

Somewhat.

Unknown

not sure

Not sure--it's all still too real. The AC does need to be aware of the early stages of credit hour inflation so that programs can pad their revenue generating capabilities unnecessarily.

no, as this has not been discussed on the committees I serve in this branch.

Yes

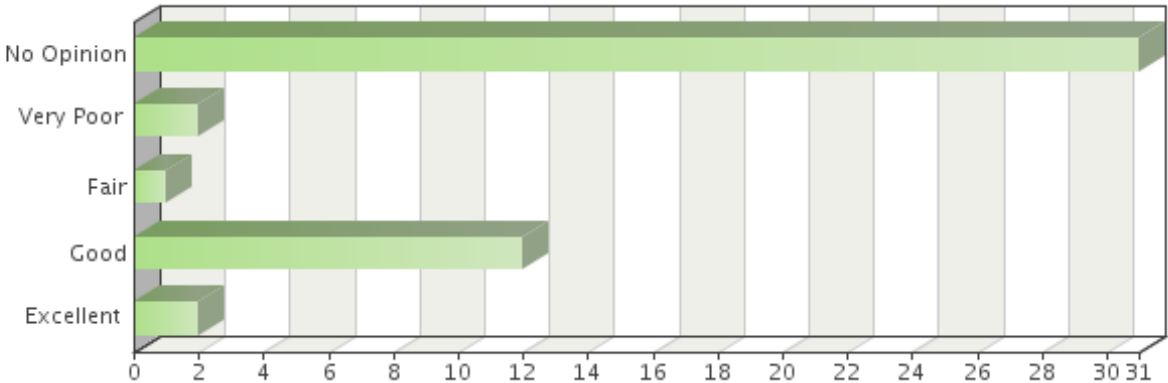
NA

Not that I am aware of to date.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Not yet
No comment.

Please rate the effectiveness of the Council's interactions with the Operations Committee.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	2	4%	12%
Poor	0	0%	0%
Fair	1	2%	6%
Good	12	25%	70%
Excellent	2	4%	12%
Sum:	17	35%	100%
No Opinion	31	65%	
Not answered:	3		-
Total answered: 48			

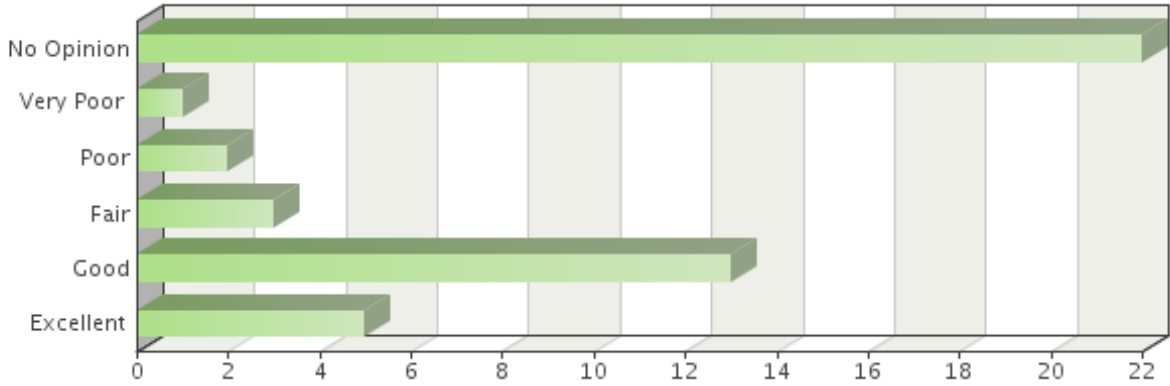
Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

What has helped or inhibited the effectiveness of the Council's interactions with the Operations Committee?

Text input
I understand that our chair meets with OPS but I am not clear what happens beyond that.
don't know
The current Chair should take a more proactive role in reporting issues, concerns or other matters that bear faculty senate input.
I'm not sure I have enough information/evidence to offer an opinion on this question.
Who is the Operations Committee What do they do
I am uncertain because I don't have a longitudinal comparison point.
Regular reporting is the key, for discussion generally follows on important issues.
Have not observed any interaction.
do not know
Invitations of the Council Chair to Operations Committee meetings has been very useful.
I have no idea what interactions take place between the Athletic Council and the Operations Committee. I'd have to guess none.
Have not been involved.
N?A
cant comment.
N/A
Amy Neel was always very responsive to issues.
Chairs conflict between dean search committee at law school and scheduled ops committee
Good communication between the Chair and the OC.
Occasionally participation by OC rep.
Do not know
Lack of communication
Tom has been excellent. I have great respect for his commitment.
knowledge by the Chair based on past experience with Ops
Not much feedback from operations committee.
HSC council members participating with Ops committee meetings
Don't know.
I don't see communication
As a member of OPS, I see a regular reporting mechanism that occurs.
That is the chair's duty and I am not familiar with what happens.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

Please rate the effectiveness of the Council's interactions with the Faculty Senate.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	1	2%	4%
Poor	2	4%	8%
Fair	3	7%	13%
Good	13	28%	54%
Excellent	5	11%	21%
Sum:	24	52%	100%
No Opinion	22	48%	
Not answered:	5		-
Total answered: 46			

What has helped or inhibited the effectiveness of the Council's interactions with the Faculty Senate?

Text input

The council has one piece of business before the FS that was voted.

See above

I'm not sure I have enough information/evidence to offer an opinion on this question.

I think that the leadership of both the Senate and the Athletic Council has really helped.

I really think that the Council helps to get committee business to the Senate in an orderly manner.

as stated previously

do not know

Good so far...

Again, who knows?

Have not been involved.

N?A

The faculty senate representatives in the academic council have been active participants in the discussions. Also the faculty senate president has actively communicated with the council and this has helped a lot.

Faculty Senate Reorganization Evaluation Invitees: Councils and FS Committees

N/A

Since the Council Chairs are not members of the Faculty Senate, I only attended when requested.

Good communication between the Chair and the FS.
Participation by FS reps.

Do not know

No communication

More HSC Senators need to be present at the monthly Senate meetings.

don't know

Members of the Council largely engage as individual faculty in Faculty Senate meetings and activities

HSC council present at Fac. Senate meetings

Don't know.

some presentations/communication

Strong leadership in the chair has been pivotal in the successes that I have gleaned.

I attend the meetings as a FS member, but do not contribute much to the Council. I also rarely take what happens back to my department for discussion since it rarely has an impact, or if it is a big item, it is already being addressed by my dept. through the Dean.

Please share any other feedback you may have about the council structure?

Text input

I am unsure about the intended purpose of the council format for FS members. I attended most of the meetings, appreciated knowing about the workings of the Council and its many committee chairs, but I don't know how my knowledge contributed to anything beyond me knowing it. In the end, I felt that my participation had not been productive nor did I contribute much to the council and its purpose.

I like the new structure of the faculty senate - it would be very helpful if the chairs of each council and each committee had some sort of part time support to help with scheduling, agendas, etc.

The current chair of the Faculty Life and Scholarly Support Council falls asleep at meetings.

I would like to see the AC be a more inter-active committee with not only the F-S but within the larger campus community.

The basic structure seems appropriate as illustrated, but there clearly needs to be a more concrete plan for regular information exchange between/among committees and Councils.

I think that the meetings need to be a bit longer and if they must be cancelled they should be rescheduled and not simply missed and deferred to the next month

The committees need more teeth and should be able to confront issues arising from SLOs and other compliance matters that directly affect academic life.

the A/D structure is good, however, its effectiveness is questionable due to the appearance of little recognition and response from the Senate at large.

Needs more time to evolve - seems to be a good structure, just depends on the commitment and involvement of Council chairs.

I think the Council Structure is evolving, but so far, so good...

It does not seem to really be needed.

Sorry, but just have not been involved with this program

The academic council is a very effective body in that it allows chairs of individual committees to see the university level big picture. It also provides the chairs a venue to discuss and clarify issues that may be beyond the scope of the individual committee but affects its performance none the less.

Clarify the purpose; provide more staff support for committee chairs; more active participation from the administration is needed; TRAINING: for Council Chairs and chairs of committees, please include overview of expectations, Open Meetings Act (and compliance!), Robert's Rules of order.

I think we should sit together to discuss how to improve it. I prefer face to face communication and the ideas that are generated from that to a survey.

I have no idea really want this poll was about.

Faculty Senate Reorganization Evaluation

Invitees: Councils and FS Committees

To address the difficulty of having so many people meeting at one time, designate an "off-limits" time slot (i.e., Th afternoons, W mornings, whatever) a semester ahead of time so that people can plan their schedules well in advance. Waiting to arrange a common meeting at the first called meeting is futile.

The HSC Faculty Council is very important

I will be going off the Council soon but a greatly appreciate being involved since the beginning.

enjoy working within the council

It probably needs more time before its effectiveness relative to the old structure and its effectiveness in times of rampant, more or less uncontrolled, change. It would also be nice to know its role in developing an academic strategic plan.

I think the committee structure needs to hear more from org and the provost office needs to send reps to communicate more effectively. Also, decisions are made too quickly in administration right now, and need more faculty response first.

I question the reason to have FS members on the Councils. It is an extra meeting for me and I am contributing very little to the success of the council. I appreciate knowing the information, but there is little that I do with it.

Sorry but I really know little about this council.

Faculty Senate Reorganization Evaluation Invitees: Operations Committee and Faculty Senate

Report info

Report date	Monday, April 22, 2013 11:23:50 AM MDT
Start date	Thursday, April 4, 2013 8:00:00 AM MDT
Stop date	Thursday, April 18, 2013 11:55:00 PM MDT
Number of completed responses	8
Number of invitees*	29
Invitee response rate	28%

*Faculty senators who are also on council or FS committee were only sent invitation to in-depth Council & Committee member survey.

Faculty Senate Reorganization Evaluation Invitees: Operations Committee and Faculty Senate

Member of:

Frequency table

Levels	Absolute frequency	Adjusted relative frequency
Faculty Senate	3	50%
Senate Operations	3	50%
Sum:	6	100%
Not answered:	2	0%
Total answered: 6		

What do you see as the purpose of the councils?

Text input

Provide a better management structure

It seems that we now actually hear what each committee is doing as opposed to the past where we did not know who was doing what.

to coordinate/mediate the work of the various committees

To advise and help set policies and procedures that enhance the academic mission of the university. The new structure is more streamlined and effective in my view. I have especially noted improvements to research structure.

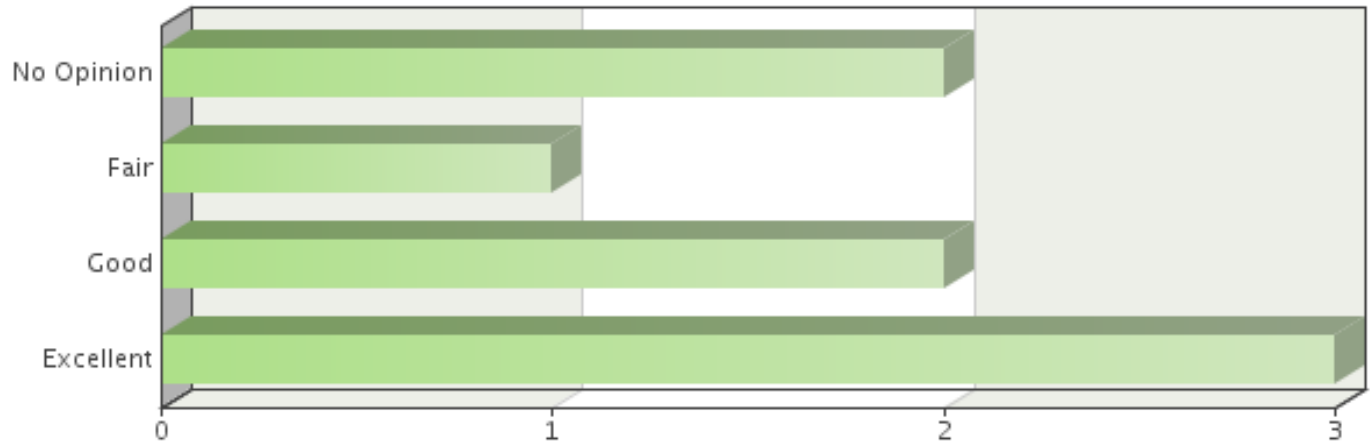
To effectively communicate Senate activities and actions to the Senate Operations Committee, to various offices of the Provost and President, and to the Senate at-Large.

To provide a small group of intermediate-level faculty process managers.

To facilitate coordination among Faculty Senate Committees, especially for issues that do not pertain to only one committee. And to connect Faculty Senate Committees more closely to Operations Committee and Faculty Senate.

Faculty Senate Reorganization Evaluation Invitees: Operations Committee and Faculty Senate

Please rate the effectiveness of the council structure.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	0	0%	0%
Poor	0	0%	0%
Fair	1	12%	17%
Good	2	25%	33%
Excellent	3	38%	50%
Sum:	6	75%	100%
No Opinion	2	25%	-
Not answered	0		
Total answered: 8			

What has helped or inhibited the effectiveness of the council structure and what can be done to increase its effectiveness?

Text input

Allow committees to select their own representatives to the councils - it is a lot of work for a chair and the councils should be representative

Some committees will no longer exist. My only concern is that we not sacrifice the work of these committees because we think they don't have enough cases to deal with. For example, the intellectual property committee is one that is being abolished.

I do not have enough information about the effectiveness one way or the other to answer this question.

The Council Structure is doing well, except a few of the Councils need new leadership. The Chairs of a couple of the Councils don't seem to be doing their jobs, and they have not been proactive in attending Senate OPS meetings.

It is important to find exactly the right persons for each council chair. Not sure we have done that yet.

Because this is a new initiative, council effectiveness is linked largely to the vision and effectiveness of council chairs. Lack of coordinated vision from Ops has not helped the council structure. Administrators have not bought into the council structure, nor have members of the Provost's office been active in curriculum committees as they should

Faculty Senate Reorganization Evaluation Invitees: Operations Committee and Faculty Senate

be.

How would you compare the effectiveness of the council structure this year to the committee structure last year?

Text input

I think the structure is a bit better. We get to hear from time to time about what each committee is involved with.

There are no apparent differences that I am aware of, based on any information that has been made known.

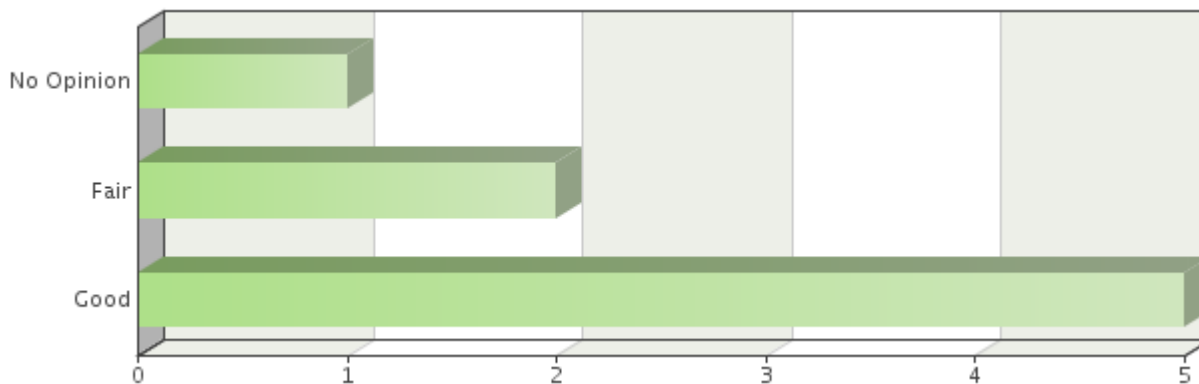
There appears to be a rush to adopt policy decisions once they have left council. I think it is important for full buy-in at the faculty senate level, not just rubber stamping. I do appreciate reports from various councils to the faculty senate.

Better, but it could be MUCH better.

Little difference that I see

They have been able to coordinate committee responses on issues they would not have been aware of or able to deal with last year. For example, Research Council was able to work together on revamping the RAC procedures. FLSS Council is working on MOOCs and ebooks and campus safety.

Please rate the effectiveness of the councils' interactions with the Faculty Senate.



Frequency table

Levels	Absolute frequency	Relative frequency	Adjusted relative frequency
Very Poor	0	0%	0%
Poor	0	0%	0%
Fair	2	25%	29%
Good	5	62%	71%
Excellent	0	0%	0%
Sum:	7	87%	100%
No Opinion	1	13%	-
Not answered	0		
Total answered: 8			

Faculty Senate Reorganization Evaluation

Invitees: Operations Committee and Faculty Senate

What has helped or inhibited the effectiveness of the councils' interactions with the Faculty Senate?

Text input

Don't know

Communications seems to be better.

Don't know

There is poor attendance on the part of a few of the Council Chairs. And, the Council Chairs don't appear to be interacting much with the Administration offices that are in their purview. These folks are getting healthy SACs and we expect more effort from them. The committee operations within each Council seem to be working fine.

Often the council chairs don't attend their monthly meeting with the Operations Committee, or if they do, their councils have not met. As to the Senate itself I doubt that many Senators know much about this issue.

It has been very useful for council chairs to meet once a month with the Operations Committee. I don't think it has been helpful to have faculty senators on councils - I don't think they have attended regularly.

Please share any other feedback you may have about the council structure?

Text input

I think with more aggressive and diligent Council Chairs this second year should show vast improvements in communications with OPS and with various offices in the Administration.

I would give this structure a mid-term grade of C-. It needs to get better in the next year or it should be scrapped.

The Scholarship Committee should be eliminated, and the Faculty Life and Scholarly Support Council should be disbanded. Teaching Effectiveness Committee should move to the Academic Council. Libraries, Info and Technology Use, and Faculty/Staff Benefits committees should move to the Business Council. Orientation for Faculty Council Chairs should be provided by the Operations Committee at the beginning of the academic year. Council Chairs should become members of the Operations Committee.